# Jacobs, Verlin

## SOCIAL SECURITY DISABILITY OFFSET (RCW 51.32.220)

### Computation based on benefit levels in effect on:

The date of constructive notification of concurrent benefits. ....In re Verlin Jacobs, BIIA Dec., 66,644 (1985); In re Selma Hayes, BIIA Dec., 66,196 (1985); In re Charles Hamby, BIIA Dec., 59,175 (1982)

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#### BEFORE THE BOARD OF INDUSTRIAL INSURANCE APPEALS

#### STATE OF WASHINGTON

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In Re: VERLIN JACOBS

DOCKET NO. 66,644 DECISION AND ORDER

CLAIM NO. F-823180

APPEARANCES:

Claimant, Verlin Jacobs, by William J. Van Natter Employer, Kriken Machine Manufacturing Company, None Department of Labor and Industries, by The Attorney General, per James S. Kallmer, Assistant

This is an appeal filed by the claimant on January 6, 1984, from an Order of the Department of Labor and Industries dated December 27, 1983, applying an offset pursuant to RCW 51.32.220 and setting claimant's monthly pension at \$222.81 effective December 16, 1983, to be paid beginning January 15, 1984. Reversed and Remanded.

#### DECISION

Pursuant to RCW 51.52.104 and RCW 51.52.106, this matter is before the Board for review and decision on timely Petitions for Review filed by the claimant and the Department of Labor and Industries to a Proposed Decision and Order issued on February 1, 1985, in which the Order of the Department dated December 27, 1983 was reversed, and the claim remanded to the Department to recompute the claimant's pension benefit level with reference to the social security benefit amount received by the claimant in July, 1977.

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The Board has reviewed the evidentiary rulings in the record of proceedings and finds that no prejudicial error was committed and said rulings are hereby affirmed.

The issues, the evidence presented by the parties, and the 4 5 applicable statutory provisions are quite adequately set forth in the Proposed Decision and Order and will not be extensively reiterated 6 7 We have granted review because, although we agree that the herein. Department order must be reversed, we are of the opinion that offset 8 to be taken pursuant to RCW 51.32.220 should be computed on the basis 9 of the rate of social security disability benefits being paid to the 10 11 claimant as of March 1, 1977.

The facts presented by the instant appeal are quite similar to 12 13 those encountered by the Board in the case of Charles J. Hamby, Docket No. 59,175, Decision and Order of March 29, 1982. Mr. Hamby's claim 14 for industrial insurance benefits filed as a result of an industrial 15 16 injury on November 22, 1977 was initially closed without award for disability. As a result of an appeal to this 17 permanent partial 18 Board, Mr. Hamby was adjudicated to be a permanently totally disabled 19 worker effective December 19, 1978, which Order was implemented by the Department on June 27, 1980. While Mr. Hamby had been receiving 20 social security benefits since May, 1978, the Department did not 21 formally become aware of his entitlement to such benefits until 22 23 December, 1980, when the claimant sent notification of his benefits to 24 the Department. The Department ultimately computed the claimant's social security offset with reference to his social security 25 26 disability benefit levels as of January, 1981, the month following the

1 month in which notification of his entitlement to receive such 2 benefits was received.

3 In reversing the Department's action, we determined in Hamby that the amount of Mr. Hamby's social security offset should be 4 5 computed with reference to his social security disability benefit levels as of the date the Department of Labor and Industries was put 6 7 on notice of entitlement or with due diligence should have been put on notice, and that this date was December 19, 1978. In holding that 8 Mr. Hamby's social security offset should be determiend with 9 10 reference to his benefit level as of December 19, 1978, rather than 11 with reference to his benefit level as of the month following the of 12 month in which the Department was notified his entitlement to 13 social security disability benefits, this Board concluded that December 19, 1978, was the earliest date, had the claim been correctly 14 15 adjudicated by the Department, that concurrent state and federal 16 benefits accrued, and that it was also the date the Department should be held to have been placed on notice of entitlement. 17 Since the 18 facts in the instant appeal are so similar to those in Hamby, we are 19 of the opinion that Hamby is controlling and that the amount of Mr. 20 Jacobs' social security offset should be determined with reference to his social security disability benefit level 21 as of the date the 22 Department was put on notice of entitlement or with due diligence 23 should have been put on notice.

