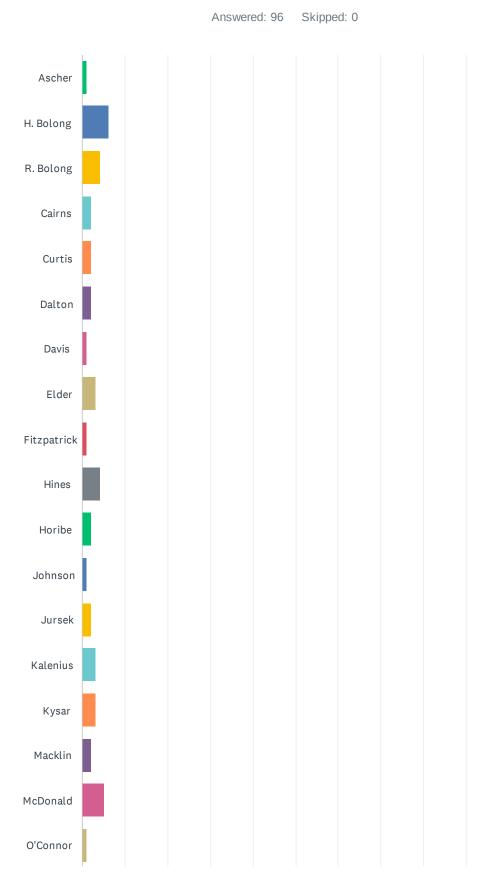
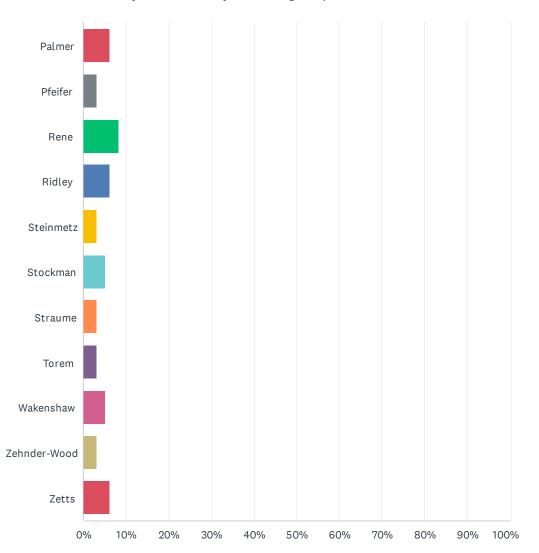
Q1 Select a hearing judge you appeared before between January 1, 2022 and September 30, 2023.



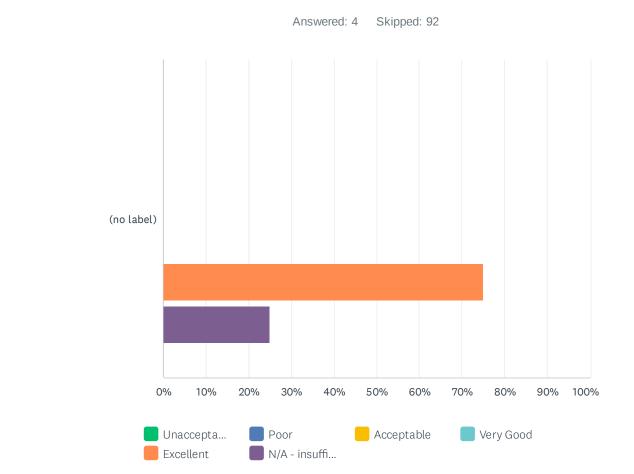


BIIA Judicial Survey - Hearings Experience 2022-2023

BIIA Judicial Survey - Hearings Experience 2022-2023

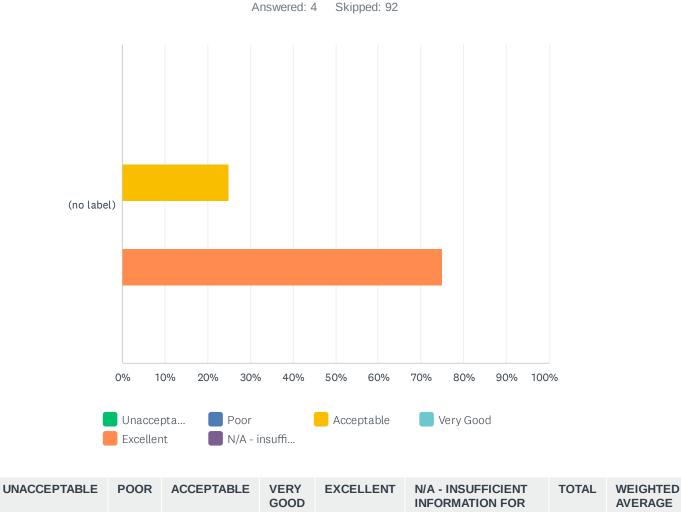
ANSWER CHOICES	RESPONSES	
Ascher	1.04%	1
H. Bolong	6.25%	6
R. Bolong	4.17%	4
Cairns	2.08%	2
Curtis	2.08%	2
Dalton	2.08%	2
Davis	1.04%	1
Elder	3.13%	3
Fitzpatrick	1.04%	1
Hines	4.17%	4
Horibe	2.08%	2
Johnson	1.04%	1
Jursek	2.08%	2
Kalenius	3.13%	3
Kysar	3.13%	3
Macklin	2.08%	2
McDonald	5.21%	5
O'Connor	1.04%	1
Palmer	6.25%	6
Pfeifer	3.13%	3
Rene	8.33%	8
Ridley	6.25%	6
Steinmetz	3.13%	3
Stockman	5.21%	5
Straume	3.13%	3
Torem	3.13%	3
Wakenshaw	5.21%	5
Zehnder-Wood	3.13%	3
Zetts	6.25%	6
TOTAL		96

Q2 How well did Judge Ascher demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



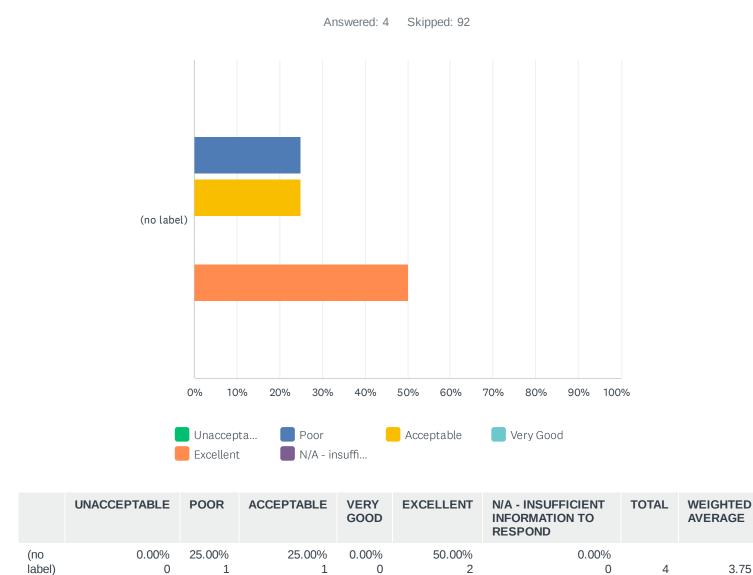
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	75.00% 3	25.00% 1	4	5.00

Q3 How well did Judge Ascher demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

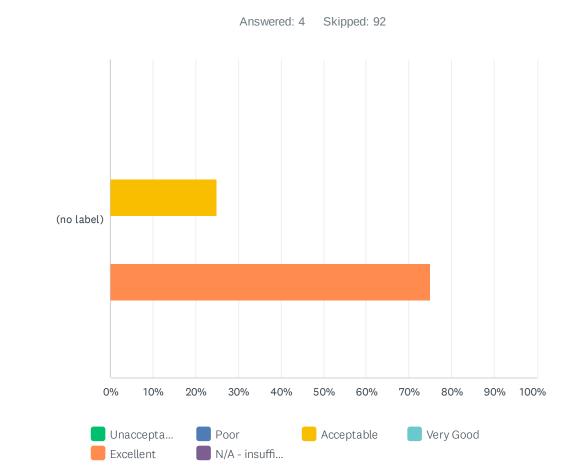


		. oon		GOOD	_//0	INFORMATION FOR RESPONSE	10.7.2	AVERAGE
(no label)	0.00% 0	0.00% 0	25.00% 1	0.00% 0	75.00% 3	0.00% 0	4	4.50

Q4 How well did Judge Ascher communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

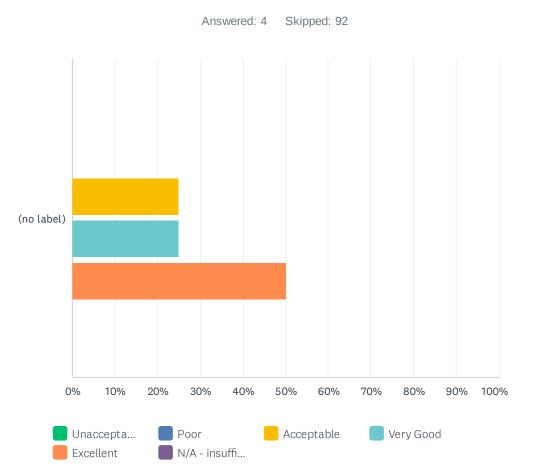


Q5 Was Judge Ascher professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



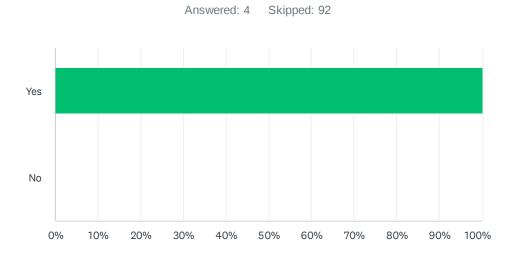
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	25.00% 1	0.00% 0	75.00% 3	0.00% 0	4	4.50

Q6 How well did Judge Ascher demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



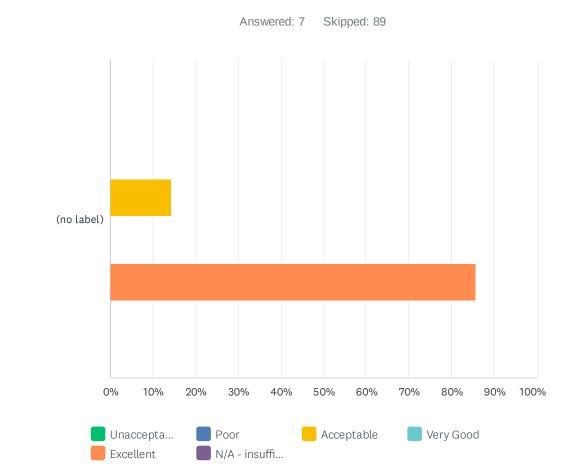
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	25.00%	25.00%	50.00%	0.00%		
label)	0	0	1	1	2	0	4	4.25

Q7 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



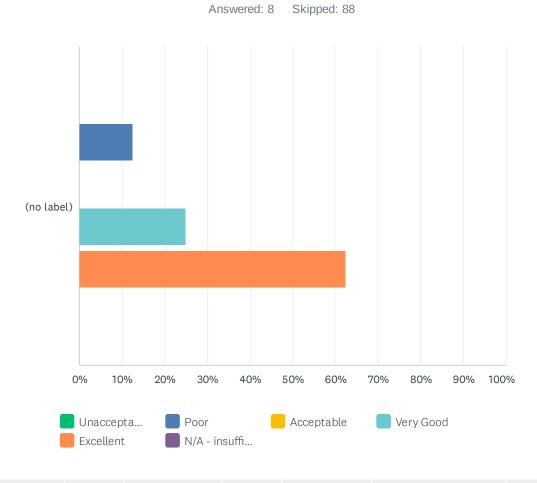
ANSWER CHOICES	RESPONSES	
Yes	100.00%	4
No	0.00%	0
TOTAL		4

Q8 How well did Judge H. Bolong demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



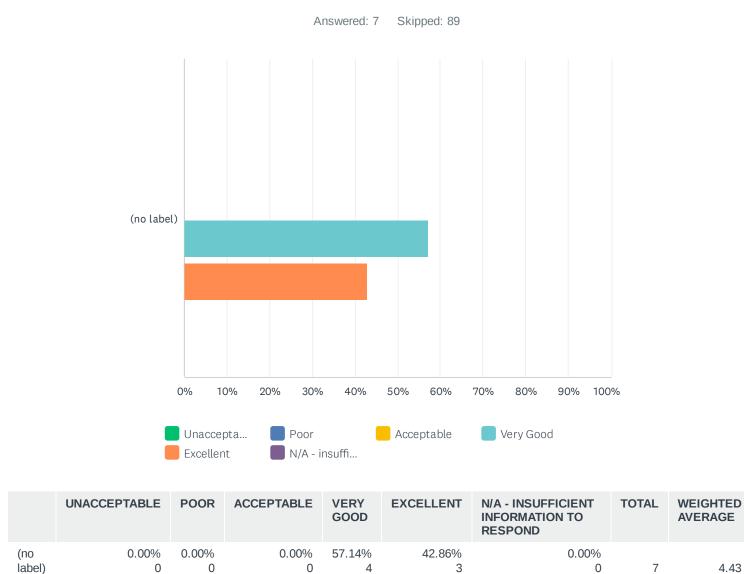
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	0.00% 0	14.29% 1	0.00% 0	85.71% 6	0.00% 0	7	4.71

Q9 How well did Judge H. Bolong demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

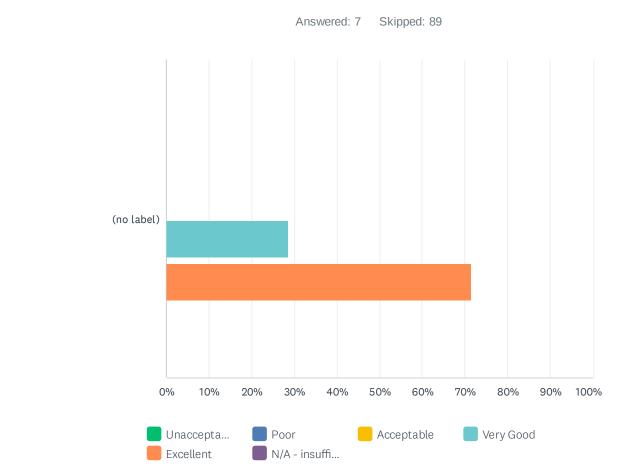


	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	12.50% 1	0.00% 0	25.00% 2	62.50% 5	0.00% 0	8	4.38

Q10 How well did Judge H. Bolong communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

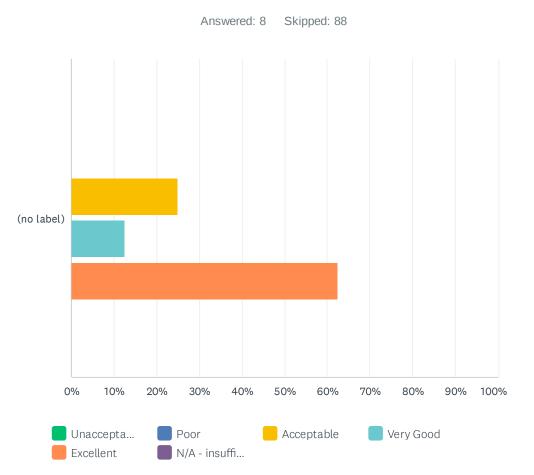


Q11 Was Judge H. Bolong professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



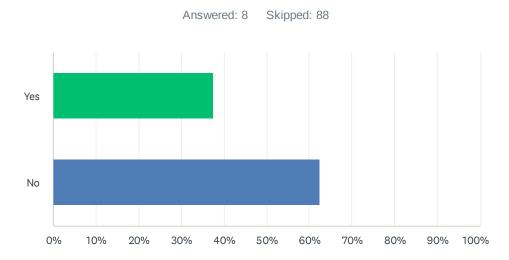
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00%	28.57% 2	71.43% 5	0.00% 0	7	4.71

Q12 How well did Judge H. Bolong demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



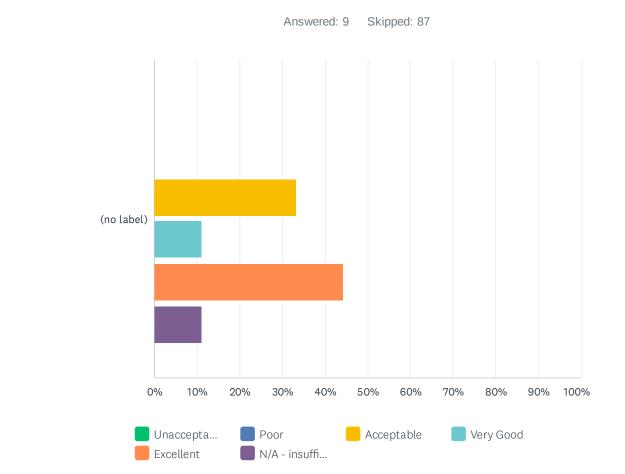
(no 0.00% 0.00% 25.00% 12.50% 62.50% 0.00%						RESPOND		AVERAGE
label) 0 0 2 1 5 0 8	·	0.00% 0.00%	25.00% 2	12.50% 1	62.50% 5	0.00%	8	4.38

Q13 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



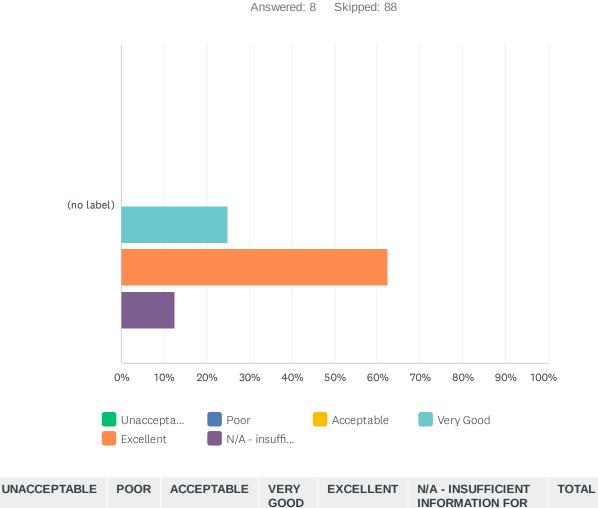
ANSWER CHOICES	RESPONSES	
Yes	37.50%	3
No	62.50%	5
TOTAL		8

Q14 How well did Judge R. Bolong demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	0.00% 0	33.33% 3	11.11% 1	44.44% 4	11.11% 1	9	4.13

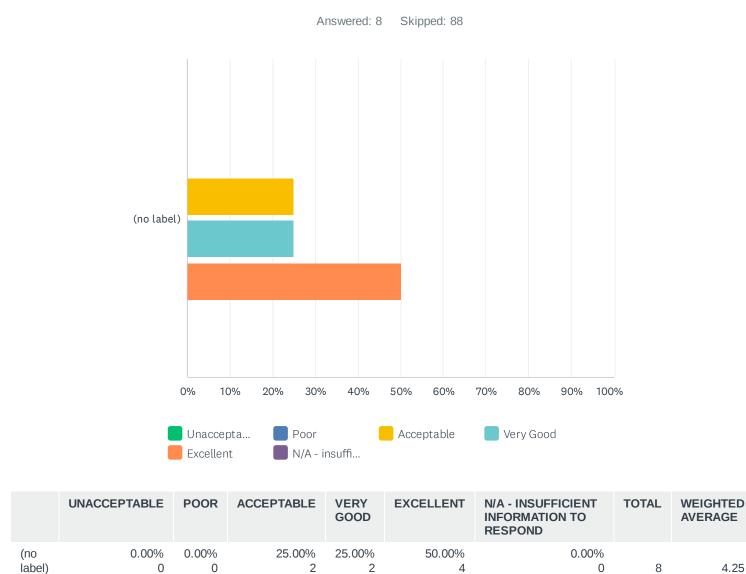
Q15 How well did Judge R. Bolong demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



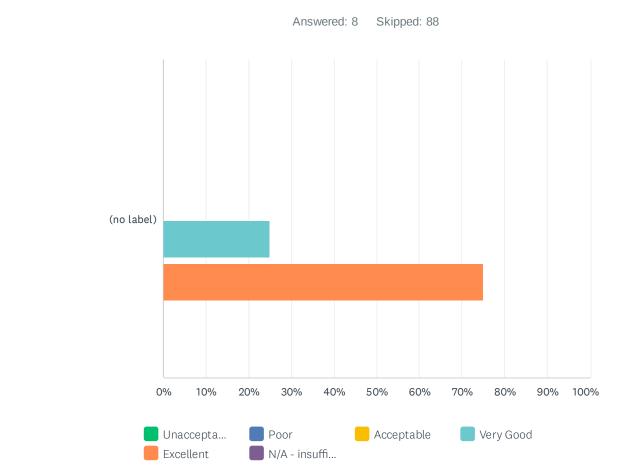
				GOOD		INFORMATION FOR RESPONSE		AVERAGE
(no	0.00%	0.00%	0.00%	25.00%	62.50%	12.50%		
label)	0	0	0	2	5	1	8	4.71

WEIGHTED

Q16 How well did Judge R. Bolong communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

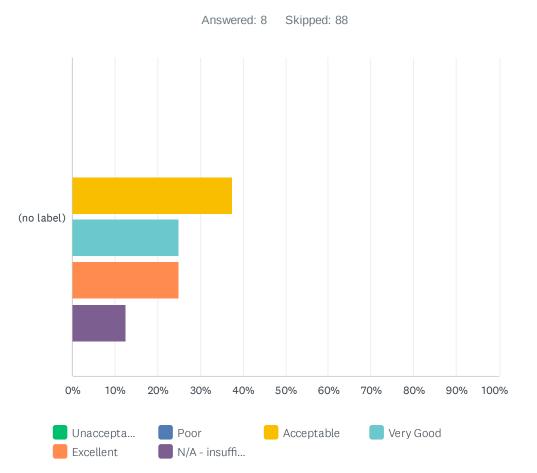


Q17 Was Judge R. Bolong professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



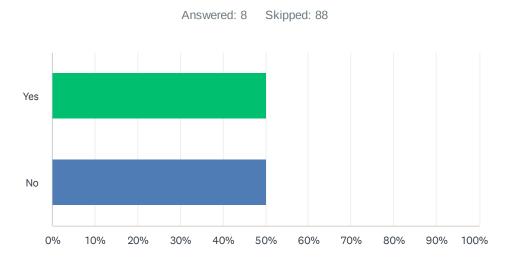
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	0	4.75
label)	0	0	0	2	6	0	8	4.75

