Perkins, Clifford, Dec'd

COVERAGE AND EXCLUSIONS

Reciprocity agreements

Worker hired by an Oregon corporation and transported to Washington where he was killed while harvesting corn, was not covered by Washington's Industrial Insurance Act. Under the terms of the reciprocity agreement permitted by RCW 51.12.120(6) and RCW 51.04.020(9) the worker was an Oregon employee, "temporarily" employed in Washington, and therefore subject to Oregon's Workers' Compensation Law.In re Clifford Perkins, Dec'd, BIIA Dec., 89 2047 (1990)

Scroll down for order.

BEFORE THE BOARD OF INDUSTRIAL INSURANCE APPEALS STATE OF WASHINGTON

IN RE: CLIFFORD A. PERKINS, DEC'D)	DOCKET NO. 89 2047 & 89 2247
)	
)	
CLAIM NO. K-869292)	DECISION AND ORDER

APPEARANCES:

Claimant, Clifford A. Perkins, Dec'd., by Boettcher, LaLonde, Kleweno, Rutledge & Jahn, P.S., per Todd M. Rutledge

Employer, Brittany Farming Company, by Russell Krey, Human Resource Director, and Rolland, O'Malley, and Williams, P.S., per Thomas O'Malley

Department of Labor and Industries, by The Office of the Attorney General, per Steve LaVergne, Paralegal and Jeffrey L. Adatto and Margaret M. Bichl, Assistants

The appeal assigned Docket No. 89 2247 is an appeal filed on behalf of claimant, Clifford Perkins, deceased, on May 15, 1989 from an order of the Department of Labor and Industries dated March 28, 1989 which rejected Mr. Perkins' claim for benefits for the reason that Mr. Perkins was an Oregon worker and was not covered under the industrial insurance laws of the State of Washington at the time of his injury. **AFFIRMED**.

The appeal assigned Docket No. 89 2047 is an appeal filed by Mr. Perkins' surviving widow, Julie M. Perkins, on May 15, 1989 from an order of the Department of Labor and Industries dated March 28, 1989 which rejected her claim for spouse and dependent benefits for the reason that Mr. Perkins was an Oregon worker and was not covered under the industrial insurance laws of the State of Washington at the time of his fatal injury. **AFFIRMED**.

PROCEDURAL AND EVIDENTIARY MATTERS

Pursuant to RCW 51.52.104 and RCW 51.52.106, this matter is before the Board for review and decision on a timely Petition for Review filed by the employer to a Proposed Decision and Order issued on March 21, 1990 in which both orders dated March 28, 1989 were reversed and the matters remanded to the Department with direction to accept the claim of Clifford Perkins, deceased, and the claim of Julie M. Perkins, surviving spouse and of the dependent beneficiaries.

Under RCW 51.52.104, we extended the time for filing Petitions for Review only to May 7, 1990. The Department of Labor and Industries filed its Petition for Review on May 16, 1990. That Petition for Review was untimely and is insufficient to establish further jurisdiction of this Board or the courts. Only the employer's Petition for Review is properly before us.

The Board has reviewed the evidentiary rulings in the record of proceedings and finds that no prejudicial error was committed and said rulings are hereby affirmed.

DECISION

The issues presented by this appeal and the evidence presented by the parties are adequately set forth in the Proposed Decision and Order. We have granted review because, under the reciprocity agreement between Oregon and Washington, the record of proceedings requires a finding that Mr. Perkins was an Oregon worker not covered under the industrial insurance laws of the State of Washington at the time of his death. Accordingly, the Department orders under appeal must be affirmed.

The facts presented in this appeal are not significantly disputed. It has been established that on or about August 4, 1987 Clifford A. Perkins was hired by Brittany Farms, an Oregon Company engaged in the business of harvesting crops. Brittany Farms is located in Milton- Freewater, Oregon which is approximately five to ten miles from the Washington-Oregon border. Brittany Farms does not own the farmland or the crops harvested; rather, Brittany Farms contracts with farm owners in Washington and Oregon to harvest and remove the crops from their fields. These harvested crops are then sold to Brittany Farms' sister company, Smith Foods, for processing.

Mr. Perkins was hired by Brittany Farms (hereafter "Brittany") during the corn harvest and began work as a corn loader. The corn loader works in the field directing the harvesting equipment drivers and picking up any stray corn that falls from the equipment.

All the harvest workers, including Mr. Perkins, checked into work at the Brittany operation in Milton-Freewater, Oregon. The workers then took a crew bus to the field to be harvested. During the 1987 corn harvest, all the corn fields were located in the State of Washington. At the end of each shift the crew bus would return the harvest workers to the plant in Milton-Freewater.