The Department argues that the language in RCW 51.32.220(2) requires the amount of the social security offset to be computed with reference to the social security disability benefit level as of the

month following the month in which the Department is notified by the Federal Social Security Administration that the worker is receiving

social security disability benefits. That section reads: "Any reduction under Subsection (1) of this section shall be effective the month following the month in which the Department or self insurer is notified by the Federal social security administration that the person is receiving disability benefits under the federal old age, survivors, and disability insurance act ..."

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11 In choosing that language, we do not believe this state's legislature intended the statute to be applied so strictly that it 12 13 would require that the Department be notified directly "by" the 14 federal agency. The notification from the federal agency may be a key for determining the first effective month for the Department to 15 commence the offset, but we believe, and essentially held in re Hamby, 16 17 the date of such notification should not be the operative fact that for determining the base benefit level for offset computation. 18

19 We still feel a rule requiring reference to benefit levels during the month the Department of Labor and Industries is put on 20 21 notice of entitlement or with due diligence should have been put on 22 notice has several advantages under this state's statutory scheme. 23 First, in most cases, it is simple to administratively determine. Second, it encourages the Department to make early inquiry whether 24 collateral federal benefits were being applied for and received. 25 In 2.6 fact, logic urges recognition of the date of concurrent entitlement as 27 the reference date of benefit levels for determining the amount of offset. Under the federal scheme, a totally disabled worker is 28 entitled to benefits regardless of the cause of total disability. 29

Rarely would the situation arise where a worker found permanently 1 2 totally disabled under state workers' compensation law would not also 3 be assured of the same status under a social security disability adjudication. It is to the direct financial benefit of insurers in 4 5 those states like Washington, where the offset is reversed, to make as soon as possible whether a disabled worker is also 6 inquiry 7 receiving social security disability insurance benefits. Logically, 8 the date on which a worker is effectively declared permanently totally disabled under state law ought to trigger the astute claims manager to 9 make such inquiry--the earlier information of concurrent benefits is 10 11 received, the earlier the workers' compensation insurer may reduce its benefit payments, thereby saving substantial financial resources. 12 13 During the waiting period, the worker still receives all benefits to which he is rightfully entitled, even if he is receiving both federal 14 15 and state benefits.

present result, mindful 16 In reaching our we are of two 17 significant intents present in the federal and state legislation. 18 First, there is the Congressional intent that the benefit structure should not be designed to discourage workers from returning to gainful 19 20 work as early as they reasonably can. Second, there is the clear intent in this state's law, which must be considered in conjunction 21 with the Congressional intent, not to penalize this state's injured 22 23 workers because of bureaucratic delay.

As we see it, March 1, 1977, was the earliest date, had Mr. Jacob's claim been correctly adjudicated by the Department, that both state and federal benefits accrued. Therefore, it was also the date

the Department should be held to have been placed on notice of 1 2 entitlement. We hold, then, that the offset permitted the Department 3 of Labor and Industries by RCW 51.32.220 should be computed by 4 reference to the benefit levels in effect as of that date, even though 5 that date was established as a result of subsequent litigation. То permit the Department to compute the offset based on benefit levels in 6 7 effect at a later date would encourage the erroneous and/or untimely 8 adjudication of workers' legitimate claims of being permanently totally disabled. 9

The claimant was forced to exercise his right of appealing to this separate quasi-judicial agency, in order to attain his correct disability status. We believe it would clearly be unjust to treat him differently under the offset reversal statute than a worker who had been adjudicated as permanently totally disabled at the administrative agency level and who was not forced into exercising his right of appeal.

After consideration of the Proposed Decision and Order and the Petition for Review filed thereto, and a careful review of the entire record before us, we hereby enter the following Findings:

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#### FINDINGS OF FACT

1. On June 19, 1969, the claimant, Verlin Jacobs, benefits application for filed an with the Department of Labor and Industries alleging the occurrence of an industrial injury on June 9, 1969, while in the course of his employment with Kriken Machine Manufacturing Company. On September 2, 1969, the Department issued an Order allowing the claim for

treatment, then closing it with no award for permanent partial disability.