Q18 How well did Judge R. Bolong demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



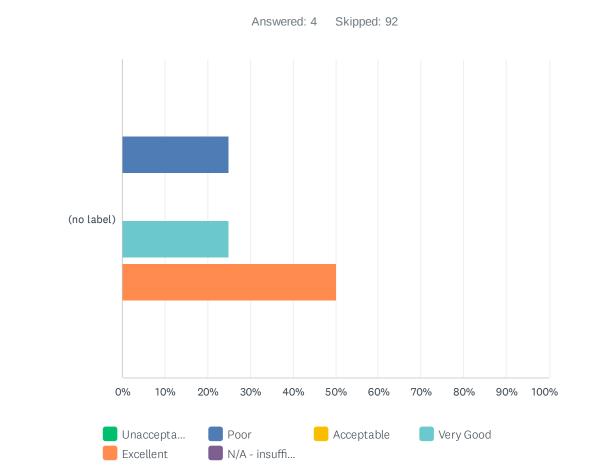
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	37.50%	25.00%	25.00%	12.50%	0	2.00
label)	0	0	3	2	2	Ţ	8	3.86

Q19 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



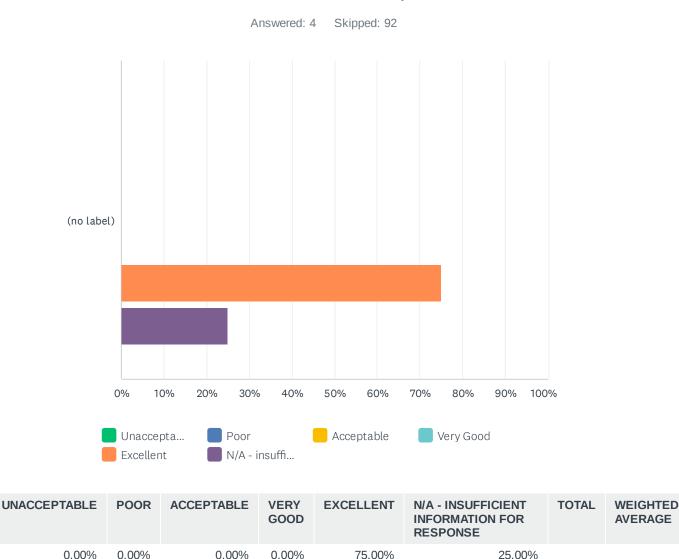
ANSWER CHOICES	RESPONSES	
Yes	50.00%	4
No	50.00%	4
TOTAL		8

Q20 How well did Judge Cairns demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	25.00% 1	0.00% 0	25.00% 1	50.00% 2	0.00% 0	4	4.00

Q21 How well did Judge Cairns demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



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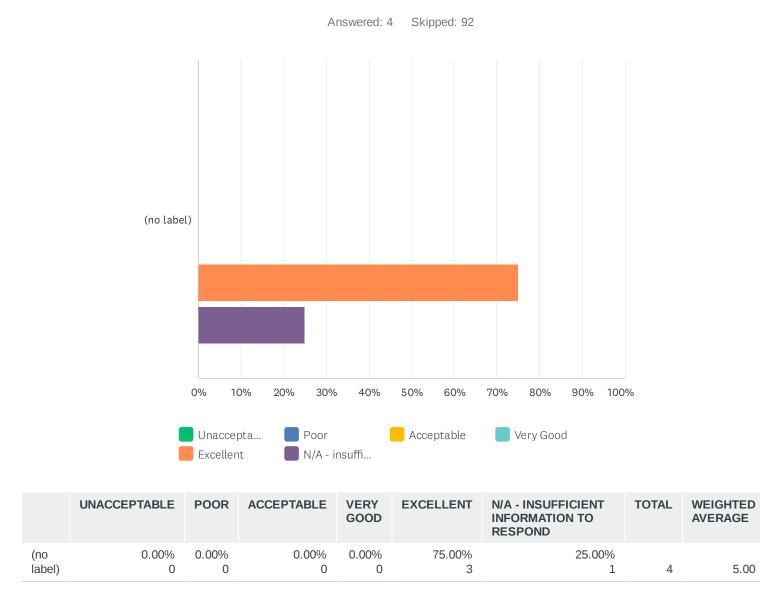
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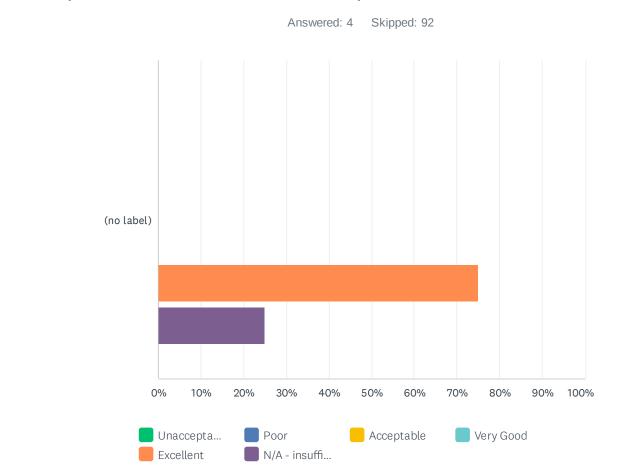
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Q22 How well did Judge Cairns communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

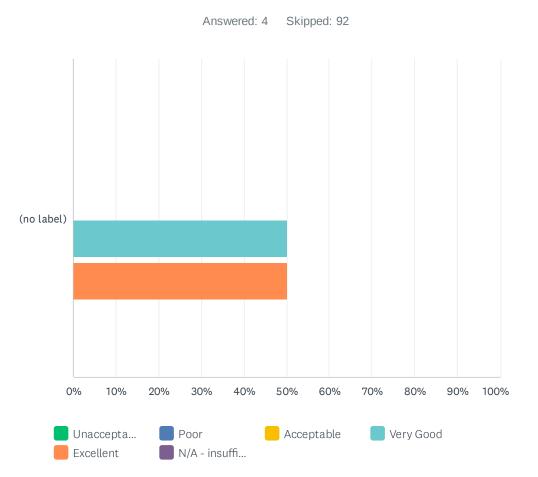


Q23 Was Judge Cairns professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



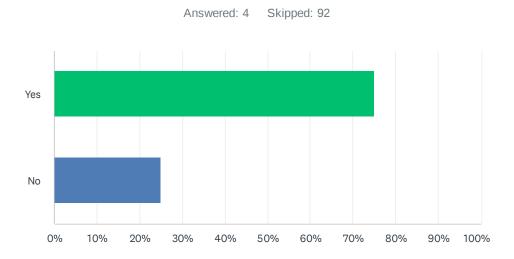
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	75.00% 3	25.00% 1	4	5.00

Q24 How well did Judge Cairns demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



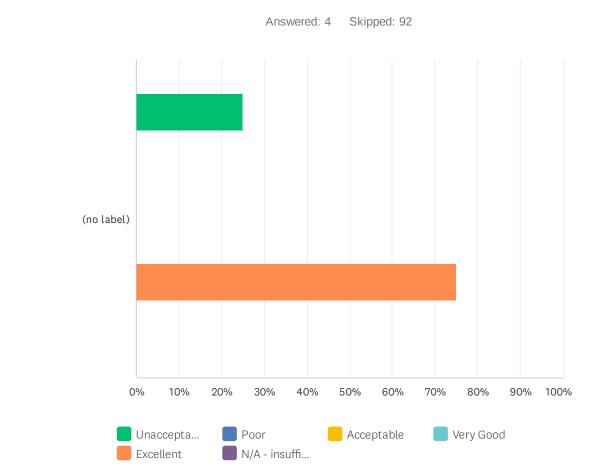
				GOOD		INFORMATION TO RESPOND		AVERAGE
(no label)	0.00%	0.00% 0	0.00%	50.00% 2	50.00% 2	0.00%	4	4.50

Q25 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



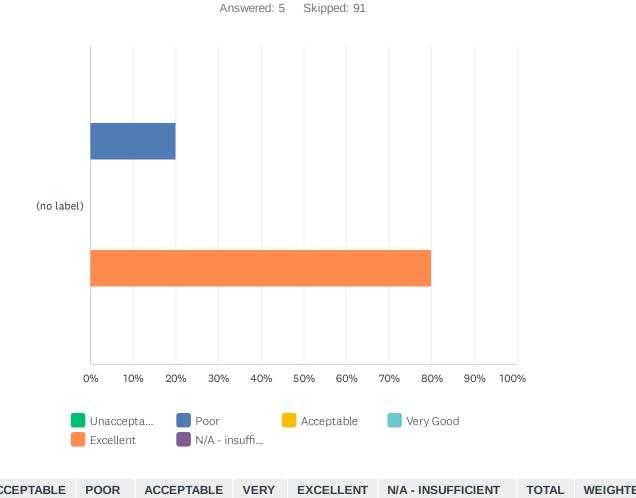
ANSWER CHOICES	RESPONSES	
Yes	75.00%	3
No	25.00%	1
TOTAL		4

Q26 How well did Judge Curtis demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



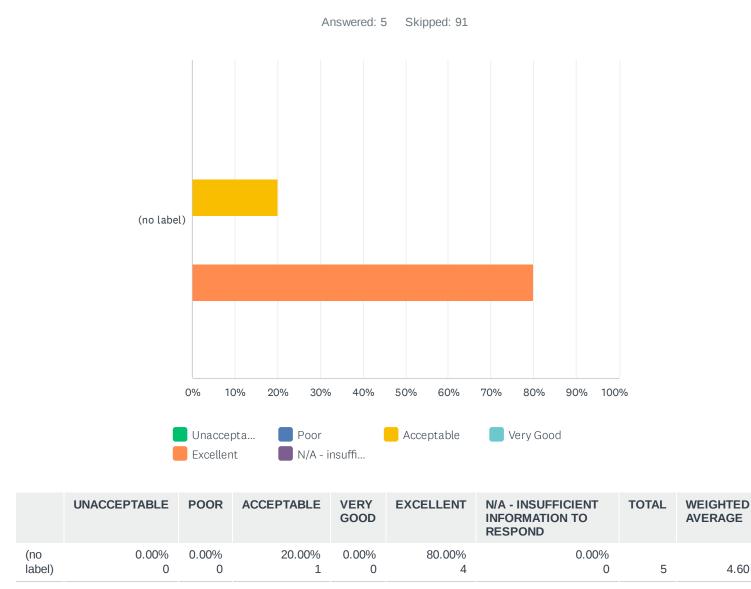
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	25.00% 1	0.00% 0	0.00% 0	0.00% 0	75.00% 3	0.00% 0	4	4.00

Q27 How well did Judge Curtis demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

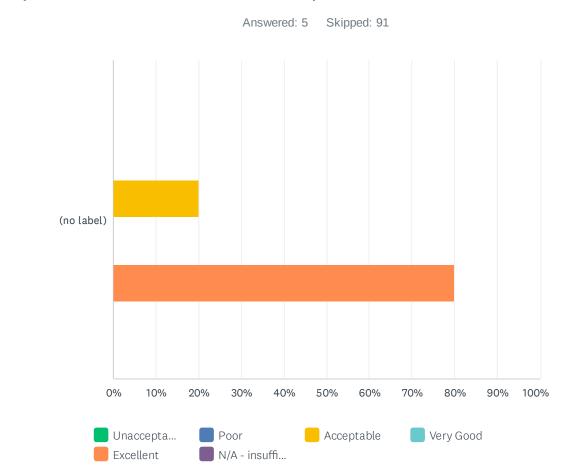


	UNACCEPTABLE	POOR	ACCEPTABLE	GOOD	EXCELLENT	INFORMATION FOR RESPONSE	TOTAL	AVERAGE
(no label)	0.00% 0	20.00% 1	0.00% 0	0.00% 0	80.00% 4	0.00% 0	5	4.40

Q28 How well did Judge Curtis communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

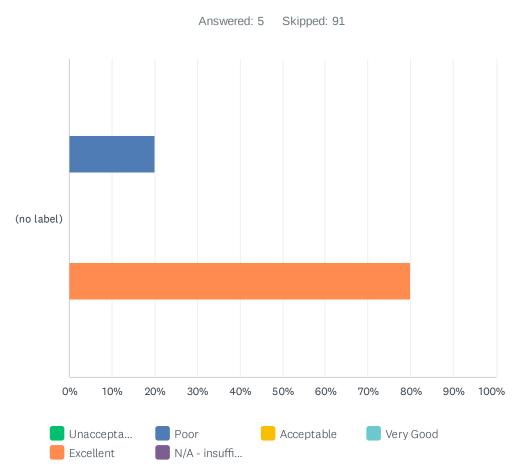


Q29 Was Judge Curtis professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



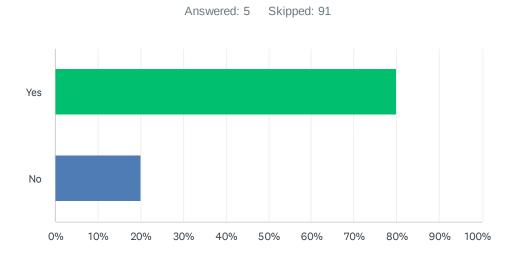
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	20.00% 1	0.00% 0	80.00% 4	0.00% 0	5	4.60

Q30 How well did Judge Curtis demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



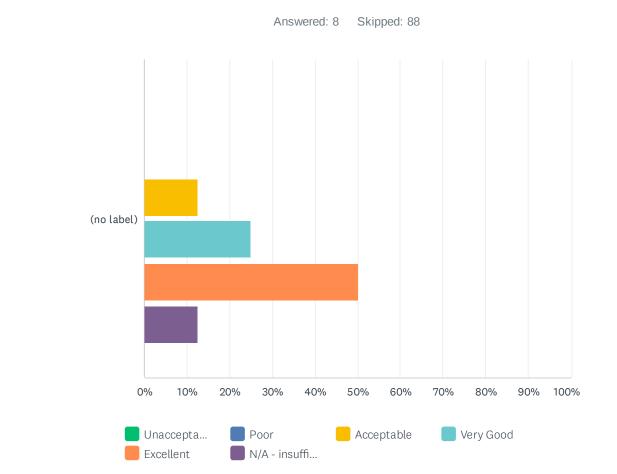
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	20.00% 1	0.00% 0	0.00% 0	80.00% 4	0.00% 0	5	4.40

Q31 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



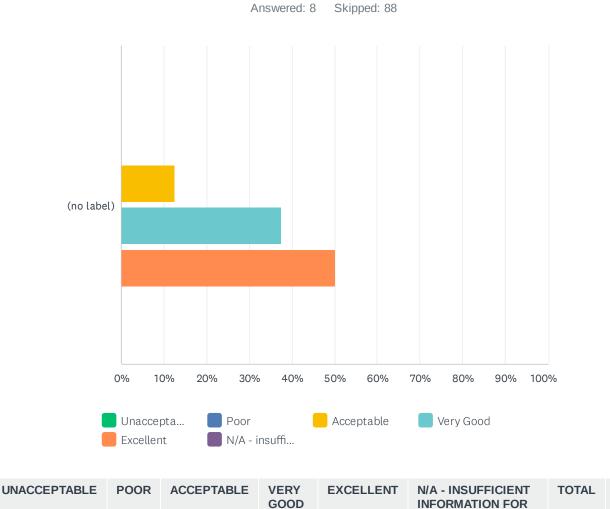
ANSWER CHOICES	RESPONSES	
Yes	80.00%	4
No	20.00%	1
TOTAL		5

Q32 How well did Judge Dalton demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	12.50% 1	25.00% 2	50.00% 4	12.50% 1	8	4.43

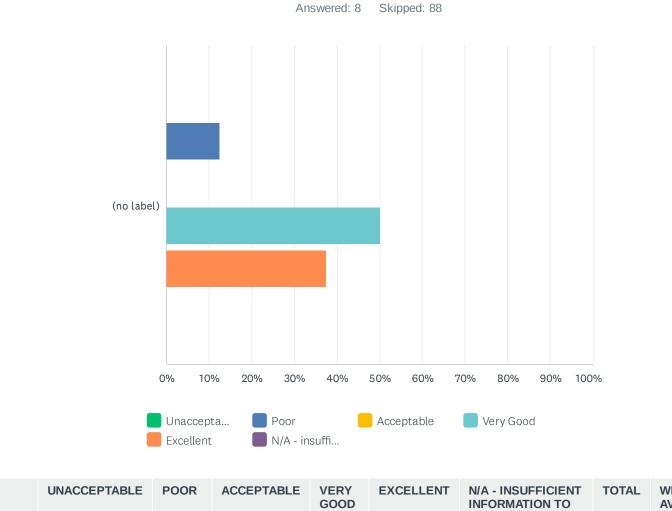
Q33 How well did Judge Dalton demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



				GOOD		INFORMATION FOR RESPONSE		AVERAGE
(no	0.00%	0.00%	12.50%	37.50%	50.00%	0.00%		
label)	0	0	1	3	4	0	8	4.38

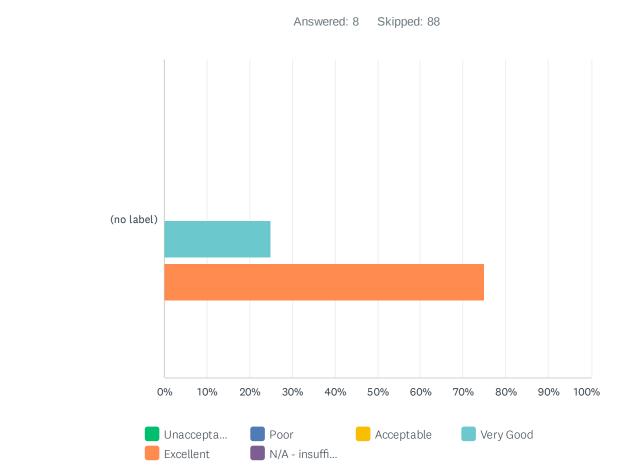
WEIGHTED

Q34 How well did Judge Dalton communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.



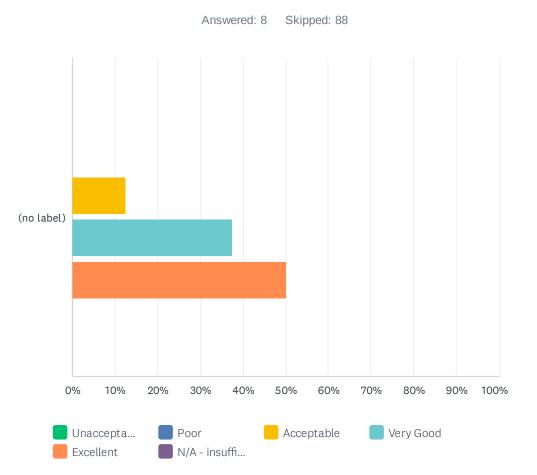
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	12.50% 1	0.00% 0	50.00% 4	37.50% 3	0.00% 0	8	4.13

Q35 Was Judge Dalton professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



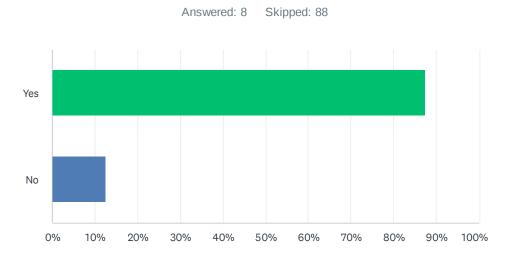
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	0	4.75
label)	0	0	0	2	6	0	8	4.75

Q36 How well did Judge Dalton demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



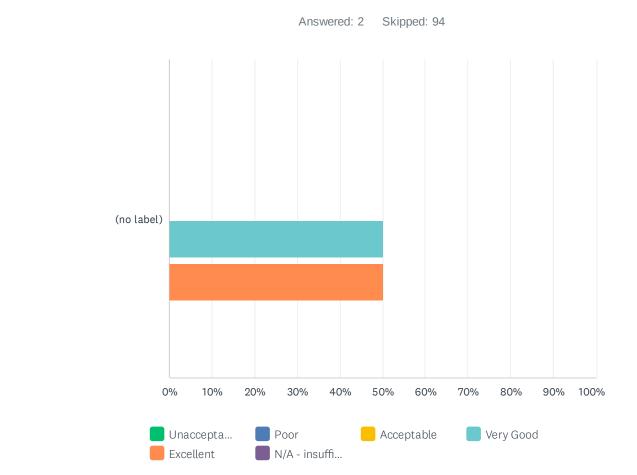
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	12.50%	37.50%	50.00%	0.00%		
label)	0	0	1	3	4	0	8	4.38

Q37 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



ANSWER CHOICES	RESPONSES	
Yes	87.50%	7
No	12.50%	1
TOTAL		8

Q38 How well did Judge Davis demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



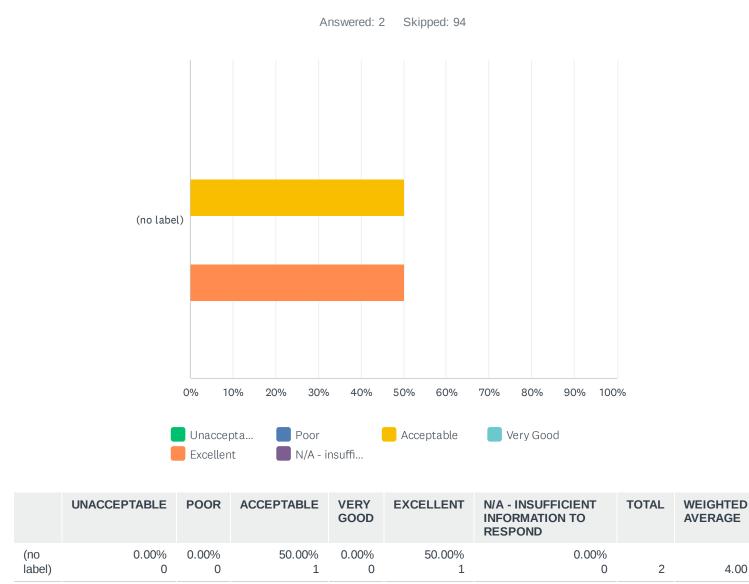
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	50.00% 1	50.00% 1	0.00% 0	2	4.50