On the night of September 24, 1987 Clifford Perkins died in an industrial accident. At the time of the accident he was working for Brittany harvesting a corn field that was located in the State of Washington. His widow, Julie M. Perkins, has been awarded a widow's pension by the Oregon Department of Insurance and Finance, Workers' Compensation Division. A claim on behalf of Mr.

Perkins and a claim for widow's benefits was filed in Washington. The denial of these claims for benefits by our Department of Labor and Industries prompted the appeals herein.

Our industrial appeals judge determined that Brittany is an employer as defined by RCW 51.08.070 because Brittany was "engaged in this state in any work covered by the provisions of this title, by way of trade or business". Without further analysis the industrial appeals judge then determined that Mr. Perkins was a covered worker under RCW 51.08.180 because he was a "person in this state who is Fwaso engaged in the employment of an employer under this title". Although this reasoning seems correct in the abstract, it does not acknowledge the existence of RCW 51.12.120(6). If the industrial appeals judge's analysis were correct, RCW 51.12.120(6) would be totally unnecessary. The legislature is not presumed by the courts of this state to enact unnecessary legislation. State v. McCullum, 98 Wn.2d 484 (1983).

RCW 51.12.120(6) provides as follows:

The director shall be authorized to enter into agreements with the appropriate agencies of other states and provinces of Canada which administer their workers' compensation law with respect to conflicts of jurisdiction and the assumption of jurisdiction in cases where the contract of employment arises in one state or province and the injury occurs in another, and when any such agreement has been executed and promulgated as a regulation of the department under chapter 34.04 RCW, it shall bind all employers and workers subject to this title and the jurisdiction of this title shall be governed by this regulation.

(Emphasis added)

Likewise, but without detail, RCW 51.04.020(9) describes this power of the director. Such an agreement was entered into between Oregon and Washington on February 4, 1966. That agreement has been incorporated by reference by WAC 296-14-010 and is binding on the parties. Clearly, by the language of RCW 51.12.120(6), the reciprocity agreement entered into between the states of Washington and Oregon has full force and effect, as any regulation promulgated by the Department. Although not admitted as an exhibit, an authenticated copy of the agreement is part of the record in this case.

Coverage in Washington is not, then, solely determined by whether Mr. Perkins is a Washington worker as defined by RCW 51.08.070 and RCW 51.08.180. Instead, the question is whether he, as a worker injured in this state, but employed by an employer domiciled in another state, is covered under Washington's Workers' Compensation Act. Mr. Perkins is covered by the

Washington Workers' Compensation Act unless excluded by the reciprocal agreement entered into between the two states in accordance with RCW 51.12.120(6) and RCW 51.04.020(9).

The reciprocity agreement provides a uniform means of predicting coverage when a worker is injured in a state other than the state where he was hired. The agreement states that "the Workmens' (sic, now "Workers") Compensation Board of the State of Oregon in keeping with the provisions of the Oregon Workmen's (sic) Compensation Law will extend protection for any Oregon employer under its jurisdiction, and benefits to any of his Oregon workmen who may be injured in the course of employment while working temporarily in the State of Washington." Reciprocal Agreement, February 1, 1966, at 2 (Emphasis added). This agreement further specifically makes Oregon Workers' Compensation Law the sole remedy for a worker employed by an Oregon employer to work in the State of Oregon who is injured while working temporarily in the State of Washington. The key question, therefore, is whether Mr. Perkins was "working temporarily" in Washington at the time of his death.

Mr. Perkins was hired by Brittany, an Oregon company located in Milton-Freewater, Oregon. The contract of employment was made in the State of Oregon. Mr. Perkins reported to work in Milton-Freewater, Oregon, was transported to the field being harvested, and at shift's end he returned to the Brittany operation in Milton-Freewater to check out. He went to work in Oregon, performed temporary work in Washington, and then returned to Oregon to end his shift. Brittany provided industrial insurance coverage under the Oregon Workers' Compensation Law.

Under these circumstances we find that Mr. Perkins was "working temporarily" in the State of Washington at the time of his injury, even though all the physical work he performed for Brittany was within the State of Washington. Our finding is based on our interpretation of the term "working temporarily" as used in the reciprocity agreement. Some guidance for determining the meaning of that term can be gleaned from RCW 51.12.120(4). Section (4) provides:

(a) A person's employment is principally localized in this or another state when (i) his or her employer has a place of business in this or such other state and he or she regularly works at or <u>from such place of business</u>, or (ii) if clause (i) foregoing is not applicable, he or she is domiciled in and spends a substantial part of his or her working time in the service of his or her employer in this or such other state; ... (Emphasis added)

That section, when read with RCW 51. 12. 120(1)¹, defines those workers injured out of state to whom the Washington Act will apply. RCW 51.12.120(4) defines what is meant by "permanently" working in Washington (or another state for that matter) and therefore assists in defining what is meant by working "temporarily" in the State of Washington. The statute and the reciprocal agreement, read in tandem, extend coverage of the Washington Act to Washington workers temporarily in Oregon and withdraw coverage of the Washington Act from Oregon workers temporarily within Washington. Because Mr. Perkins reported to Brittany's place of business in Oregon and worked "from such place of business", Section (4)(a)(i) would apply to indicate that Mr. Perkins' employment for jurisdictional purposes was "principally localized" in Oregon. There is a strong inference, then, that he was "working temporarily" in Washington at the time of his death.