November 28, 1969, the claimant filed On an application to reopen the claim because of aggravation of condition with the Department. On January 12, 1970, the Department issued an order reopening the claim. On November 13, 1970, the Department issued an order closing the claim with no award for permanent partial disability.

On May 8, 1975, claimant filed an application to reopen the claim because of aggravation of condition with the Department. On July 9, 1975, the Department issued an order reopening the claim. On May 7, 1976, the Department issued an order closing the claim, with a permanent partial disability award of 20% of the maximum allowed for unspecified disability.

On March 1, 1977, claimant filed an application to reopen the claim because of aggravation of condition with the Department. On July 7, 1977, the Department issued an order reopening the claim effective January 1, 1977. On July 21, 1981, the Department issued an order closing the claim with additional award for permanent no partial disability. On July 27, 1981, the Department issued an order holding the order of July 21, 1981, in abeyance. On June 16, 1982, the Department issued an order closing the claim with an additional permanent partial disability award of of 5% the maximum allowed for unspecified disabilities (25% total). On July 1, 1982, claimant filed a notice of appeal with this Board. On July 27, 1982, this Board issued an order granting claimant's appeal. On October 20, 1983, the Board issued a Decision and Order reversing the Department's June 16, 1982 order and reopening the claim to grant claimant the status of a totally permanently disabled worker, effective March 1, 1977. On November 7, 1983 the Department issued an order complying with the terms of the Board order.

2. On December 27, 1983 the Department issued an order applying an offset pursuant to RCW 51.32.220 to claimant's pension, setting that pension at the rate of \$222.81 per month, effective December 16, 1983, to be paid beginning January 15, 1984. On January 5, 1984 claimant filed a notice of appeal with this

Board. On January 25, 1984 the Board issued an order granting claimant's appeal, assigning it Docket No. 66,644, and directing that hearings be held on the issues therein raised.

- 3. As of March 1, 1977, claimant received monthly social security disability income benefits in the amount of \$297.80 for himself as well as an additional \$38.50 for each of his three children. As of June, 1977 claimant's monthly social security disability benefit was \$315.40 with an additional \$43.40 for each of his three children. Claimant's monthly benefit has increased to \$504.27 in November, 1983, and \$521.00 in December, 1983 for himself alone.
- 4. As of March 1, 1977, claimant was entitled to receive monthly benefits under the Federal Old-age, Survivors, and Disability Act and also benefits as a permanently totally disabled worker under the Washington Industrial Insurance Act.
- 5. March 1, 1977 was the date upon which the Department should have been placed on notice of the claimant's entitlement to both federal social security disability income benefits and permanent total disability benefits under this state's Industrial Insurance Act.
- 6. In November, 1983, the Department received notification from the Social Security Administration that the claimant has been receiving social security disability benefits since at least March 1, 1977.

#### CONCLUSIONS OF LAW

- 1. The Board of Industrial Insurance Appeals has jurisdiction of the parties and the subject matter of this appeal.
- 2. The offset to be taken pursuant to RCW 51.32.220 with respect to this claimant's benefits should be computed by reference to the benefit levels (for his status as a permanently totally disabled worker and as one entitled to receive social security disability income benefits from the Federal Social Security Administration) as of March 1, 1977.
- 3. The order of the Department of Labor and Industries dated December 27, 1983, applying an offset pursuant to

RCW 51.32.220 and setting claimant's monthly pension at \$222.81 effective December 16, 1983, to be paid beginning January 15, 1984, is incorrect and should be reversed and this claim remanded to the Department to recompute the claimant's benefit levels consistent with the Findings and Conclusions herein.

It is so ORDERED.

Dated this thirty-first day of May, 1985.

BOARD OF INDUSTRIAL INSURANCE APPEALS

/s/\_\_\_\_\_

MICHAEL L. HALL

Chairperson

/s/\_\_\_\_\_

FRANK E. FENNERTY, JR.

Member