Q39 How well did Judge Davis demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

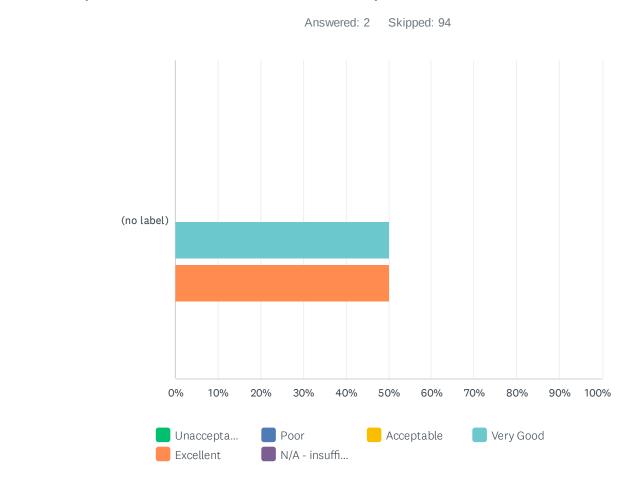


				GOOD		INFORMATION FOR RESPONSE		AVERAGE
(no	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%		
label)	0	0	0	1	1	0	2	4.50

Q40 How well did Judge Davis communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

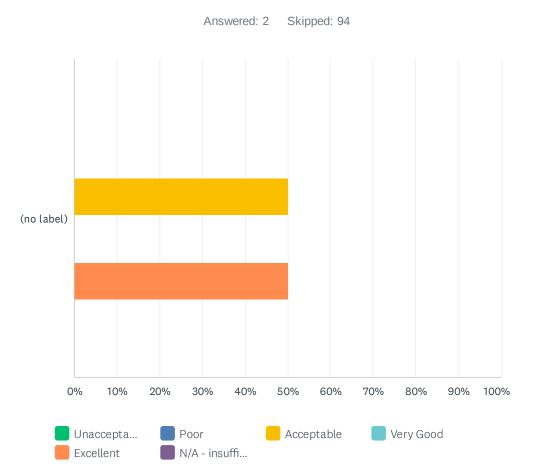


Q41 Was Judge Davis professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



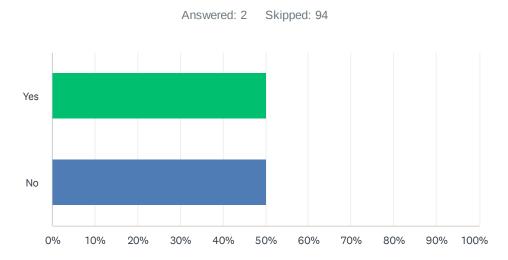
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0	4.50
label)	0	0	0	1	1	0	2	4.50

Q42 How well did Judge Davis demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



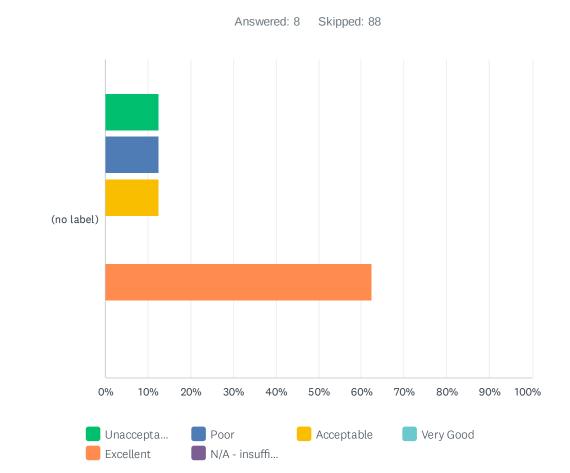
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	0.00% 0	50.00% 1	0.00% 0	50.00% 1	0.00% 0	2	4.00

Q43 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



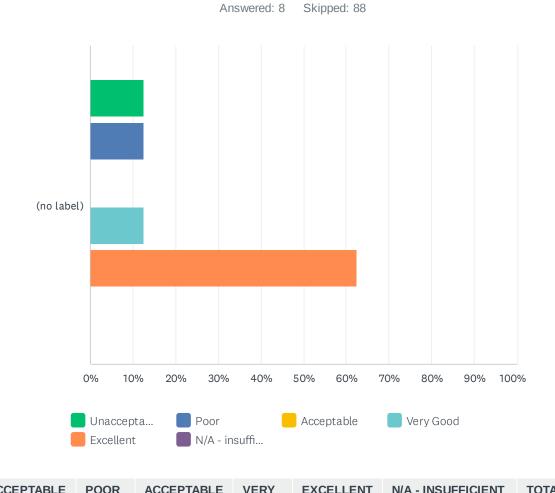
ANSWER CHOICES	RESPONSES	
Yes	50.00%	1
No	50.00%	1
TOTAL		2

Q44 How well did Judge Elder demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



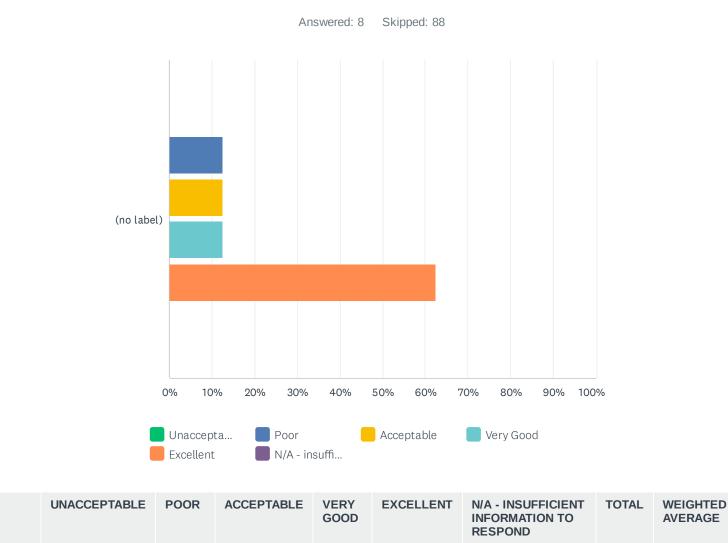
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	12.50% 1	12.50% 1	0.00% 0	62.50% 5	0.00% 0	8	3.88

Q45 How well did Judge Elder demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	12.50% 1	0.00% 0	12.50% 1	62.50% 5	0.00% 0	8	4.00

Q46 How well did Judge Elder communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.



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(no label) 12.50%

1

12.50%

1

12.50%

1

62.50%

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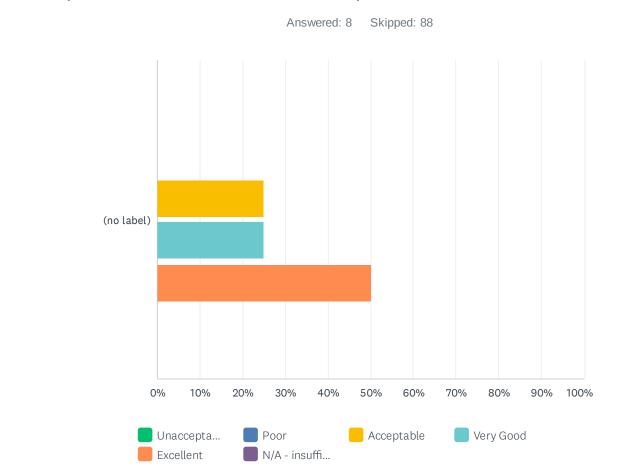
0.00%

0

8

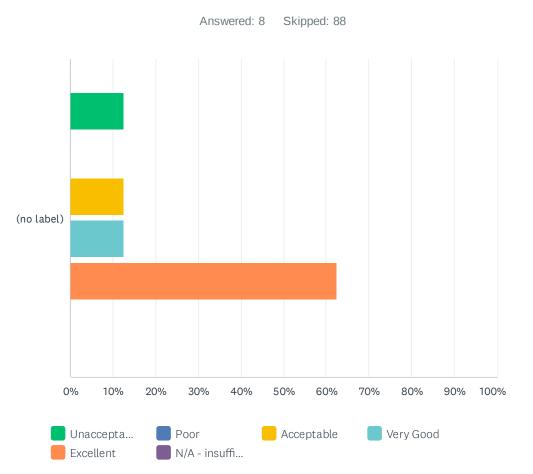
4.25

Q47 Was Judge Elder professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



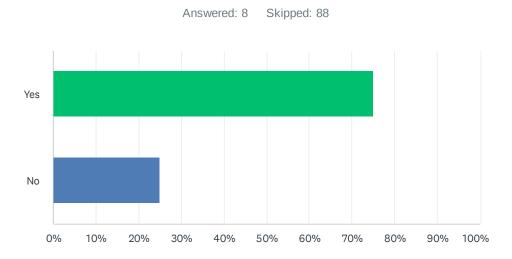
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	25.00%	25.00%	50.00%	0.00%		
label)	0	0	2	2	4	0	8	4.25

Q48 How well did Judge Elder demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



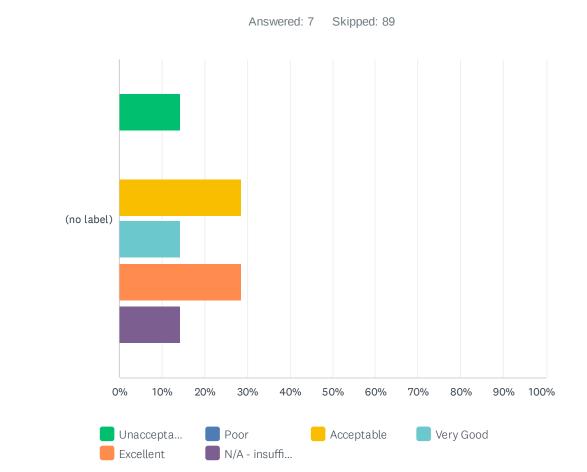
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	12.50%	0.00%	12.50%	12.50%	62.50%	0.00%	Q	4.13
iabei)	T	0	T	T	5	0	0	4.13

Q49 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



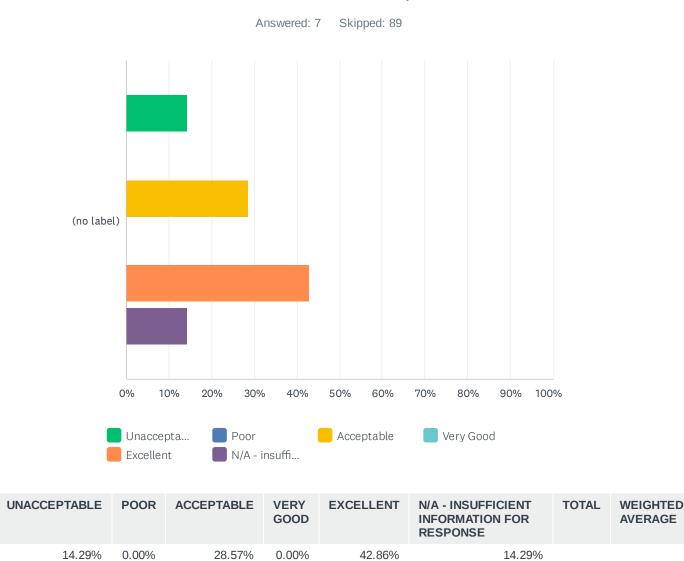
ANSWER CHOICES	RESPONSES	
Yes	75.00%	6
No	25.00%	2
TOTAL		8

Q50 How well did Judge Fitzpatrick demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	14.29% 1	0.00% 0	28.57% 2	14.29% 1	28.57% 2	14.29% 1	7	3.50

Q51 How well did Judge Fitzpatrick demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



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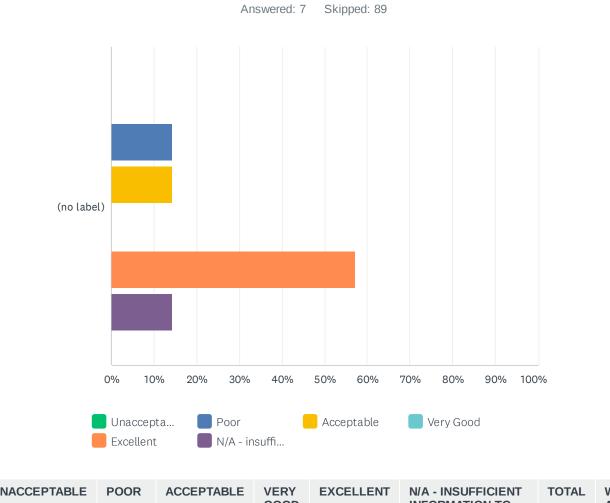
label)

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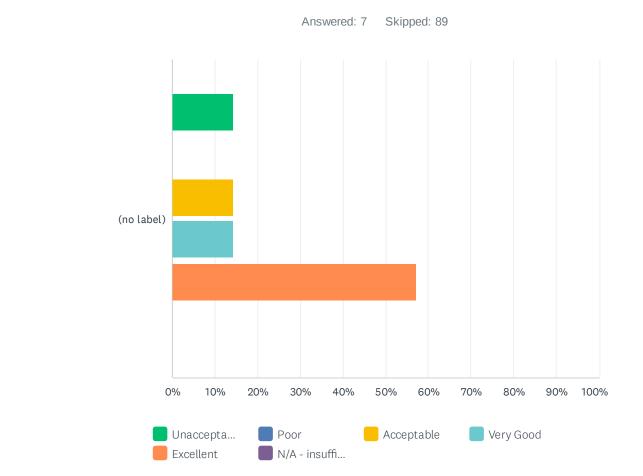
2

Q52 How well did Judge Fitzpatrick communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.



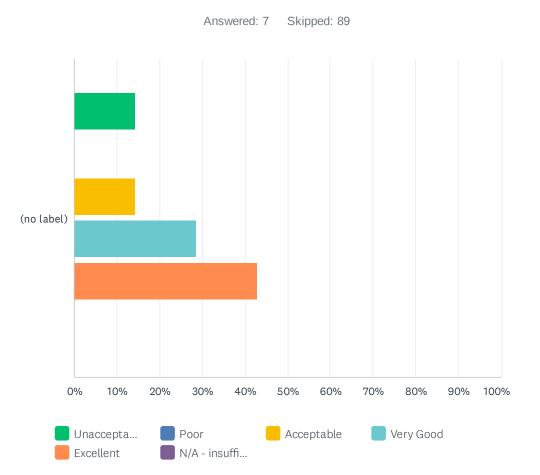
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	14.29% 1	14.29% 1	0.00% 0	57.14% 4	14.29% 1	7	4.17

Q53 Was Judge Fitzpatrick professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



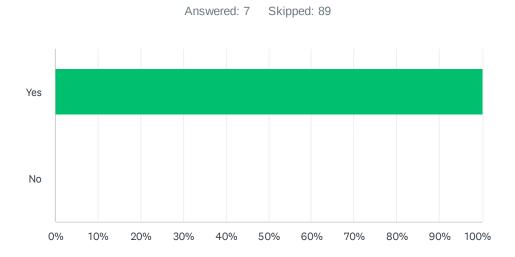
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	14.29%	0.00%	14.29%	14.29%	57.14%	0.00%	-	4.00
label)	1	0	1	1	4	0	1	4.00

Q54 How well did Judge Fitzpatrick demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



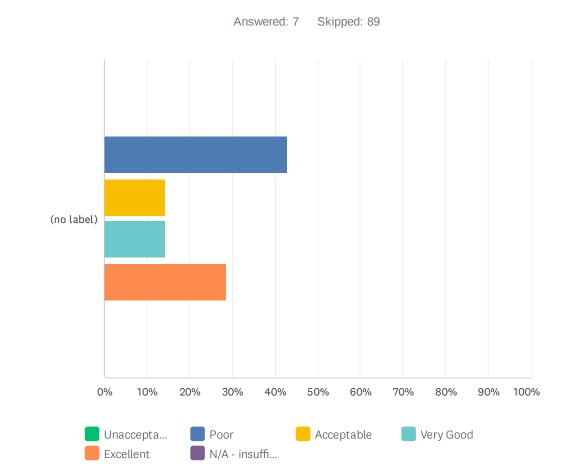
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	14.29%	0.00%	14.29%	28.57%	42.86%	0.00%	_	0.00
label)	1	0	1	2	3	0	7	3.86

Q55 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



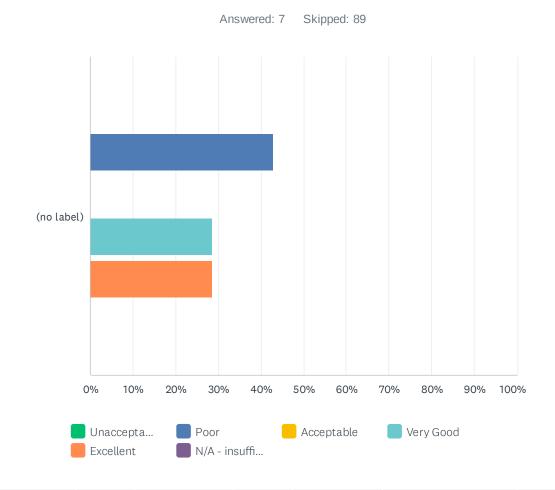
ANSWER CHOICES	RESPONSES	
Yes	100.00%	7
No	0.00%	0
TOTAL		7

Q56 How well did Judge Hines demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



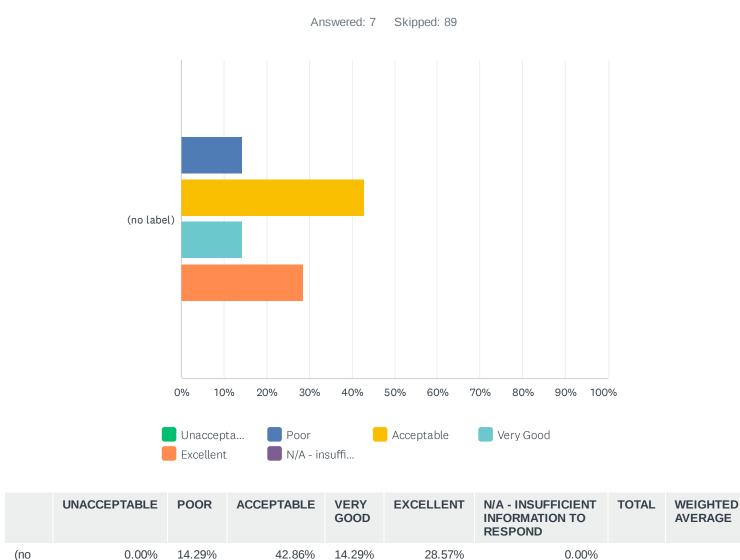
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	42.86% 3	14.29% 1	14.29% 1	28.57% 2	0.00% 0	7	3.29

Q57 How well did Judge Hines demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	42.86% 3	0.00% 0	28.57% 2	28.57% 2	0.00% 0	7	3.43

Q58 How well did Judge Hines communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.



3

1

(no label)

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1

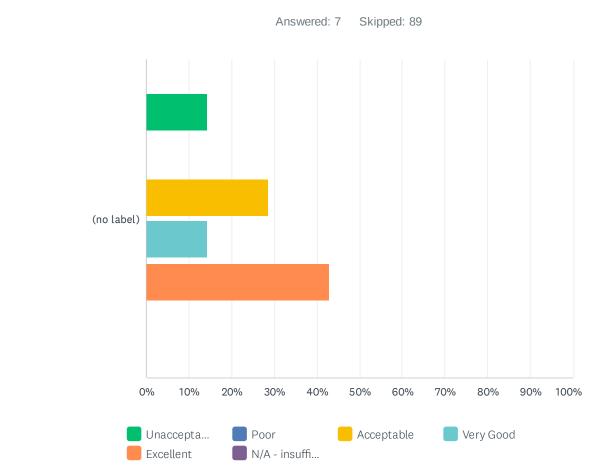
2

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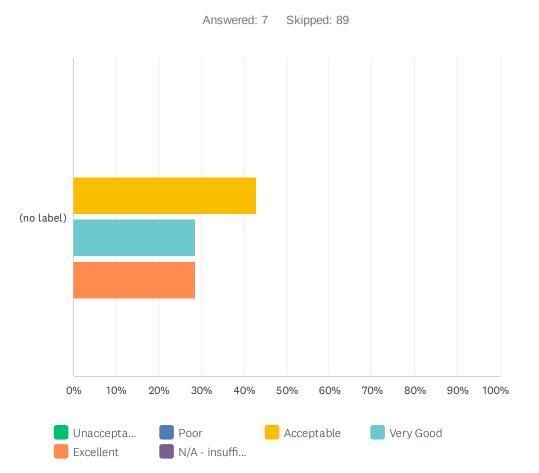
3.57

Q59 Was Judge Hines professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



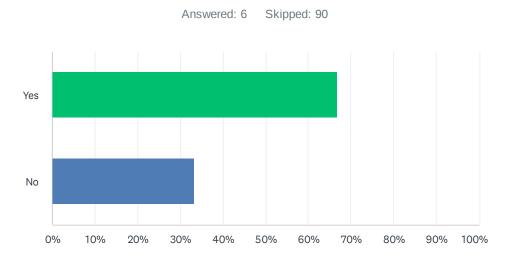
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	14.29% 1	0.00% 0	28.57% 2	14.29% 1	42.86% 3	0.00% 0	7	3.71

Q60 How well did Judge Hines demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



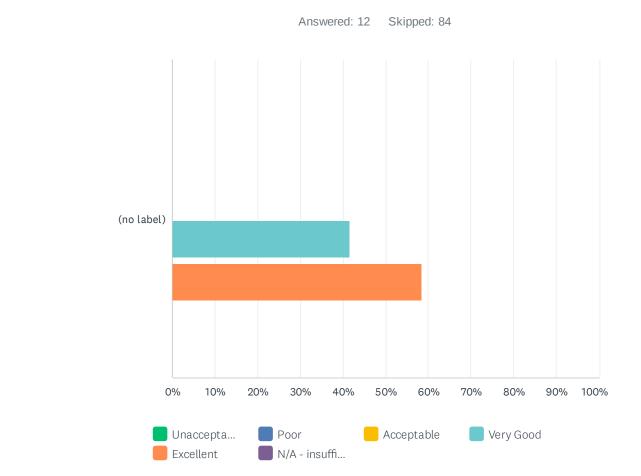
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	42.86%	28.57%	28.57%	0.00%		
label)	0	0	3	2	2	0	7	3.86