Additional assistance in interpreting the term "working temporarily" as used in the reciprocity agreement can be found in the case law which existed prior to the enactment of RCW 51.12.120 in 1971. The case law implicitly makes a distinction between temporary and permanent workers. Basically the courts held that recovery would be permitted under the Washington Workers' Compensation Act for workers employed by Washington employers who are temporarily out of state on their employer's business: Hilding v. Dep't of Labor & Indus., 162 Wash. 168 (1931) (recovery under Washington Workers' Compensation Act allowed for beneficiaries of worker killed in Idaho while traveling between Asotin and Spokane, Washington on his employer's business); Gustavson v. Dep't of Labor & Indus., 187 Wash. 296 (1936) (recovery under Washington Workers' Compensation Act allowed for Washington resident employed by Washington employer and injured in Idaho while working on a temporary job installing an elevator); Sherk v. Dep't of Labor & Indus., 189 Wash. 460 (1937) (recovery under Washington Workers' Compensation Act denied to a Washington resident

¹If a worker, while working outside the territorial limits of this state, suffers an injury on account of which he or she, or his or her beneficiaries, would have been entitled to compensation under this title had such injury occurred within this state, such worker, or his or her beneficiaries, shall be entitled to compensation under this title: Provided, That if at the time of such injury:

⁽a) His or her employment is principally localized in this state; or

⁽b) He or she is working under a contract of hire made in this state for employment not principally localized in any state; or

⁽c) He or she is working under a contract of hire made in this state for employment principally localized in another state whose workers' compensation law is not applicable to his or her employer; or

⁽d) He or she is working under a contract of hire made in this state for employment outside the United States and Canada.

hired in Washington by an Oregon employer to work exclusively in Oregon); and <u>Thompson v. Dep't of Labor & Indus.</u>, 192 Wash. 501 (1937) (recovery allowed under the Washington Workers' Compensation Act to the beneficiaries of a worker killed in Idaho).

A further source of assistance in defining the term "temporary" in the reciprocity agreement between Washington and Oregon is the case law under the Oregon conflict of laws statute. That statute provides:

If a worker employed in this state and subject to ORS 656.001 to 656.794 temporarily leaves the state incidental to that employment and receives an accidental injury arising out of and in the course of employment, the worker, or beneficiaries of the worker, if the injury results in death, is entitled to the benefits of ORS 656.001 to 656.794 as though the worker were injured within this state.

ORS 656.126(1).

Perhaps the most useful concept to come out of the Oregon case law is the idea that a worker is only temporarily working out of state if he intends to return to work in his home state for the same employer. Langston v. K-Mart, 56 Or. App. 709, 642 P.2d 1205 (1982) rev. denied 293 Or. 235, 648 P.2d 852. In determining whether a claimant was working temporarily in Washington, the Oregon court considered the following factors: the claimant was hired in Oregon to work for an Oregon employer, the claimant did some of the work for the Oregon employer before being transferred to a project in Washington, and that claimant would have been returned to work on Oregon projects upon the completion of the Washington project. See also, Kolar v. B & C Contractors, 36 Or. App. 65, 583 P.2d 562 (1978).

In another Oregon case, a worker was employed by a Washington logging company, reported to work in Washington, rode with co-workers to an Oregon logging site, was paid in Washington and the employer paid Washington industrial insurance premiums, and, although the worker never worked in Washington before his injury, it was likely he would work in Washington after the Oregon work was completed. The Oregon court concluded that, under these circumstances, he was a Washington worker temporarily working in the State of Oregon when he was injured. Phelan v. H.S.C. Logging Inc., 84 Or.App. 632, 735 P.2d 22 (1987). Rationally the same analysis applies to the converse situation, i.e. an Oregon worker working temporarily in Washington. When these same factors are applied to the present case it is clear that Mr. Perkins was an Oregon worker temporarily out of the

state of Oregon on his employer's business and, therefore, under the reciprocity agreement he was covered exclusively by the Oregon Workers' Compensation Law.