Q61 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



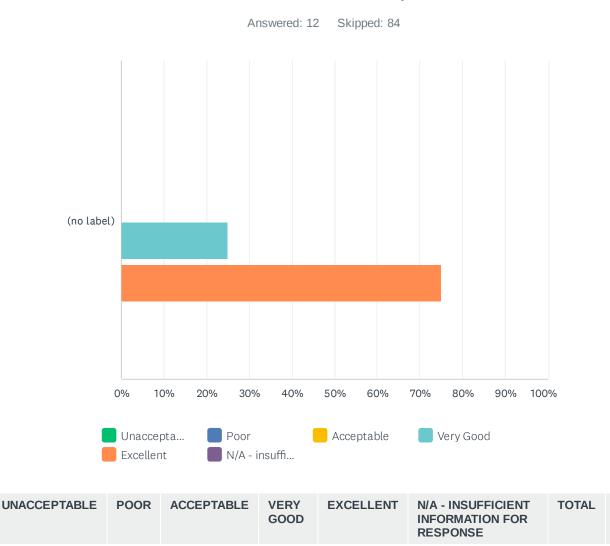
ANSWER CHOICES	RESPONSES	
Yes	66.67%	4
No	33.33%	2
TOTAL		6

Q62 How well did Judge Horibe demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	0.00%	41.67%	58.33%	0.00%		
label)	0	0	0	5	7	0	12	4.58

Q63 How well did Judge Horibe demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



(no

label)

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3

75.00%

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AVERAGE

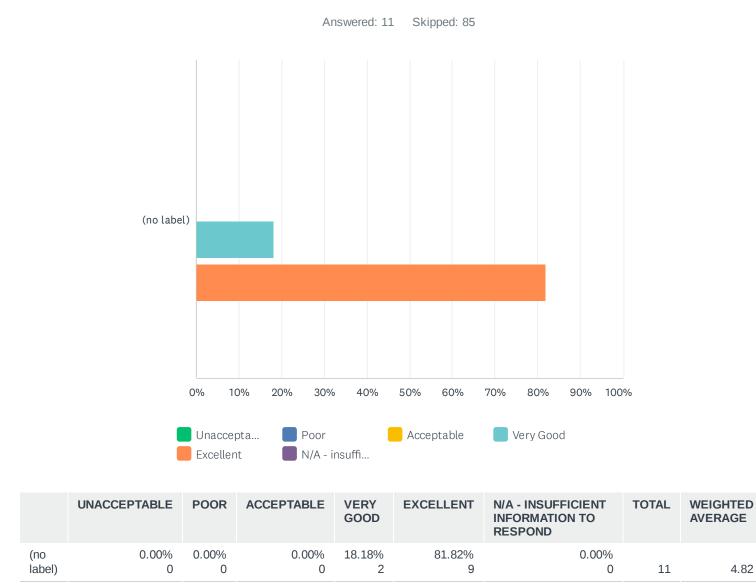
4.75

12

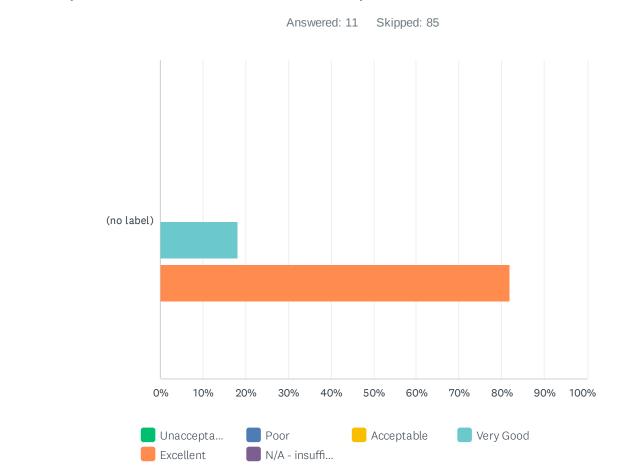
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0

Q64 How well did Judge Horibe communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

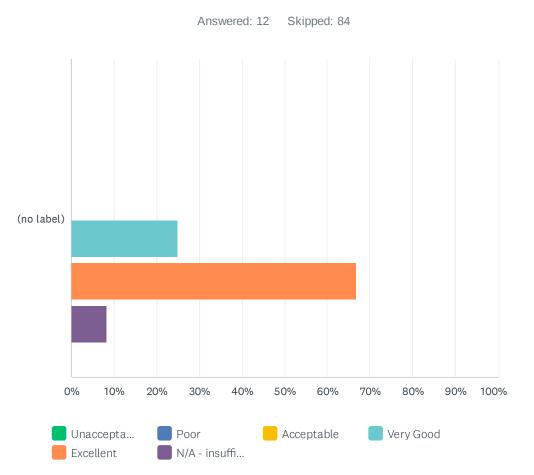


Q65 Was Judge Horibe professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



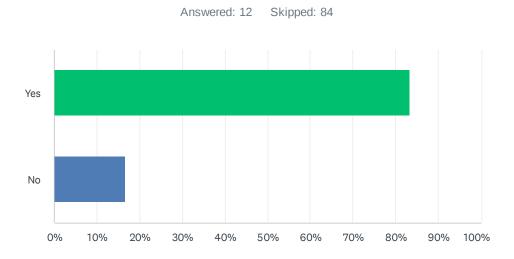
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.00%	0.00%	18.18%	81.82%	0.00%	11	4.82
label)	0	0	0	2	9	0	11	4.82

Q66 How well did Judge Horibe demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



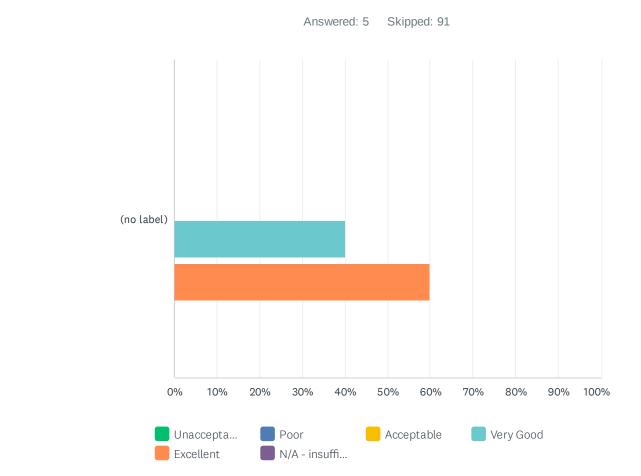
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	0.00%	25.00%	66.67%	8.33%		
label)	0	0	0	3	8	1	12	4.73

Q67 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



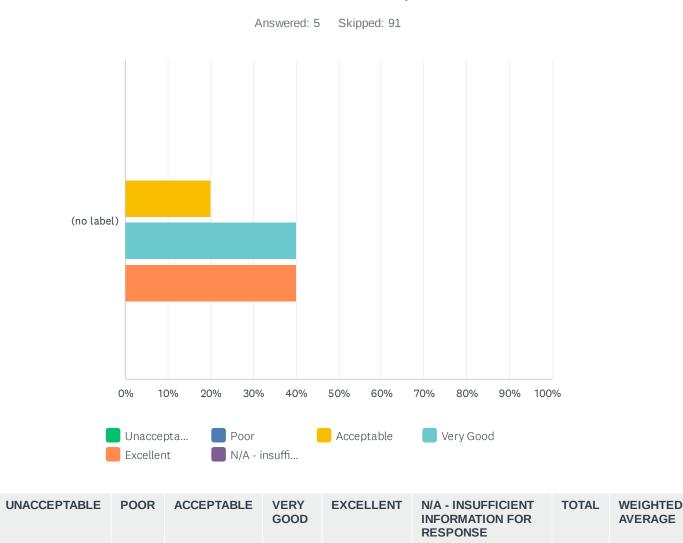
ANSWER CHOICES	RESPONSES	
Yes	83.33%	10
No	16.67%	2
TOTAL		12

Q68 How well did Judge Johnson demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	0.00%	40.00%	60.00%	0.00%	F	4.60
label)	0	0	0	2	3	0	5	4.60

Q69 How well did Judge Johnson demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



(no

label)

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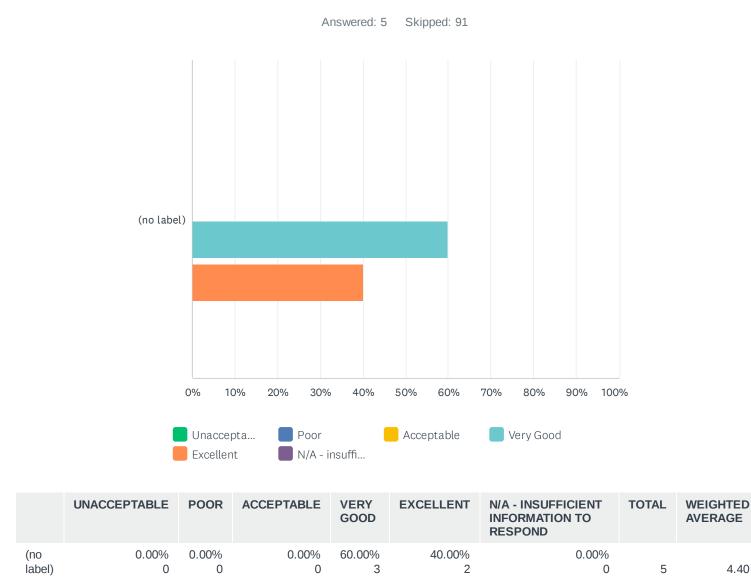
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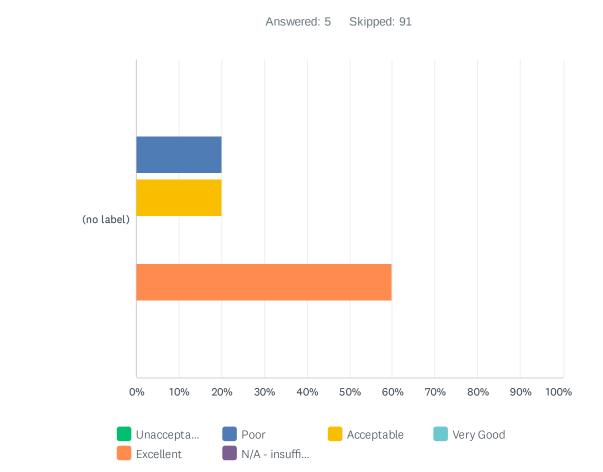
5

4.20

Q70 How well did Judge Johnson communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

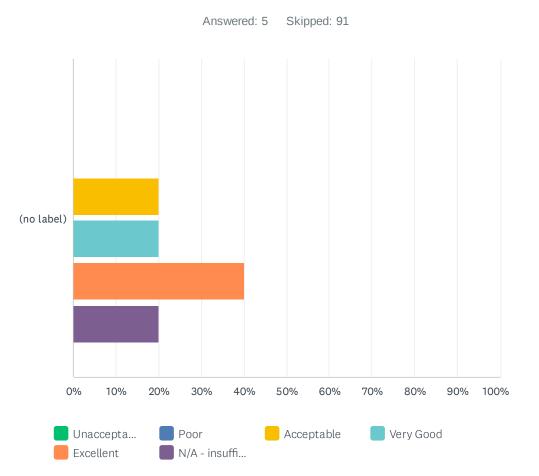


Q71 Was Judge Johnson professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



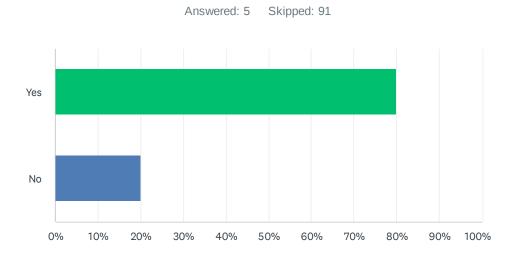
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	20.00% 1	20.00% 1	0.00% 0	60.00% 3	0.00% 0	5	4.00

Q72 How well did Judge Johnson demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



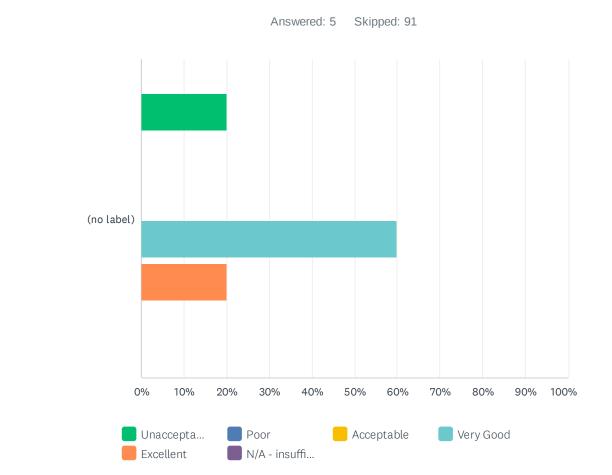
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	20.00%	20.00%	40.00%	20.00%		
label)	0	0	1	1	2	1	5	4.25

Q73 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



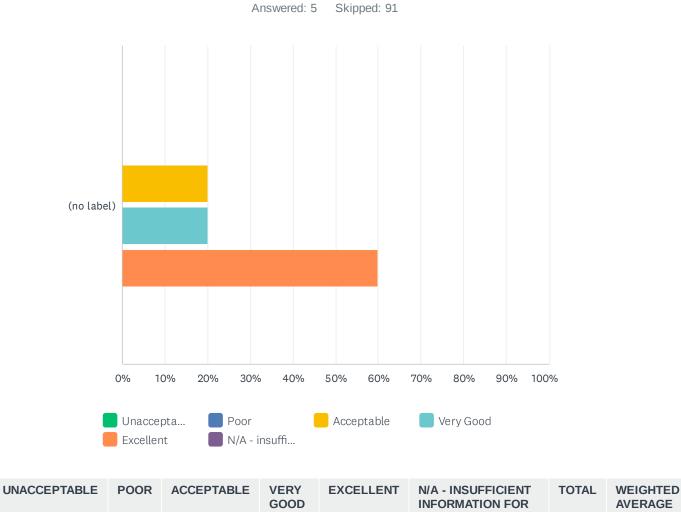
ANSWER CHOICES	RESPONSES	
Yes	80.00%	4
No	20.00%	1
TOTAL		5

Q74 How well did Judge Jursek demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



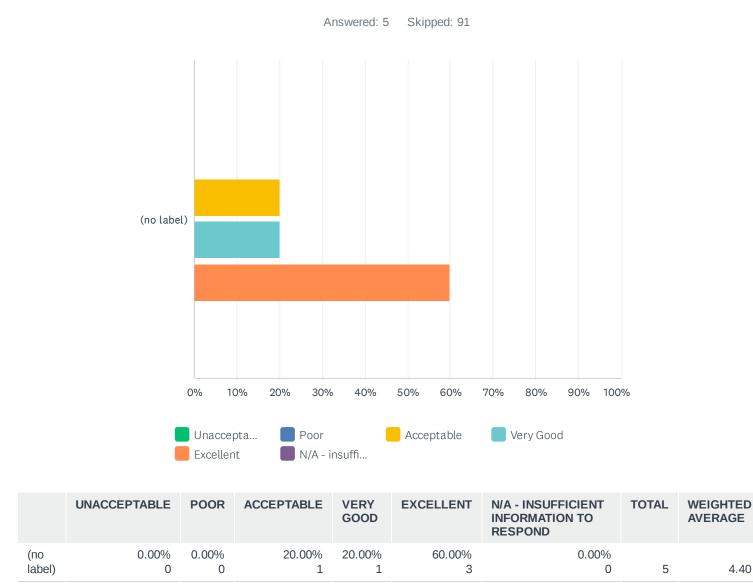
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	20.00%	0.00%	0.00%	60.00%	20.00%	0.00%	Б	3.60
label)	Ţ	0	0	3	1	0	5	3.00

Q75 How well did Judge Jursek demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

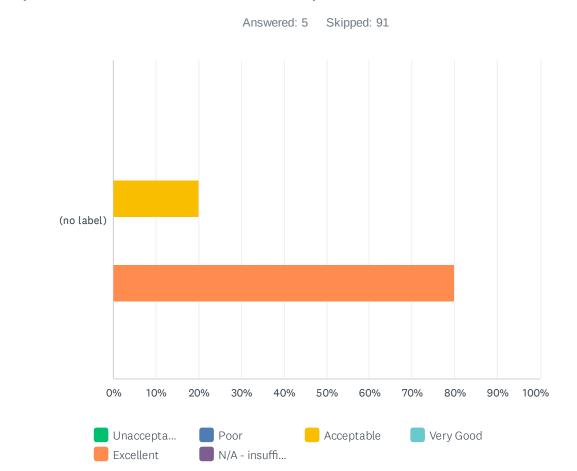


				GOOD		INFORMATION FOR RESPONSE		AVERAGE
(no	0.00%	0.00%	20.00%	20.00%	60.00%	0.00%		
label)	0	0	1	1	3	0	5	4.40

Q76 How well did Judge Jursek communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

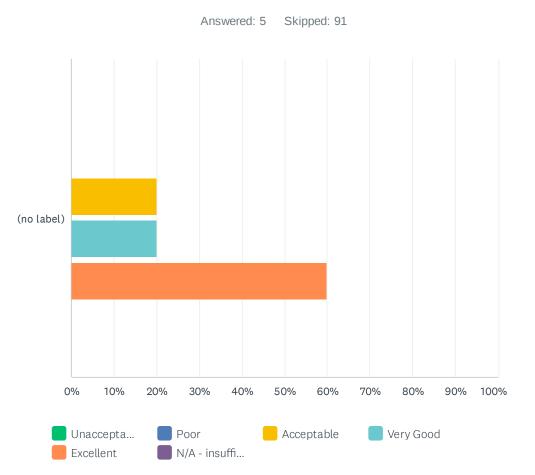


Q77 Was Judge Jursek professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



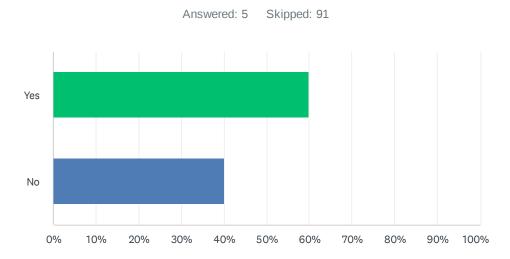
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	20.00% 1	0.00% 0	80.00% 4	0.00% 0	5	4.60

Q78 How well did Judge Jursek demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



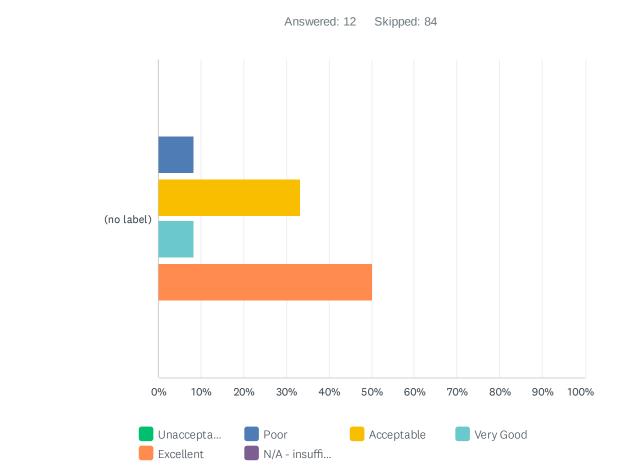
U	JNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.00% 0	20.00% 1	20.00% 1	60.00% 3	0.00%	5	4,40

Q79 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



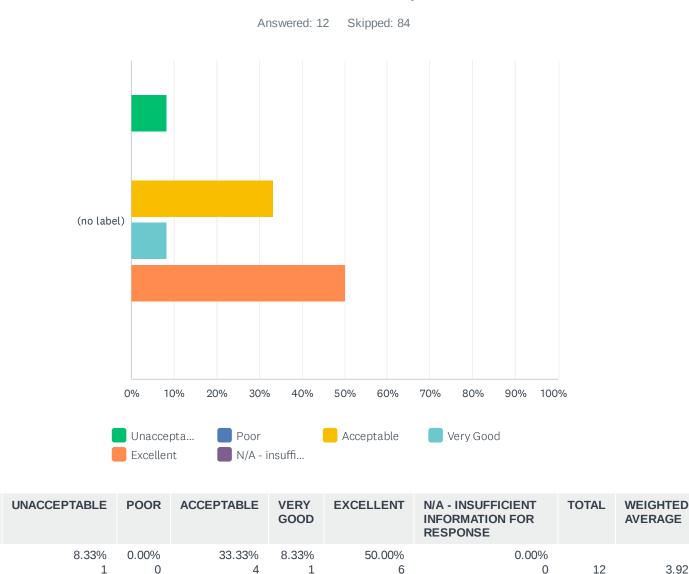
ANSWER CHOICES	RESPONSES	
Yes	60.00%	3
No	40.00%	2
TOTAL		5

Q80 How well did Judge Kalenius demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	8.33%	33.33%	8.33%	50.00%	0.00%	10	4.00
label)	0	1	4	1	6	0	12	4.00

Q81 How well did Judge Kalenius demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



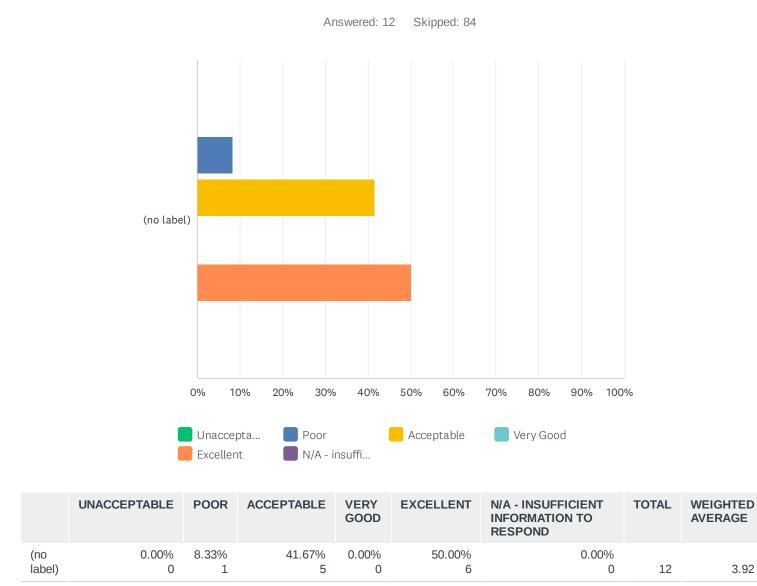
1

3.92

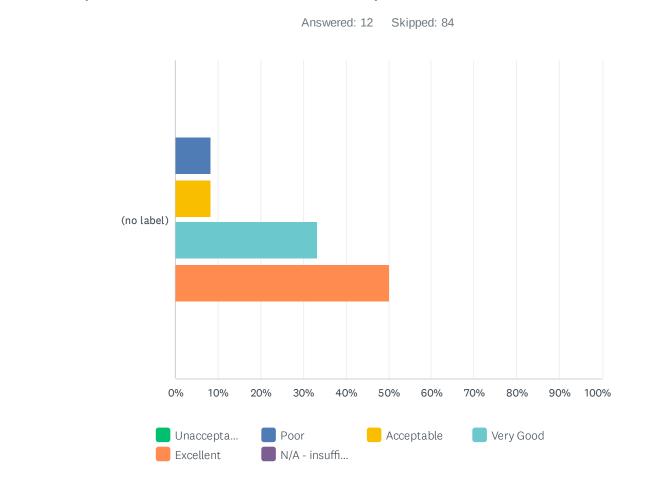
(no

label)

Q82 How well did Judge Kalenius communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

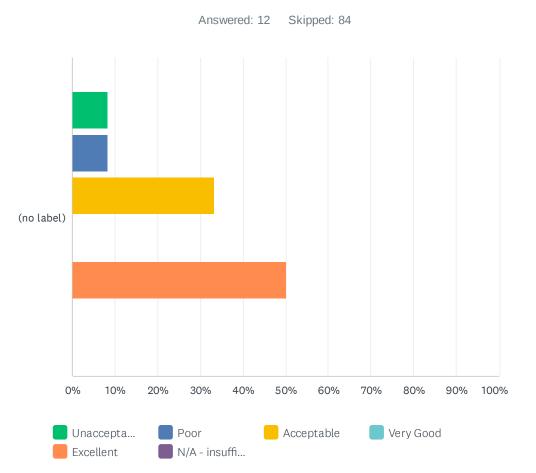


Q83 Was Judge Kalenius professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



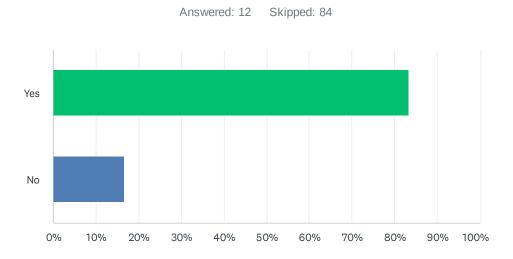
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	8.33% 1	8.33% 1	33.33% 4	50.00% 6	0.00% 0	12	4.25

Q84 How well did Judge Kalenius demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



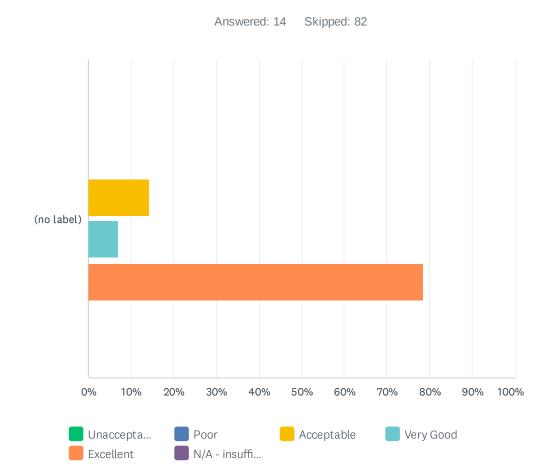
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	8.33% 1	8.33% 1	33.33% 4	0.00% 0	50.00% 6	0.00% 0	12	3.75

Q85 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



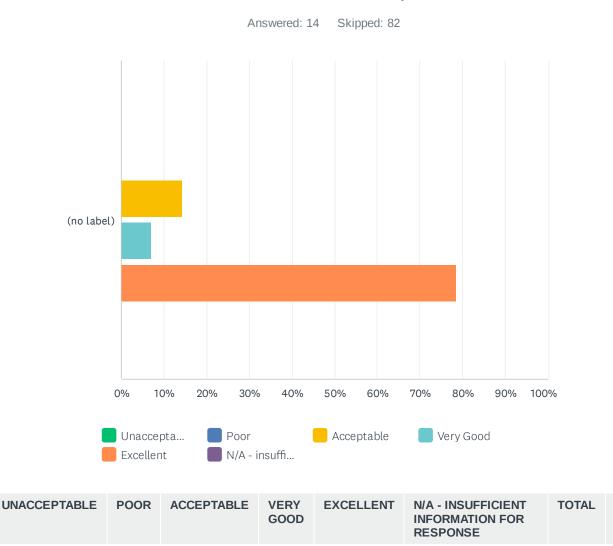
ANSWER CHOICES	RESPONSES	
Yes	83.33%	10
No	16.67%	2
TOTAL		12

Q86 How well did Judge Kysar demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	0.00% 0	14.29% 2	7.14% 1	78.57% 11	0.00% 0	14	4.64

Q87 How well did Judge Kysar demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



(no

label)

0.00%

0

0.00%

0

14.29%

2

7.14%

1

78.57%

11

WEIGHTED

AVERAGE

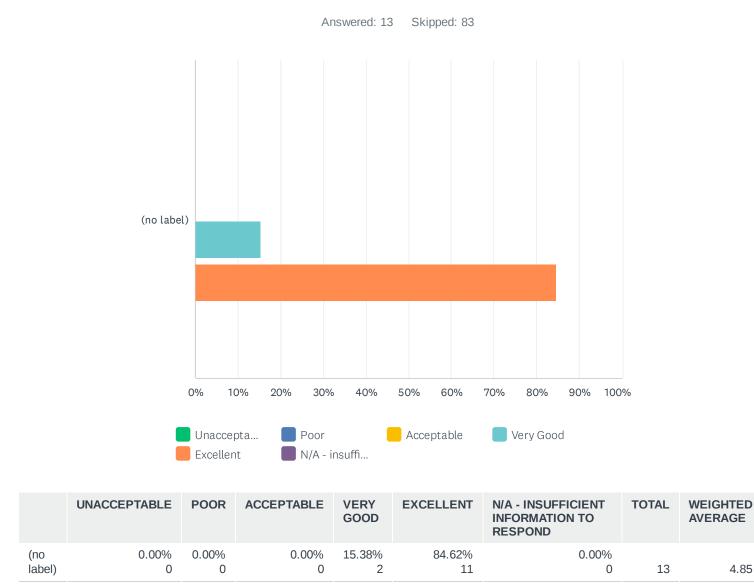
4.64

0.00%

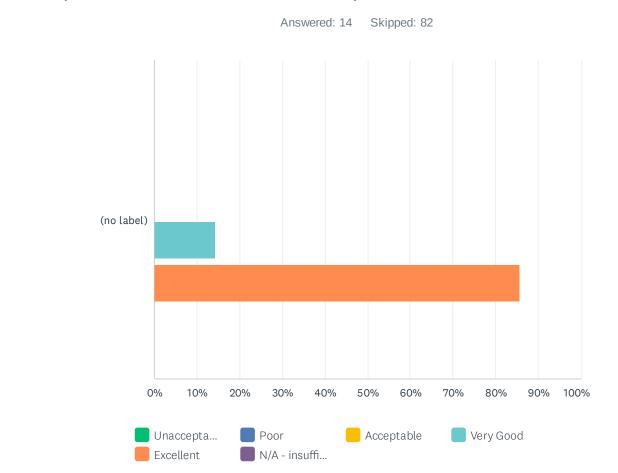
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14

Q88 How well did Judge Kysar communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

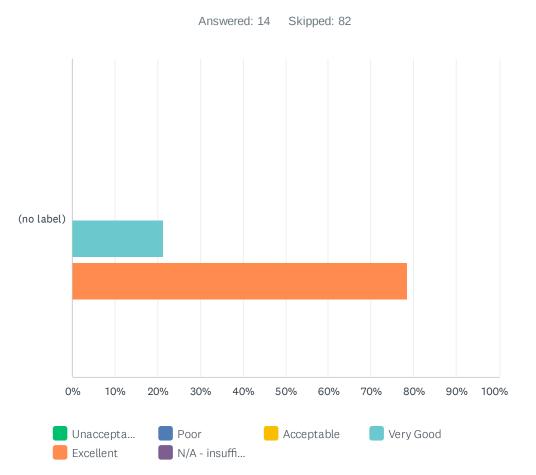


Q89 Was Judge Kysar professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



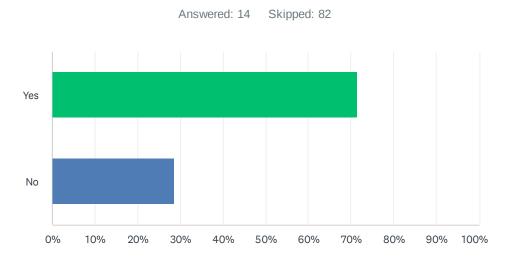
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.00%	0.00%	14.29%	85.71%	0.00%	14	4.86
label)	0	0	0	2	12	0	14	4.00

Q90 How well did Judge Kysar demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



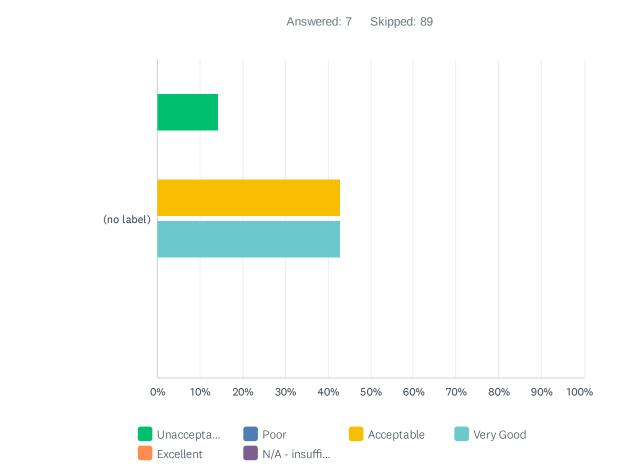
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	0.00%	21.43%	78.57%	0.00%		
label)	0	0	0	3	11	0	14	4.79

Q91 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



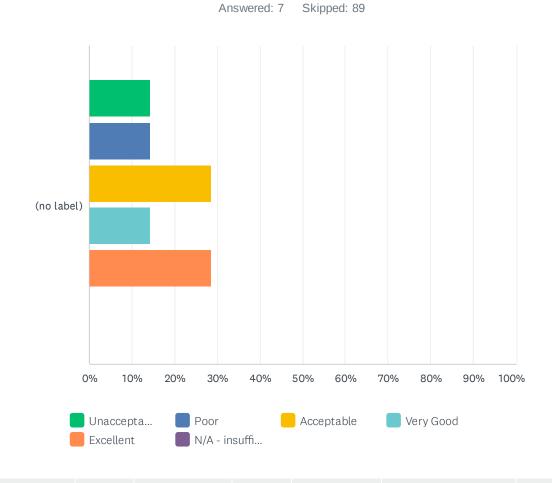
ANSWER CHOICES	RESPONSES	
Yes	71.43%	10
No	28.57%	4
TOTAL		14

Q92 How well did Judge Macklin demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



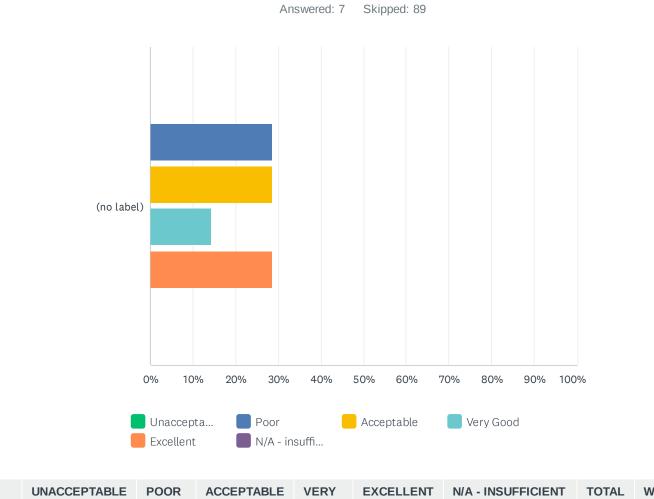
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	14.29%	0.00%	42.86%	42.86%	0.00%	0.00%	7	2.14
label)	T	0	3	3	0	0	1	3.14

Q93 How well did Judge Macklin demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



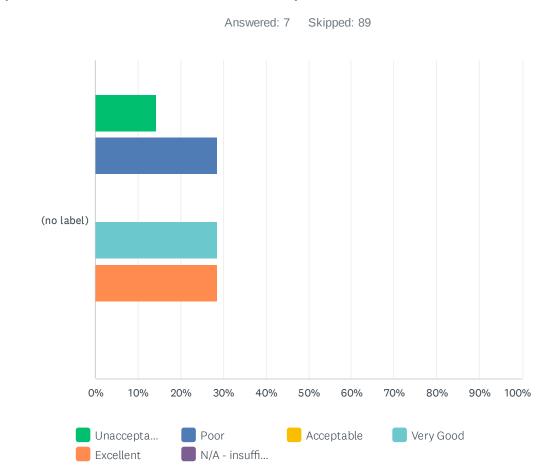
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	14.29% 1	14.29% 1	28.57% 2	14.29% 1	28.57% 2	0.00% 0	7	3.29

Q94 How well did Judge Macklin communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.



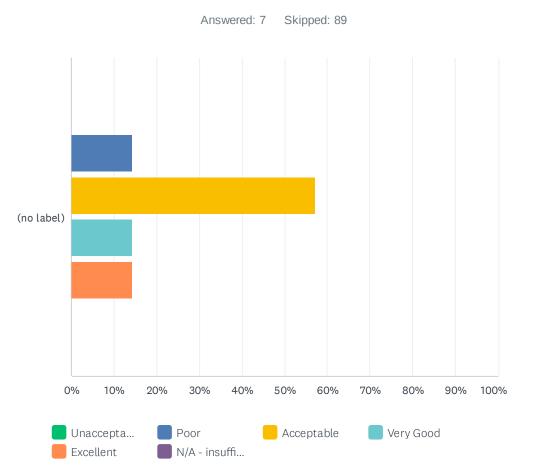
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	28.57% 2	28.57% 2	14.29% 1	28.57% 2	0.00% 0	7	3.43

Q95 Was Judge Macklin professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



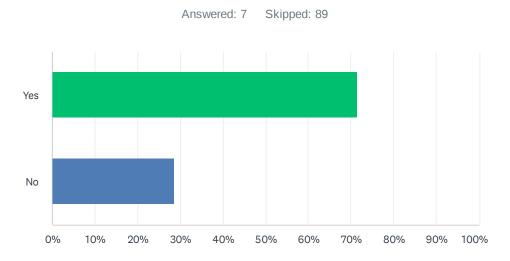
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	14.29% 1	28.57% 2	0.00% 0	28.57% 2	28.57% 2	0.00% 0	7	3.29

Q96 How well did Judge Macklin demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



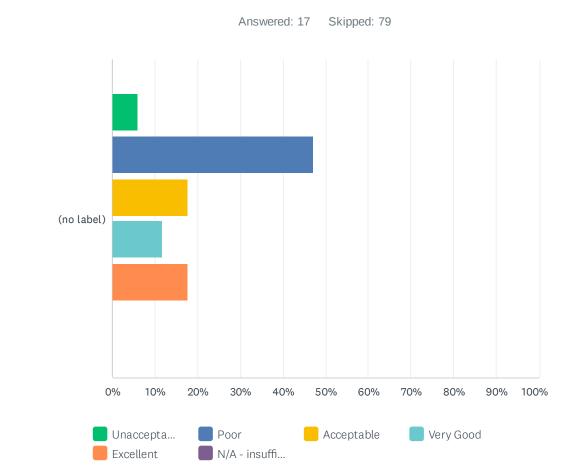
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	14.29% 1	57.14% 4	14.29% 1	14.29% 1	0.00% 0	7	3.29

Q97 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



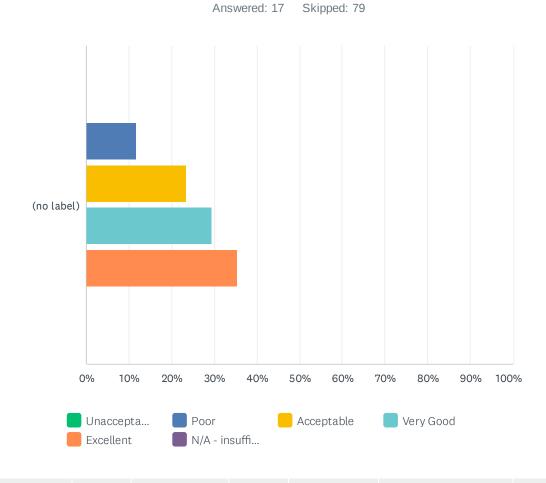
ANSWER CHOICES	RESPONSES	
Yes	71.43%	5
No	28.57%	2
TOTAL		7

Q98 How well did Judge McDonald demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



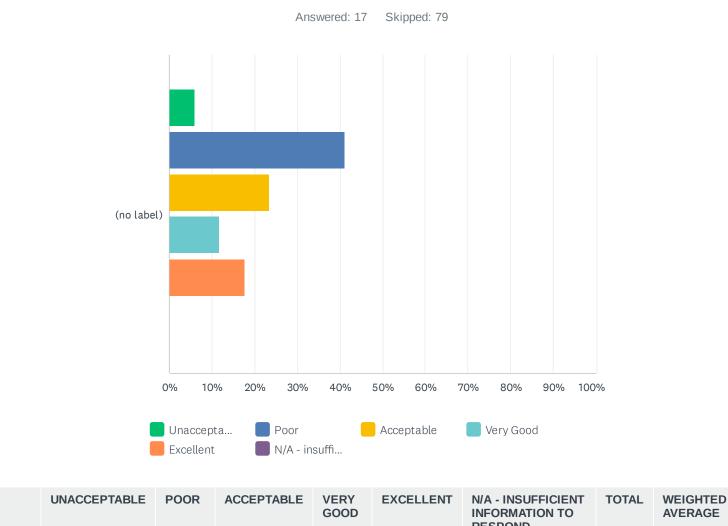
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	5.88% 1	47.06% 8	17.65% 3	11.76% 2	17.65% 3	0.00% 0	17	2.88

Q99 How well did Judge McDonald demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



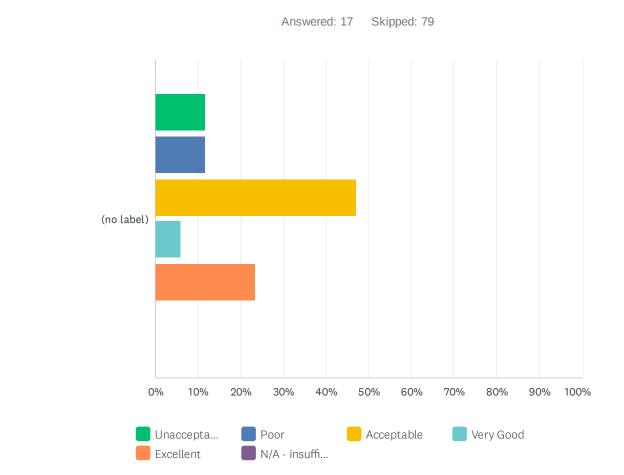
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	11.76% 2	23.53% 4	29.41% 5	35.29% 6	0.00% 0	17	3.88

Q100 How well did Judge McDonald communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.