Mr. Perkins was hired by the Oregon employer, was required to report to work each day in Oregon, and began his course of employment while still in Oregon, traveling to the State of Washington for the purpose of harvesting corn existing in Washington, and then returning to Oregon while still in the course of employment. Although there was testimony that all the corn to be harvested during 1987 was to be harvested in Washington, there was additional unrebutted testimony that Mr. Perkins would have likely worked on the later lima bean harvest in both Oregon and Washington, after the corn harvest was over. Based on these considerations, Mr. Perkins, like the worker in Kolar, was working temporarily outside Oregon at the time of his death. He had maintained his family residence in Oregon as well as all other indicia of his intention to live and work permanently in Oregon. Clifford A. Perkins was an Oregon employee temporarily working in the State of Washington and therefore subject to the interestate reciprocity agreement. His exclusive remedy, and that of any beneficiaries is provided by the Workers' Compensation Law of the State of Oregon. Therefore the Department orders under appeal must be affirmed.

FINDINGS OF FACT

1. On September 16, 1988, the Department of Labor and Industries received an accident report in which it was alleged that Clifford Perkins suffered an industrial injury on September 24, 1987 during the course of his employment with Brittany Farming Company.

On September 20, 1988, the Department received a request for benefits from Clifford Perkins' widow and/or his children. Their request alleged that Clifford Perkins was fatally injured during the course of employment with Brittany Farming Company.

On March 28, 1989, the Department issued two separate orders. The first order rejected Mr. Perkins' claim for the reason that he was an Oregon worker at the time of his industrial injury and was not covered under the industrial insurance laws of the state of Washington. The second order rejected Mrs. Perkins' and/or her children's claim for the same reason.

On May 15, 1989, the Board of Industrial Insurance Appeals received two Notices of Appeal. The first is an appeal by Mr. Perkins from the Department's March 28, 1989 order denying his claim for benefits. The Board issued an order granting this appeal, assigning it Docket No. 89 2247, and ordering that proceedings be held on the issues raised by the appeal. The second is an appeal by Mrs. Perkins and/or her children from the Department's March 28, 1989 order denying their claim for benefits. The Board issued an order granting this appeal, assigning it Docket No. 89

- 2047, and ordering that proceedings be held on the issues raised in the appeal.
- 2. In August 1987, Clifford Perkins was hired in Oregon by Brittany Farming Company for the corn harvest season. All of the corn to be harvested by Brittany Farming Company in 1987 was grown in the State of Washington.
- 3. On September 24, 1987, while harvesting corn on a farm in Washington, Clifford Perkins was run over by a truck and died as a result of his injuries.
- 4. Brittany Farms is an Oregon domiciled employer which contracted to work temporarily in Washington, harvesting corn crops located in Washington. Brittany also harvested other crops located in both Oregon and Washington.
- 5. Mr. Perkins was required to report to work with Brittany Farms each day at the Brittany Farm facility located in Milton-Freewater, Oregon. Each day of work during the 1987 corn harvest he was then transported to work within the State of Washington, after which he was transported back to Milton-Freewater, Oregon to check out from Brittany Farms.
- 6. After the corn harvest was completed in 1987 Mr. Perkins would have been kept on as an employee of Brittany Farms to participate in the lima bean harvest in both Washington and Oregon.

CONCLUSIONS OF LAW

- The Board of Industrial Insurance Appeals has jurisdiction over the parties and the subject matter of the appeals in Docket Nos. 89 2047 and 89 2247.
- 2. Brittany Farms is an Oregon employer. Clifford Perkins, an employee of that company, died in the course of employment while working temporarily in the State of Washington within the meaning of RCW 51.12.120, WAC 296-14-010, and the reciprocity agreement between Washington and Oregon thereunder. Mr. Perkins' and his surviving beneficiaries' exclusive remedy for Mr. Perkins' injury and death is provided by the Workers' Compensation Law of the State of Oregon pursuant to RCW 51.12.120, RCW 51.04.020(9), WAC 296-14-010 and the reciprocity agreement thereunder.
- 3. In the appeal assigned Docket No. 89 2247 the order of the Department of Labor and Industries dated March 28, 1989 which rejected claimant's claim for benefits for the reason that he was an Oregon worker at the time of his injury and was not covered by the Industrial Insurance Laws of the State of Washington, is correct and is affirmed.
- 4. In the appeal assigned Docket No. 89 2047, the order of the Department of Labor and Industries dated March 28, 1989 which rejected Clifford Perkins' widow's and dependent beneficiaries' claim for benefits for the reason that Mr. Perkins was an Oregon worker at the time of his injury and

not covered by the Industrial Insurance Laws of the State of Washington, is correct and is affirmed.

It is so ORDERED.

Dated this 30th day of October, 1990.

ROARD	OF IND	ICTRIAL	INSURANC	E ADDEALS
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/s/	
SARA T. HARMON	Chairperson
/s/	
DHILLID'T BODK	Mombo