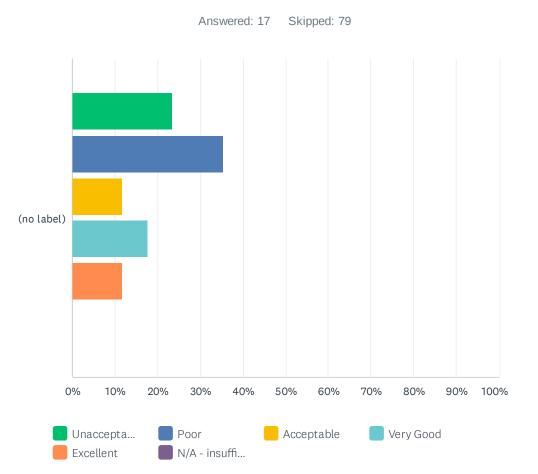
						RESPOND		
(no label)	5.88% 1	41.18% 7	23.53% 4	11.76% 2	17.65% 3	0.00% 0	17	2.94

Q101 Was Judge McDonald professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



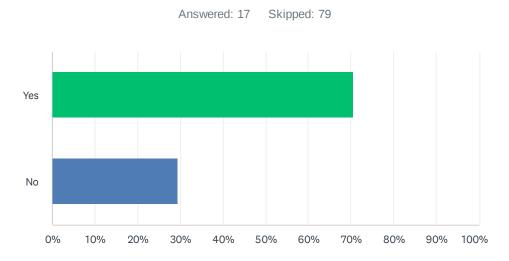
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	11.76% 2	11.76% 2	47.06% 8	5.88% 1	23.53% 4	0.00% 0	17	3.18

Q102 How well did Judge McDonald demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



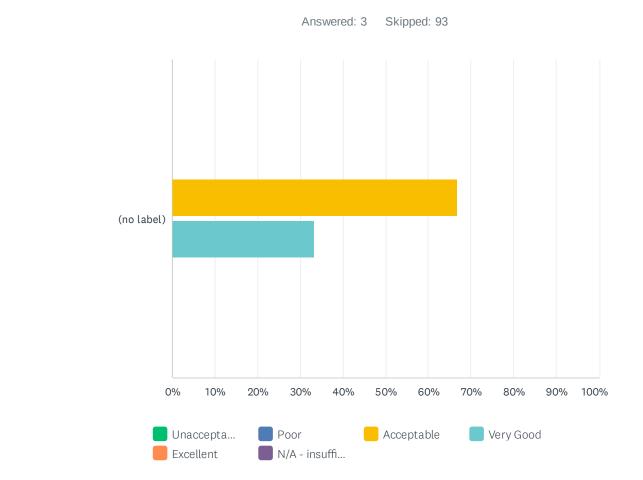
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	23.53% 4	35.29% 6	11.76% 2	17.65% 3	11.76% 2	0.00% 0	17	2.59

Q103 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



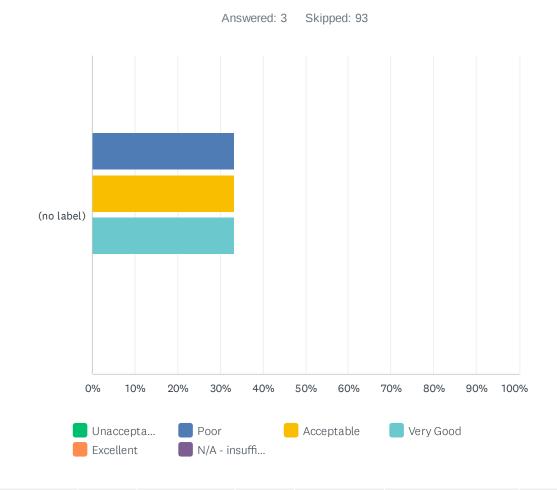
ANSWER CHOICES	RESPONSES	
Yes	70.59%	12
No	29.41%	5
TOTAL		17

Q104 How well did Judge O'Connor demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



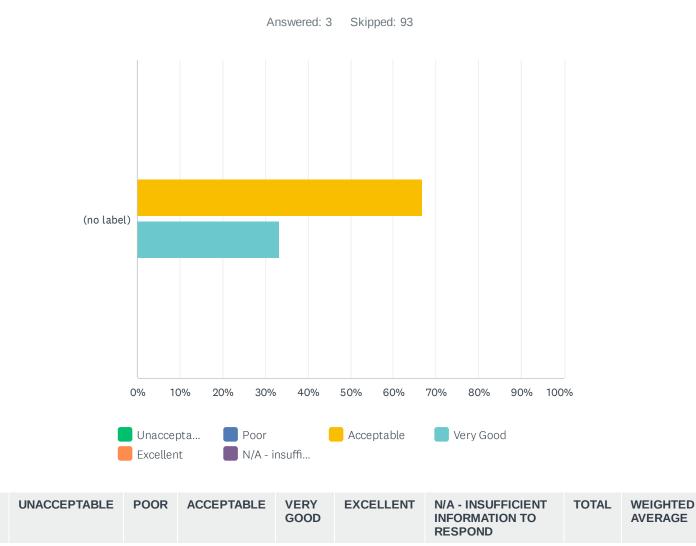
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	66.67% 2	33.33% 1	0.00% 0	0.00% 0	3	3.33

Q105 How well did Judge O'Connor demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no	0.00%	33.33%	33.33%	33.33%	0.00%	0.00%	0	0.00
label)	0	1	1	1	0	0	3	3.00

Q106 How well did Judge O'Connor communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.



0.00%

0

(no label) 0.00%

0

66.67%

2

33.33%

1

0.00%

0

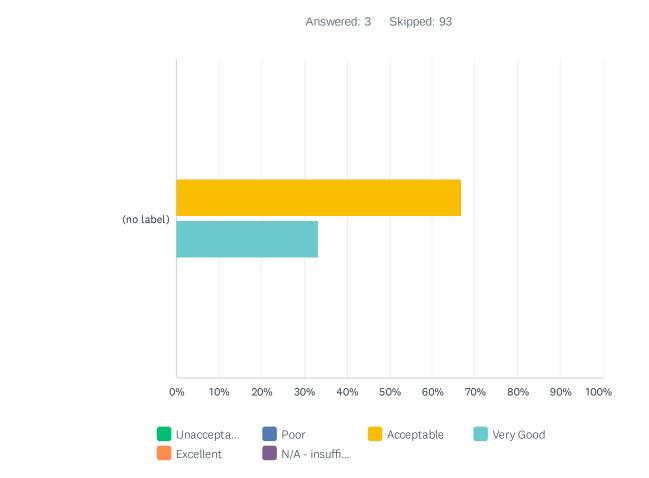
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3

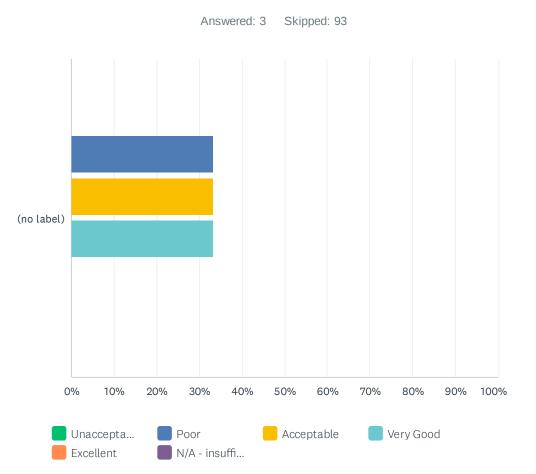
3.33

Q107 Was Judge O'Connor professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



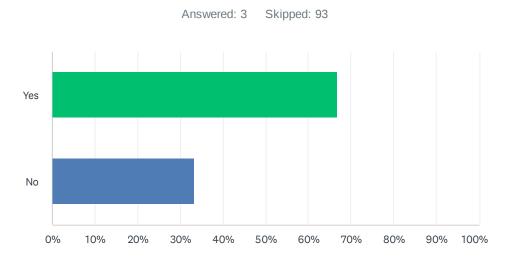
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	0.00% 0	66.67% 2	33.33% 1	0.00% 0	0.00% 0	3	3.33

Q108 How well did Judge O'Connor demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



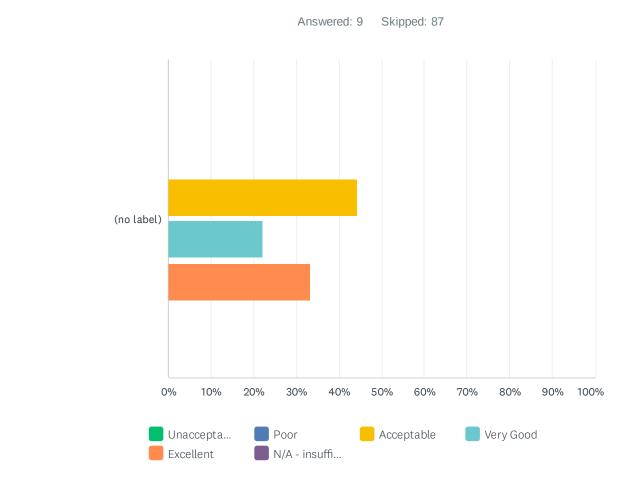
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	33.33% 1	33.33% 1	33.33% 1	0.00% 0	0.00% 0	3	3.00

Q109 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



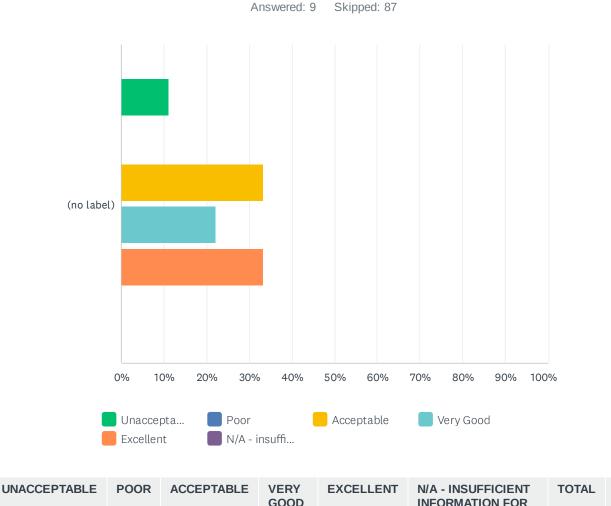
ANSWER CHOICES	RESPONSES	
Yes	66.67%	2
No	33.33%	1
TOTAL		3

Q110 How well did Judge Palmer demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	44.44%	22.22%	33.33%	0.00%		
label)	0	0	4	2	3	0	9	3.89

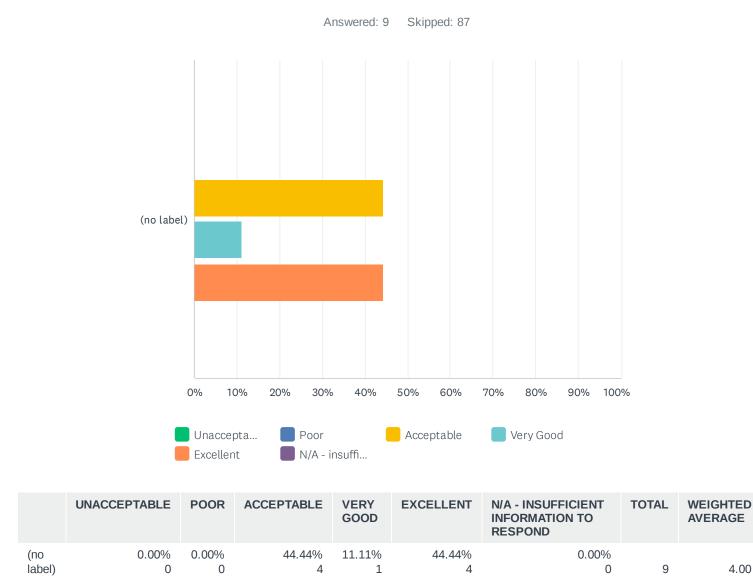
Q111 How well did Judge Palmer demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



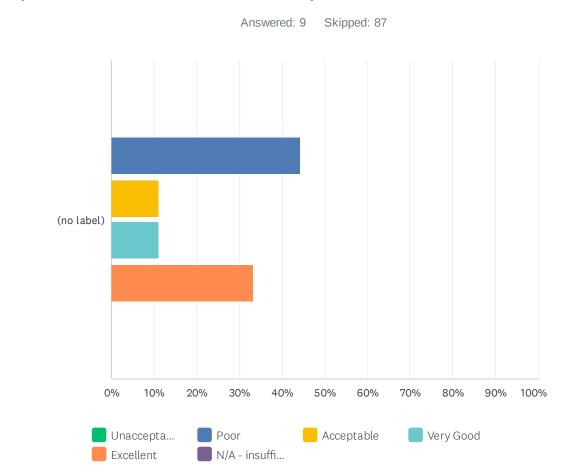
				GOOD		INFORMATION FOR RESPONSE		AVERAGE
(no	11.11%	0.00%	33.33%	22.22%	33.33%	0.00%		
label)	1	0	3	2	3	0	9	3.67

WEIGHTED

Q112 How well did Judge Palmer communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

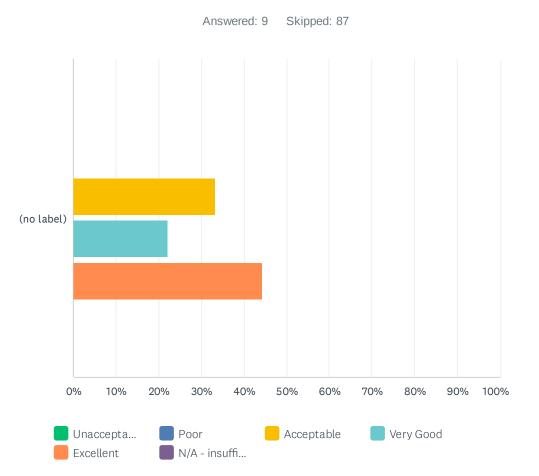


Q113 Was Judge Palmer professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



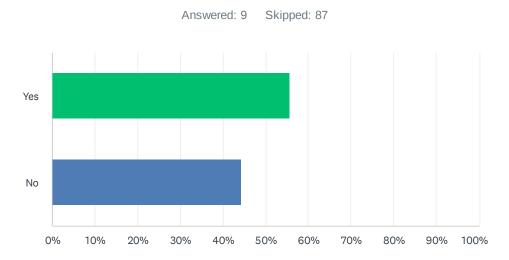
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	44.44% 4	11.11% 1	11.11% 1	33.33% 3	0.00% 0	9	3.33

Q114 How well did Judge Palmer demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



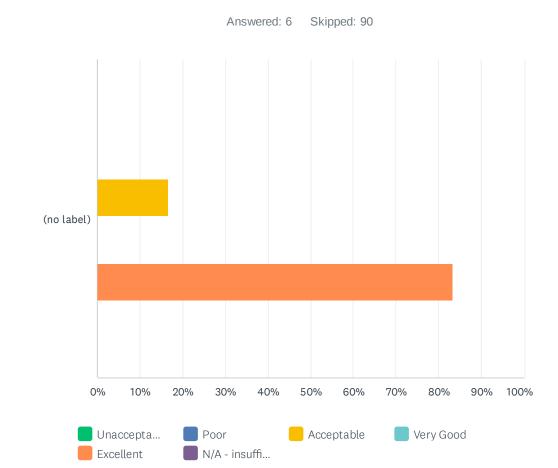
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	33.33%	22.22%	44.44%	0.00%		
label)	0	0	3	2	4	0	9	4.11

Q115 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



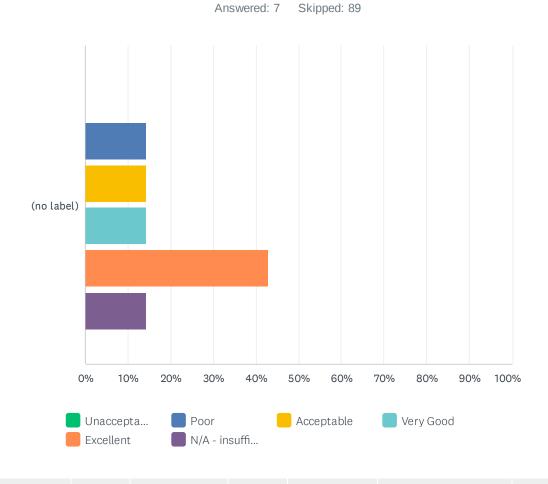
ANSWER CHOICES	RESPONSES	
Yes	55.56%	5
No	44.44%	4
TOTAL		9

Q116 How well did Judge Pfeifer demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



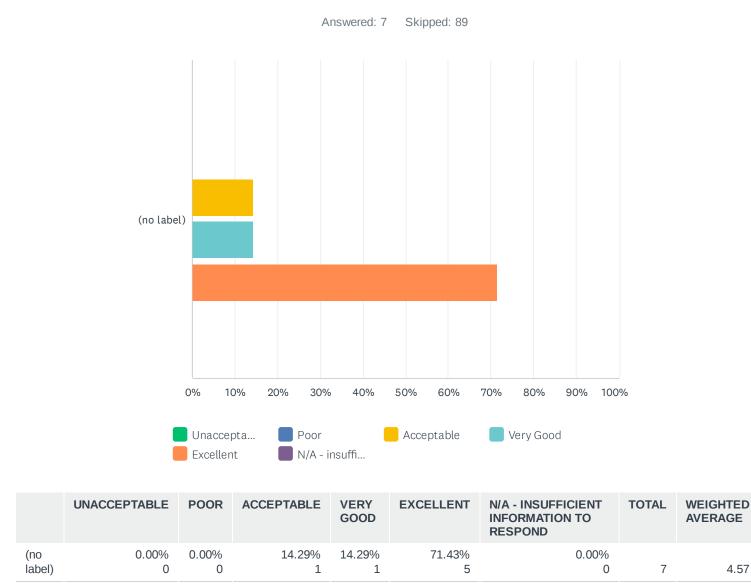
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	16.67% 1	0.00% 0	83.33% 5	0.00% 0	6	4.67

Q117 How well did Judge Pfeifer demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

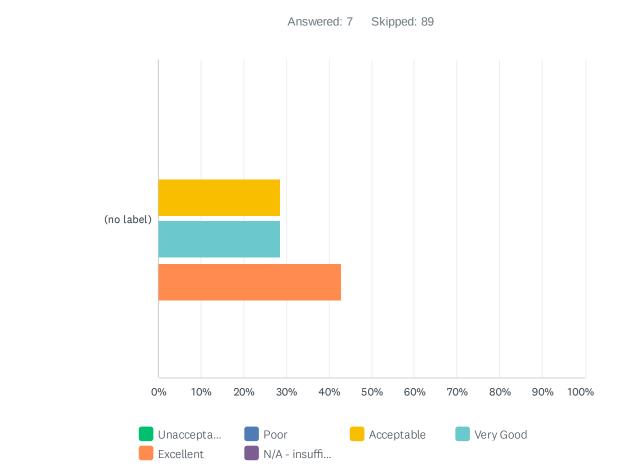


(no 0.00% 14.29% 14.29% 42.86% 14.29% label) 0 1 1 3 1	4.29% 1 7	4.00

Q118 How well did Judge Pfeifer communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

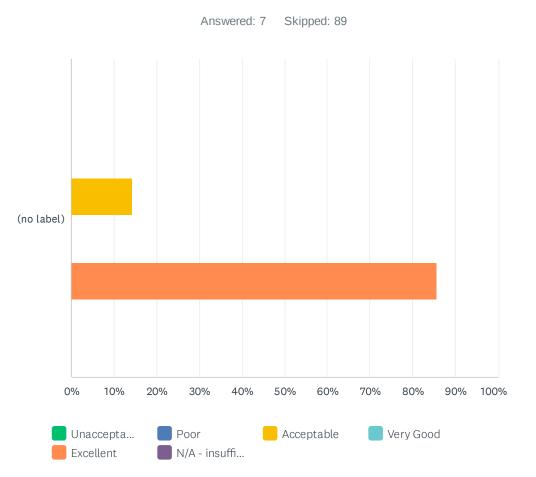


Q119 Was Judge Pfeifer professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



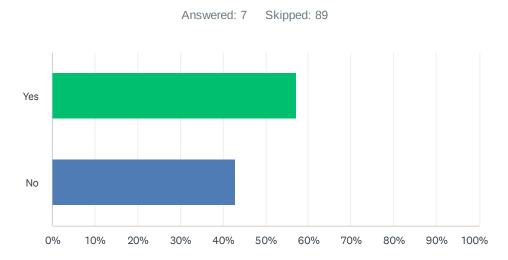
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	0.00% 0	28.57% 2	28.57% 2	42.86% 3	0.00% 0	7	4.14

Q120 How well did Judge Pfeifer demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



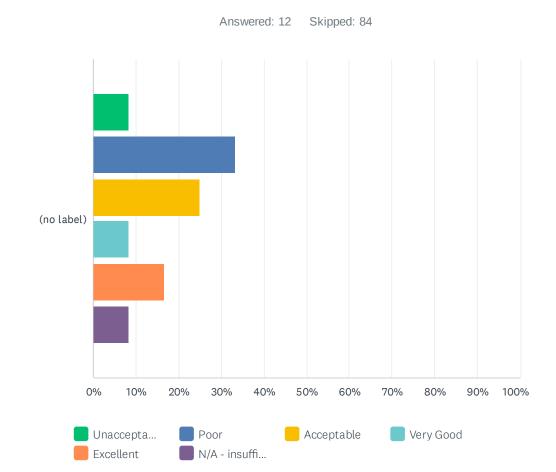
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	14.29% 1	0.00% 0	85.71% 6	0.00% 0	7	4.71

Q121 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



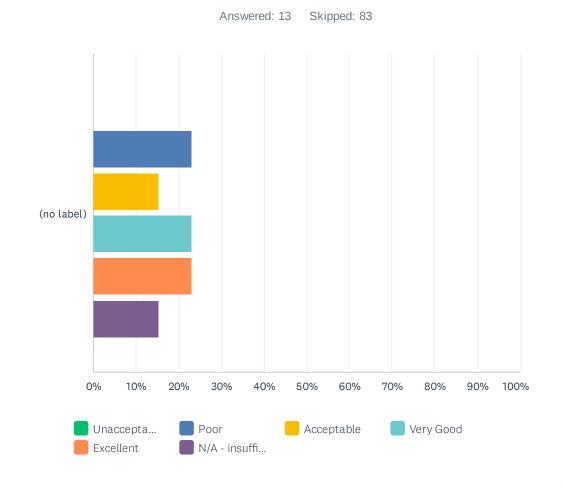
ANSWER CHOICES	RESPONSES	
Yes	57.14%	4
No	42.86%	3
TOTAL		7

Q122 How well did Judge René demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



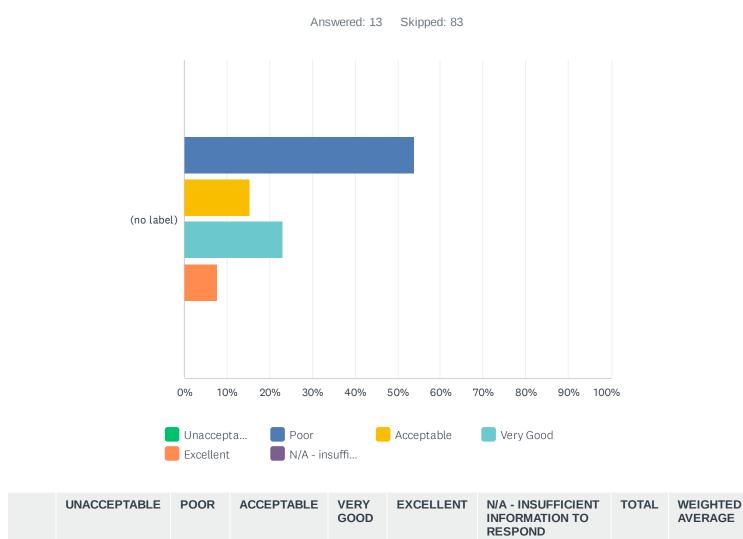
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	8.33% 1	33.33% 4	25.00% 3	8.33% 1	16.67% 2	8.33% 1	12	2.91

Q123 How well did Judge René demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	23.08% 3	15.38% 2	23.08% 3	23.08% 3	15.38% 2	13	3.55

Q124 How well did Judge René communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.



23.08%

3

0.00%

0

(no label) 53.85%

7

15.38%

2

7.69%

1

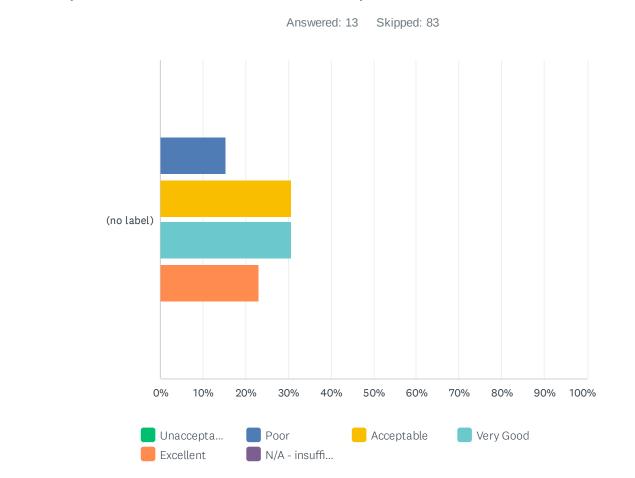
0.00%

0

13

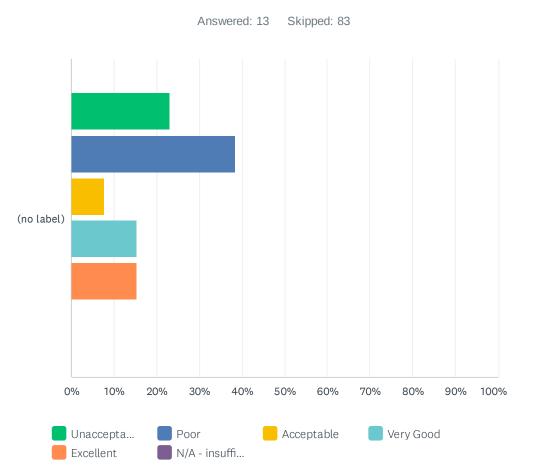
2.85

Q125 Was Judge René professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



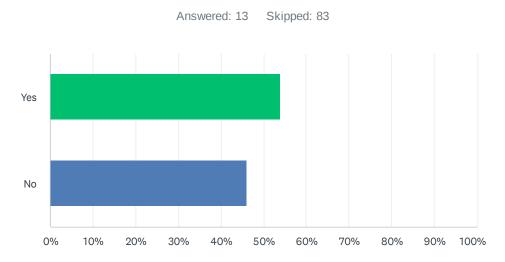
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	15.38% 2	30.77% 4	30.77% 4	23.08% 3	0.00% 0	13	3.62

Q126 How well did Judge René demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



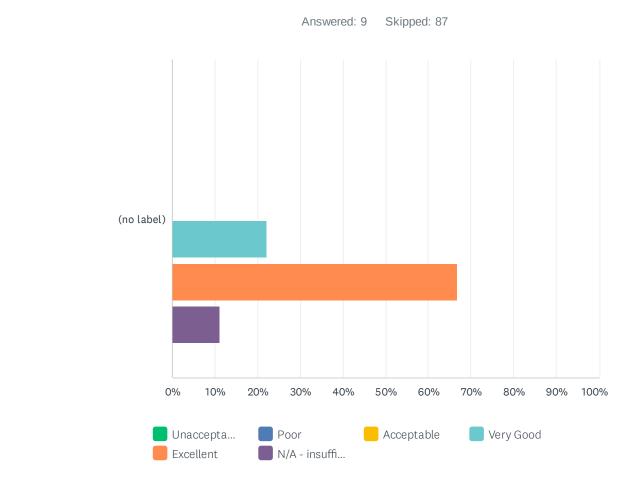
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	23.08% 3	38.46% 5	7.69% 1	15.38% 2	15.38% 2	0.00% 0	13	2.62

Q127 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



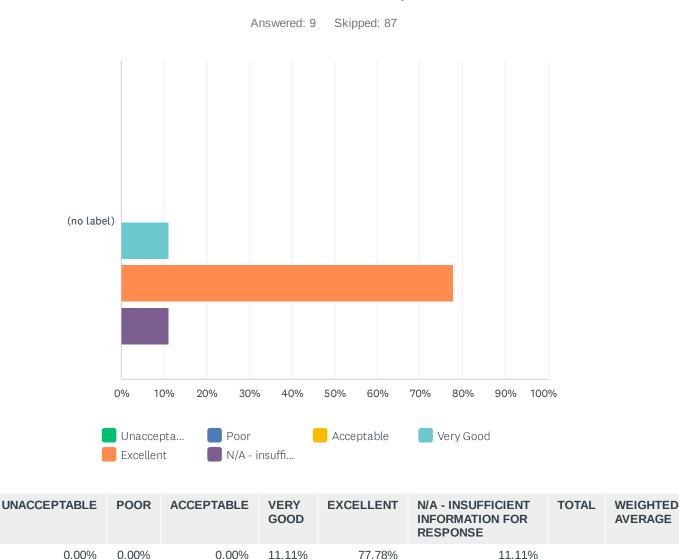
ANSWER CHOICES	RESPONSES	
Yes	53.85%	7
No	46.15%	6
TOTAL		13

Q128 How well did Judge Ridley demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	0.00%	22.22%	66.67%	11.11%		
label)	0	0	0	2	6	1	9	4.75

Q129 How well did Judge Ridley demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



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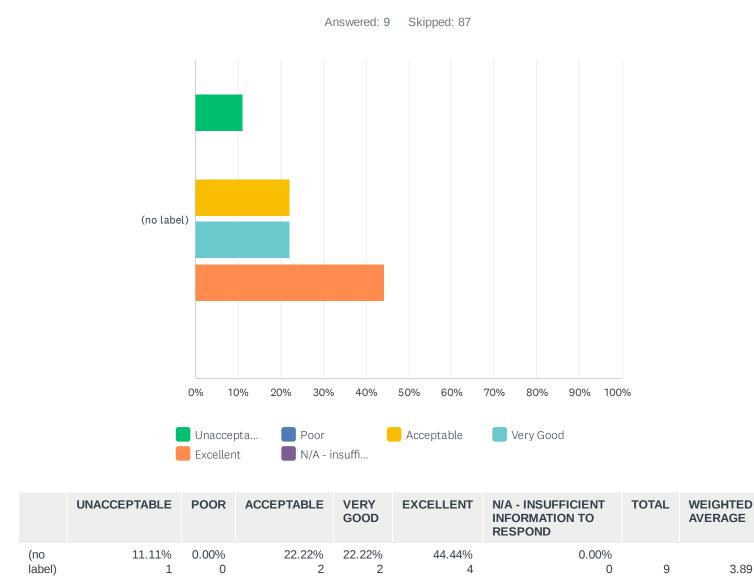
label)

0

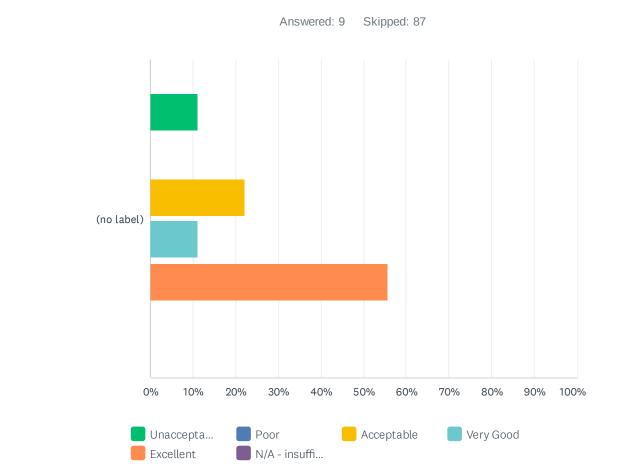
0

0

Q130 How well did Judge Ridley communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

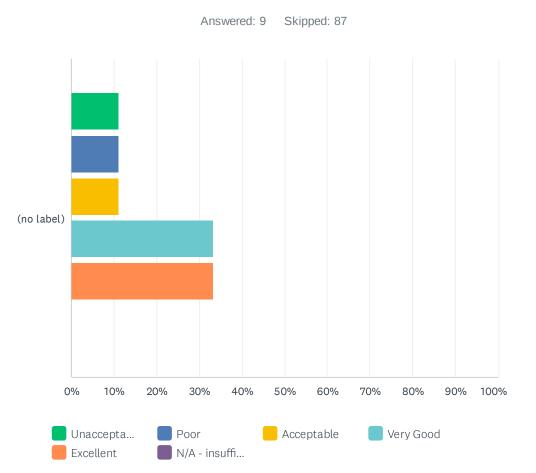


Q131 Was Judge Ridley professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



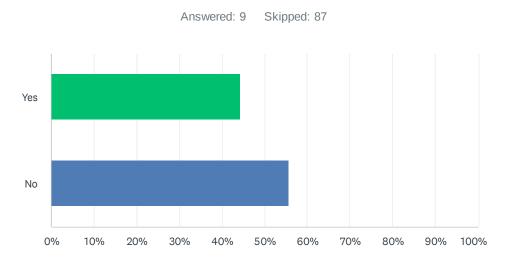
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	11.11% 1	0.00% 0	22.22% 2	11.11% 1	55.56% 5	0.00% 0	9	4.00

Q132 How well did Judge Ridley demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



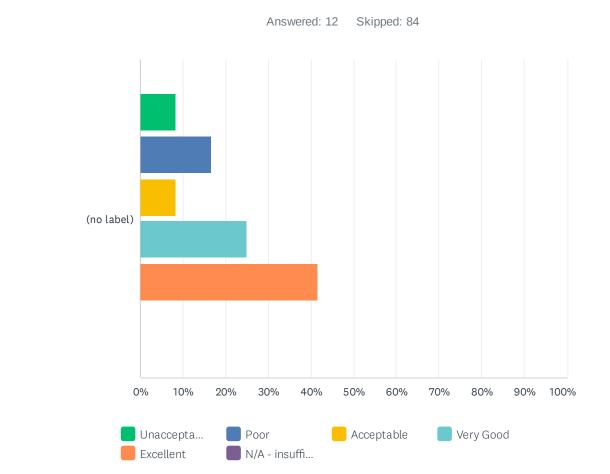
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	11.11%	11.11%	11.11%	33.33%	33.33%	0.00%		
label)	1	1	1	3	3	0	9	3.67

Q133 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



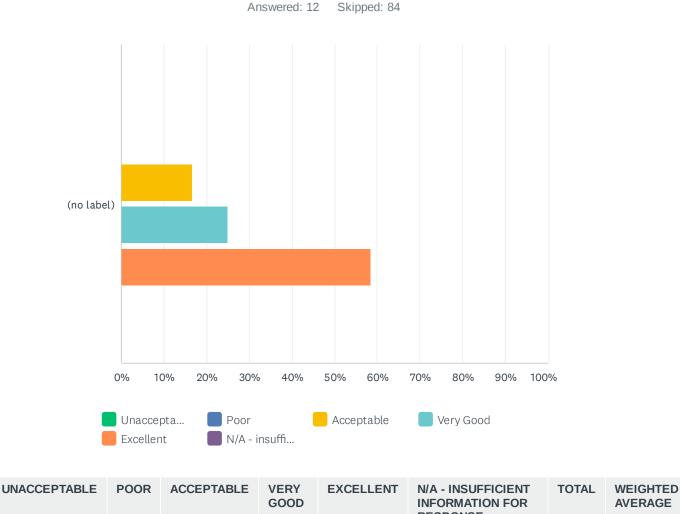
ANSWER CHOICES	RESPONSES	
Yes	44.44%	4
No	55.56%	5
TOTAL		9

Q134 How well did Judge Steinmetz demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



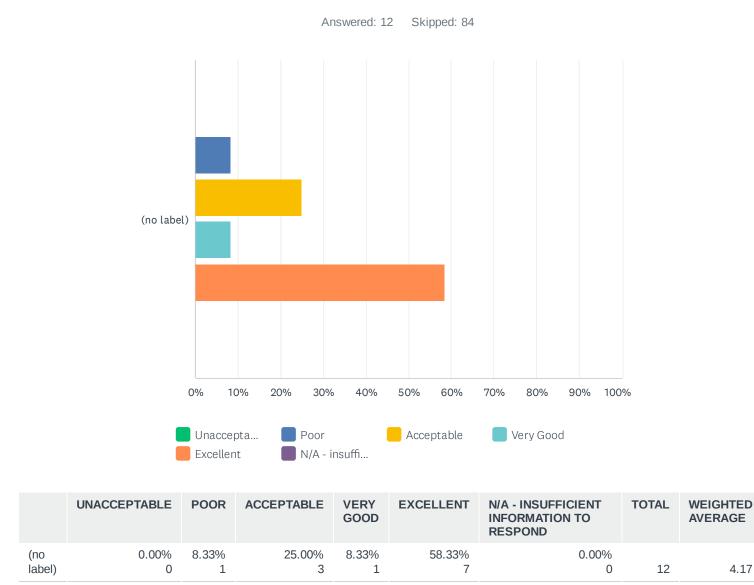
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	8.33% 1	16.67% 2	8.33% 1	25.00% 3	41.67% 5	0.00% 0	12	3.75

Q135 How well did Judge Steinmetz demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

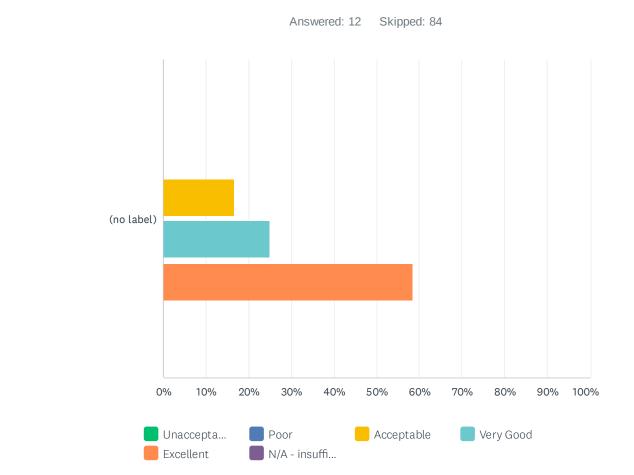


	UNACCEPTABLE	POOR	ACCEPTABLE	GOOD	EACELLENI	INFORMATION FOR RESPONSE	TOTAL	AVERAGE
(no label)	0.00% 0	0.00% 0	16.67% 2	25.00% 3	58.33% 7	0.00% 0	12	4.42

Q136 How well did Judge Steinmetz communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

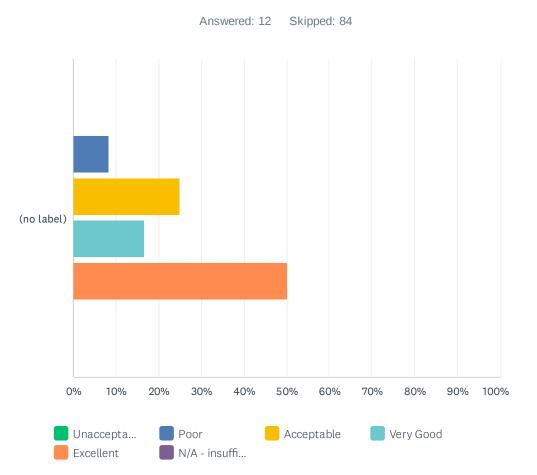


Q137 Was Judge Steinmetz professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



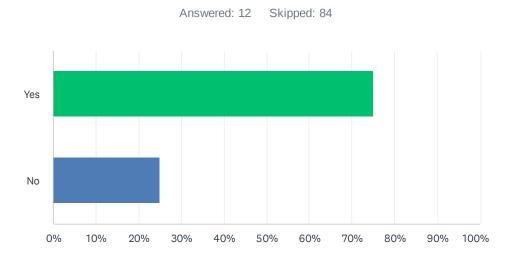
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	0.00% 0	16.67% 2	25.00% 3	58.33% 7	0.00% 0	12	4.42

Q138 How well did Judge Steinmetz demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



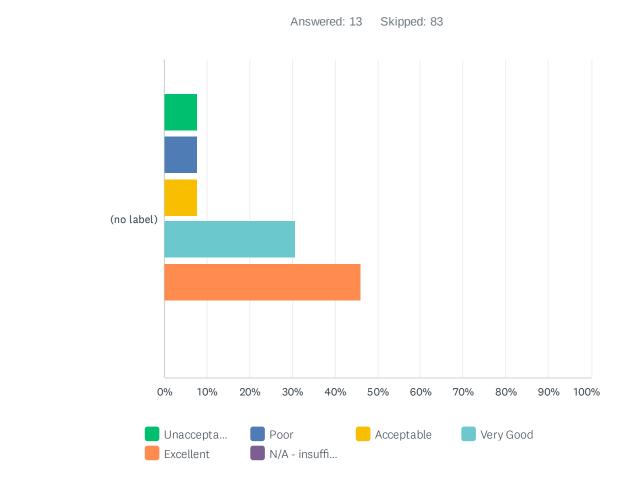
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	8.33% 1	25.00% 3	16.67% 2	50.00% 6	0.00% 0	12	4.08

Q139 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



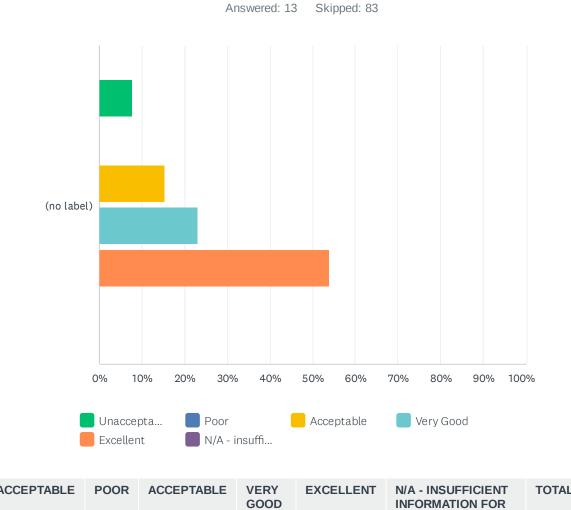
ANSWER CHOICES	RESPONSES	
Yes	75.00%	9
No	25.00%	3
TOTAL		12

Q140 How well did Judge Stockman demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



					RESPOND		
(no label)	7.69% 7.69 ⁰ 1	6 7.69% 1 1	30.77% 4	46.15% 6	0.00%	13	4.00

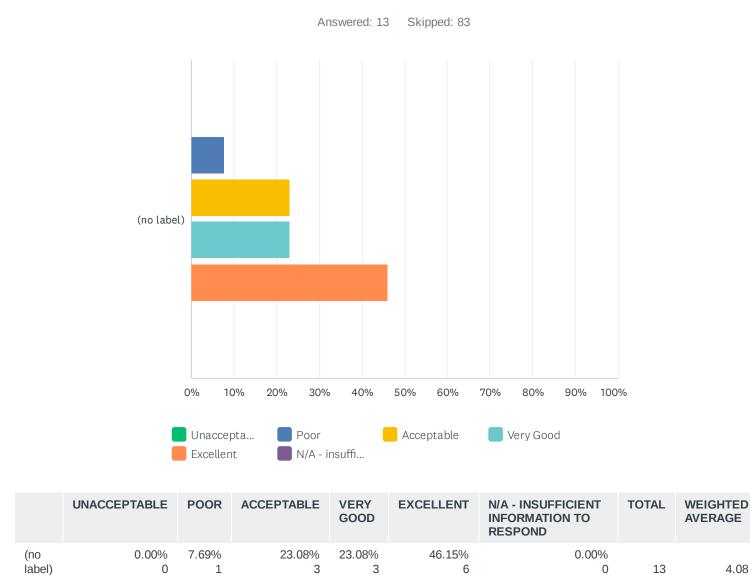
Q141 How well did Judge Stockman demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



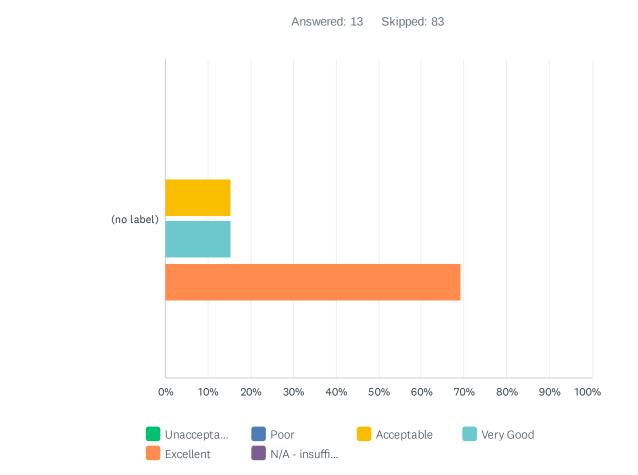
	UNACCEPTABLE	POOR	ACCEPTABLE	GOOD	EXCELLENT	INFORMATION FOR RESPONSE	TOTAL	AVERAGE
(no label)	7.69% 1	0.00% 0	15.38% 2	23.08% 3	53.85% 7	0.00% 0	13	4.15

143 / 181

Q142 How well did Judge Stockman communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

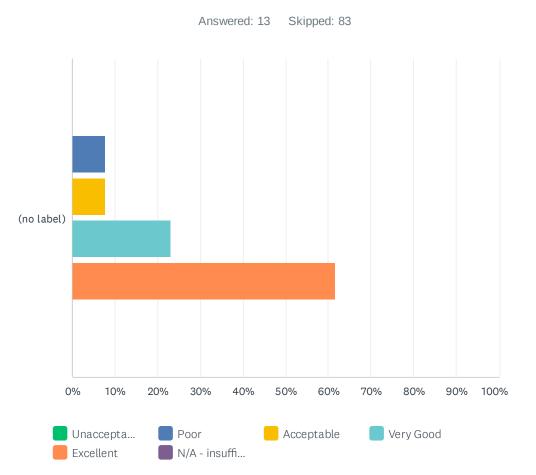


Q143 Was Judge Stockman professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



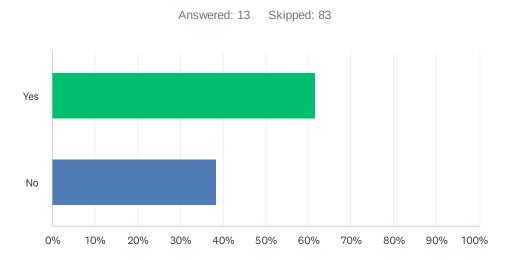
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	15.38% 2	15.38% 2	69.23% 9	0.00% 0	13	4.54

Q144 How well did Judge Stockman demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



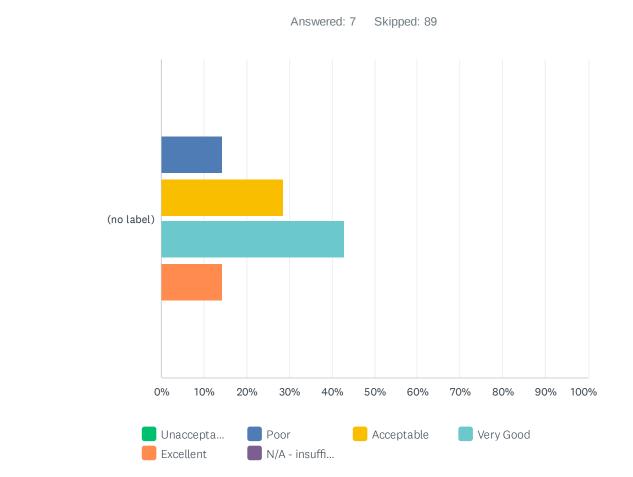
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	7.69% 1	7.69% 1	23.08% 3	61.54% 8	0.00% 0	13	4.38

Q145 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



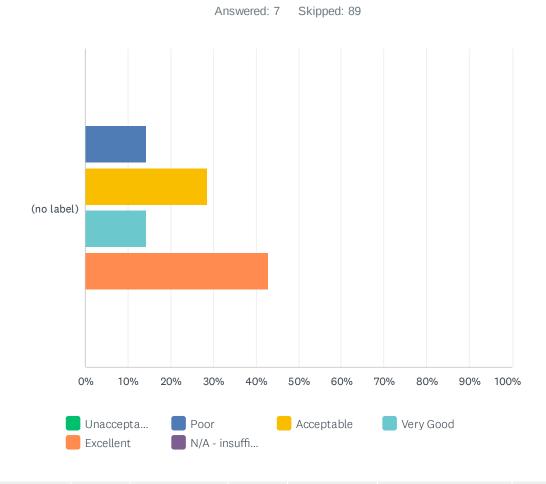
ANSWER CHOICES	RESPONSES	
Yes	61.54%	8
No	38.46%	5
TOTAL		13

Q146 How well did Judge Straume demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



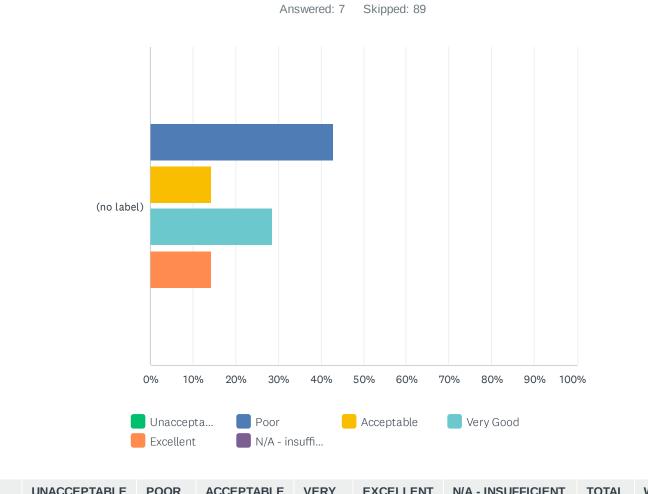
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	14.29% 1	28.57% 2	42.86% 3	14.29% 1	0.00% 0	7	3.57

Q147 How well did Judge Straume demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



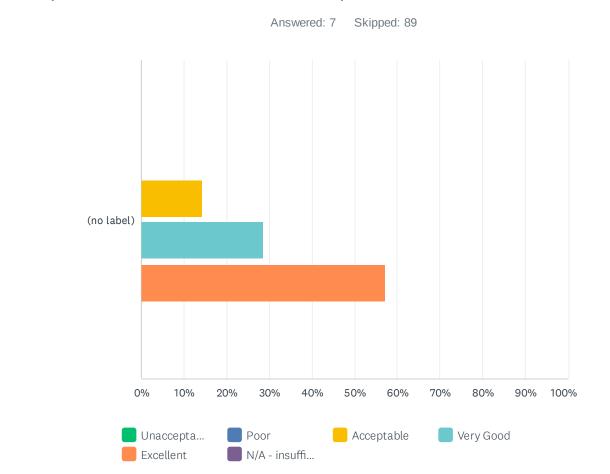
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	14.29% 1	28.57% 2	14.29% 1	42.86% 3	0.00% 0	7	3.86

Q148 How well did Judge Straume communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.



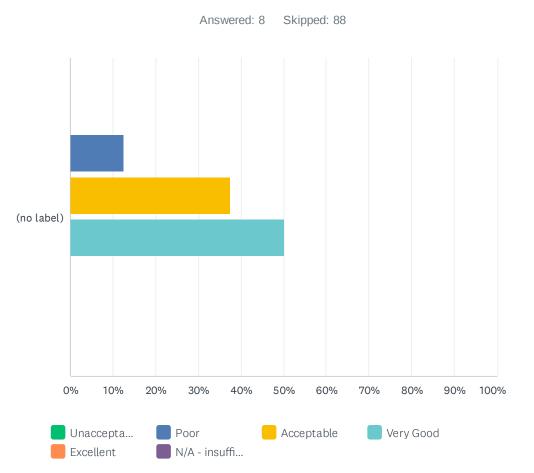
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	42.86% 3	14.29% 1	28.57% 2	14.29% 1	0.00% 0	7	3.14

Q149 Was Judge Straume professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



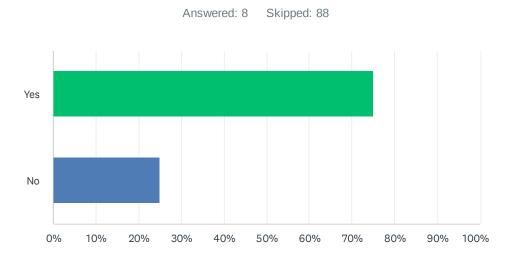
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	14.29% 1	28.57% 2	57.14% 4	0.00% 0	7	4.43

Q150 How well did Judge Straume demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



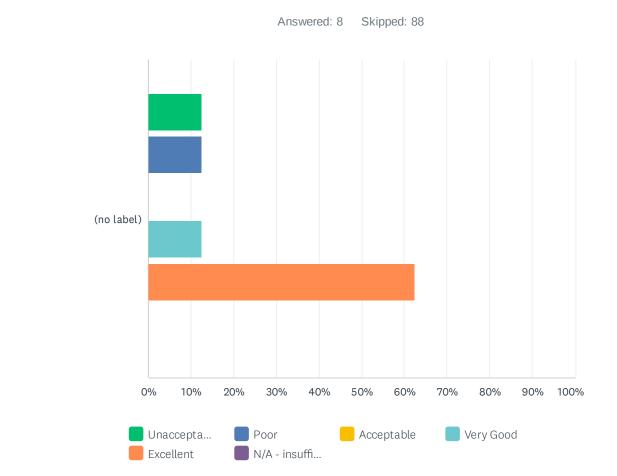
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	12.50% 1	37.50% 3	50.00% 4	0.00% 0	0.00% 0	8	3.38

Q151 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



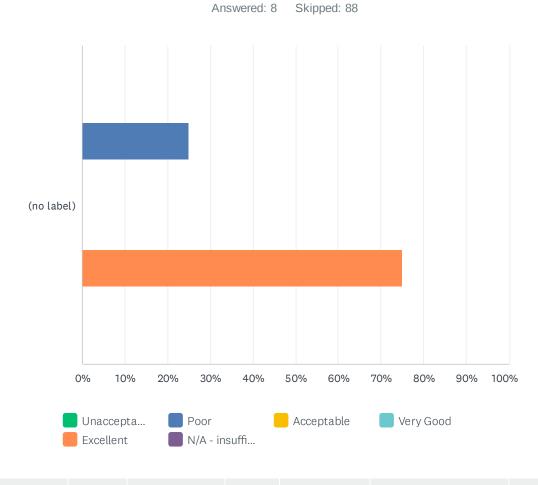
ANSWER CHOICES	RESPONSES	
Yes	75.00%	6
No	25.00%	2
TOTAL		8

Q152 How well did Judge Torem demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



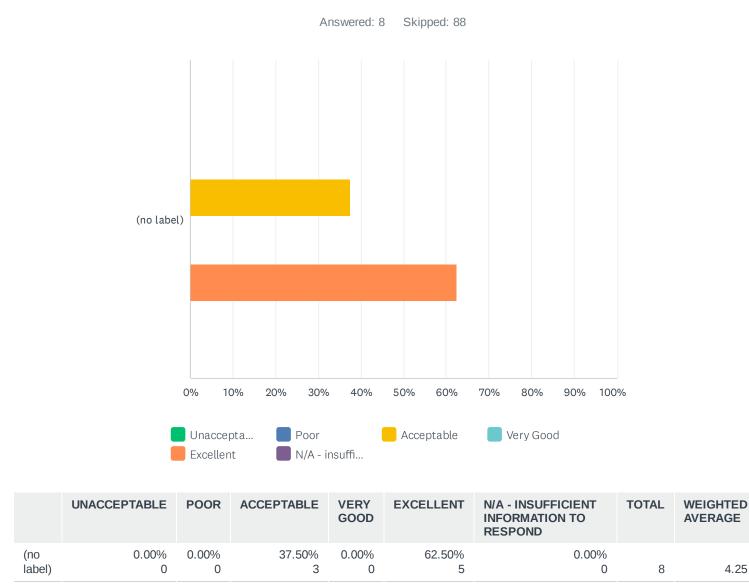
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	12.50% 1	12.50% 1	0.00% 0	12.50% 1	62.50% 5	0.00% 0	8	4.00

Q153 How well did Judge Torem demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

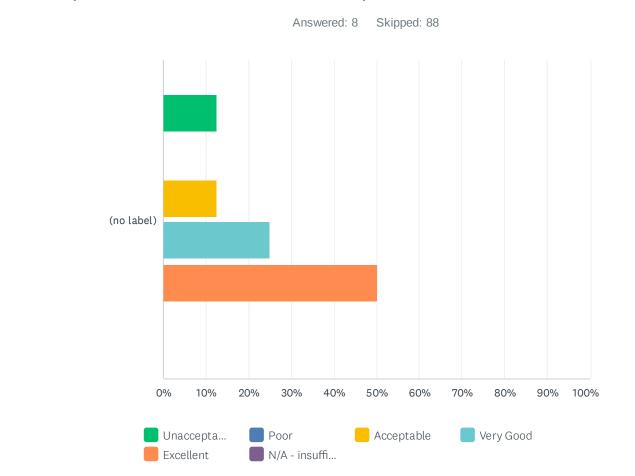


	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no	0.00%	25.00%	0.00%	0.00%	75.00%	0.00%		
label)	0	2	0	0	6	0	8	4.25

Q154 How well did Judge Torem communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

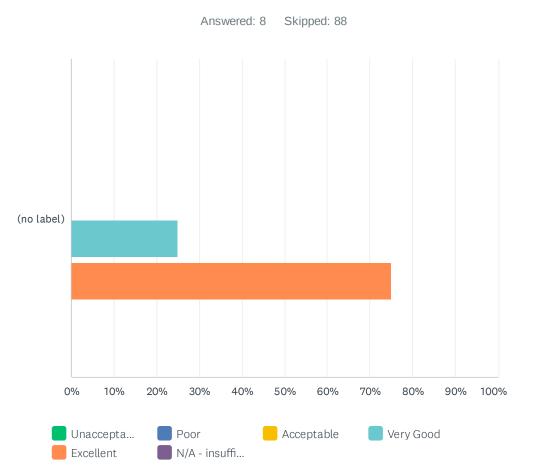


Q155 Was Judge Torem professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



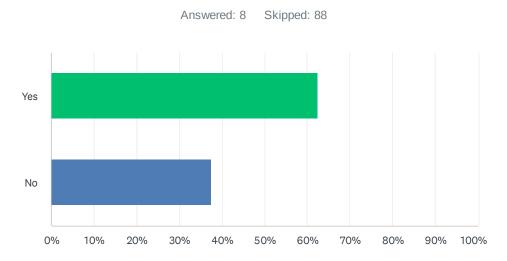
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	12.50%	0.00%	12.50%	25.00%	50.00%	0.00%	0	
label)	1	0	1	2	4	0	8	4.00

Q156 How well did Judge Torem demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



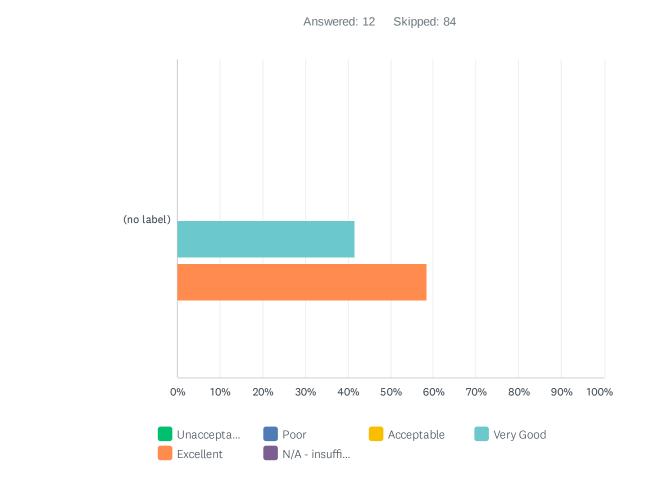
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%		
label)	0	0	0	2	6	0	8	4.75

Q157 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



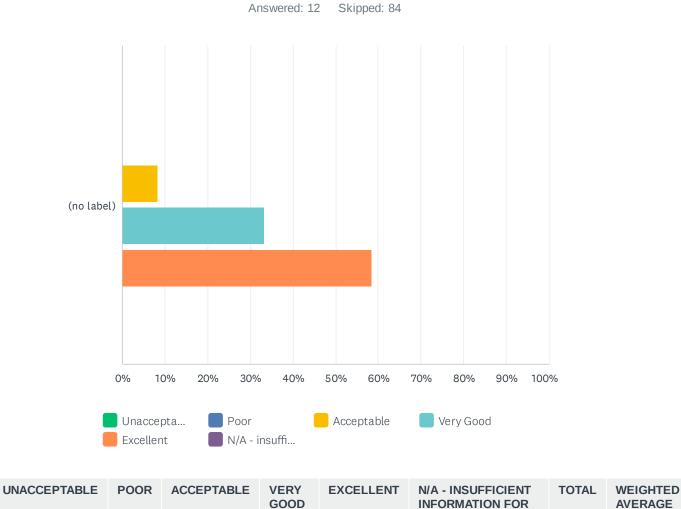
ANSWER CHOICES	RESPONSES	
Yes	62.50%	5
No	37.50%	3
TOTAL		8

Q158 How well did Judge Wakenshaw demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



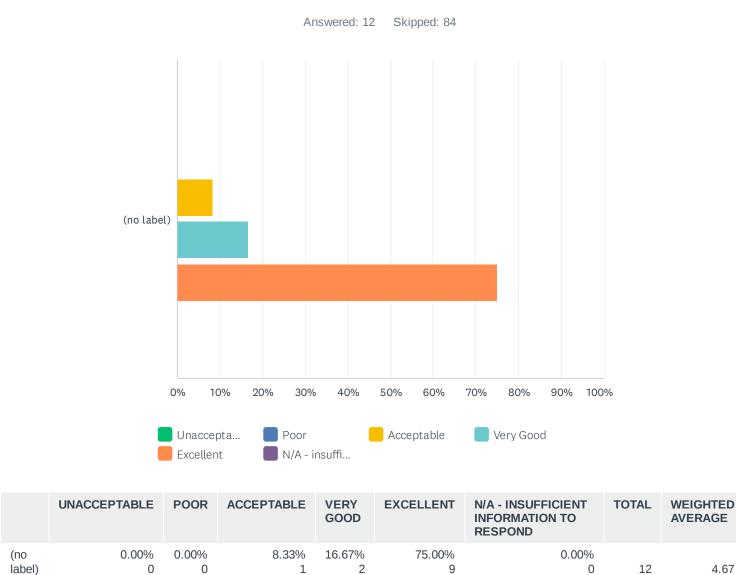
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	0.00%	41.67%	58.33%	0.00%		
label)	0	0	0	5	7	0	12	4.58

Q159 How well did Judge Wakenshaw demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

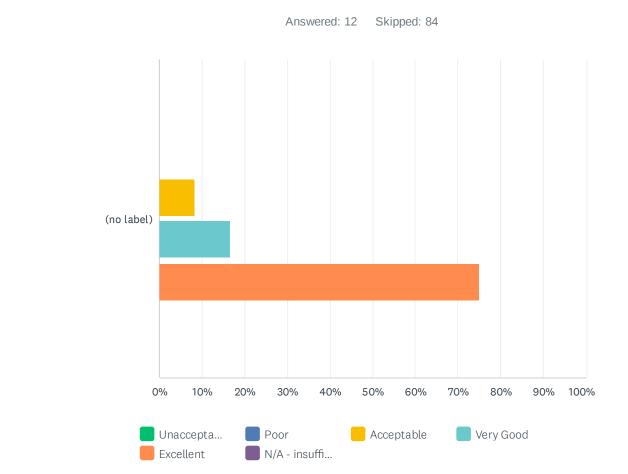


		TOOK		GOOD	LAGELLENI	INFORMATION FOR RESPONSE	TOTAL	AVERAGE
(no label)	0.00% 0	0.00% 0	8.33% 1	33.33% 4	58.33% 7	0.00% 0	12	4.50

Q160 How well did Judge Wakenshaw communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

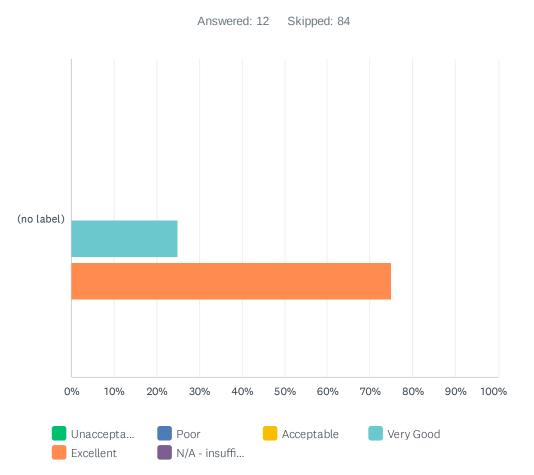


Q161 Was Judge Wakenshaw professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



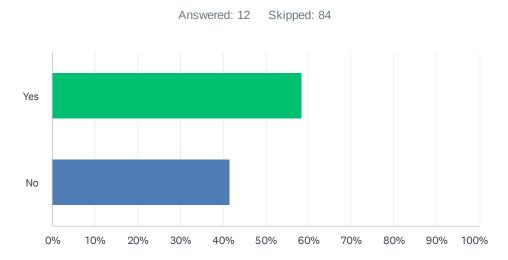
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	8.33%	16.67%	75.00%	0.00%		
label)	0	0	1	2	9	0	12	4.67

Q162 How well did Judge Wakenshaw demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



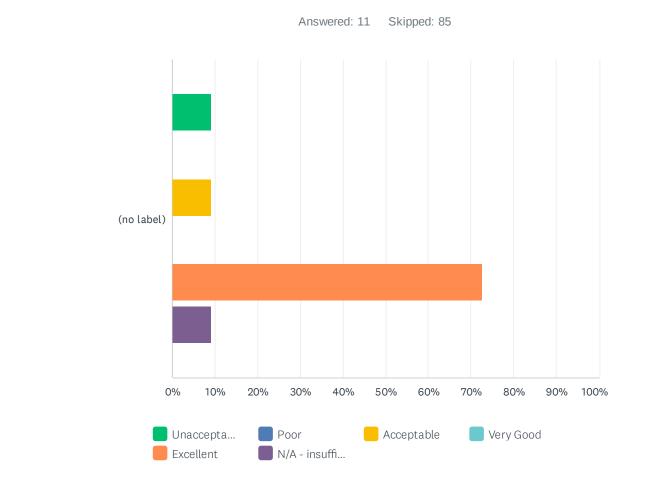
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%		
label)	0	0	0	3	9	0	12	4.75

Q163 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



ANSWER CHOICES	RESPONSES	
Yes	58.33%	7
No	41.67%	5
TOTAL		12

Q164 How well did Judge Zehnder-Wood demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



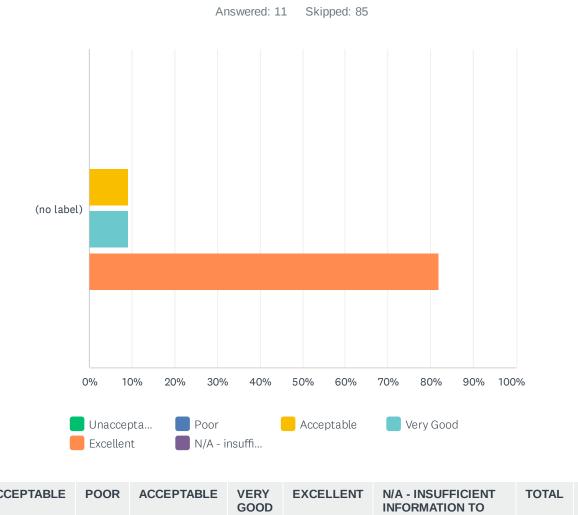
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	9.09% 1	0.00% 0	9.09% 1	0.00% 0	72.73% 8	9.09% 1	11	4.40

Q165 How well did Judge Zehnder-Wood demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.



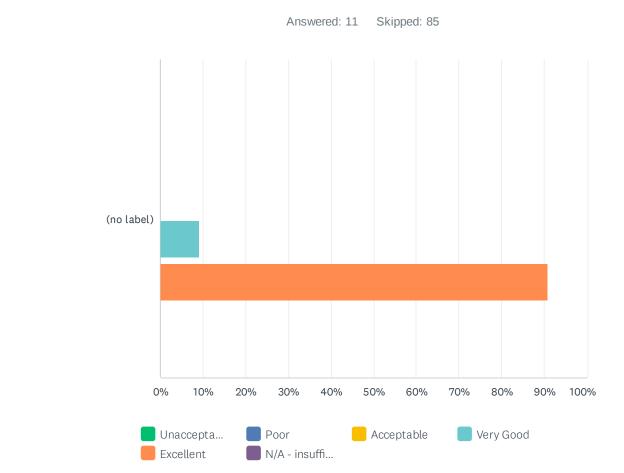
				GOOD		INFORMATION FOR RESPONSE		AVERAGE
(no	0.00%	0.00%	0.00%	18.18%	81.82%	0.00%		
label)	0	0	0	2	9	0	11	4.82

Q166 How well did Judge Zehnder-Wood communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.



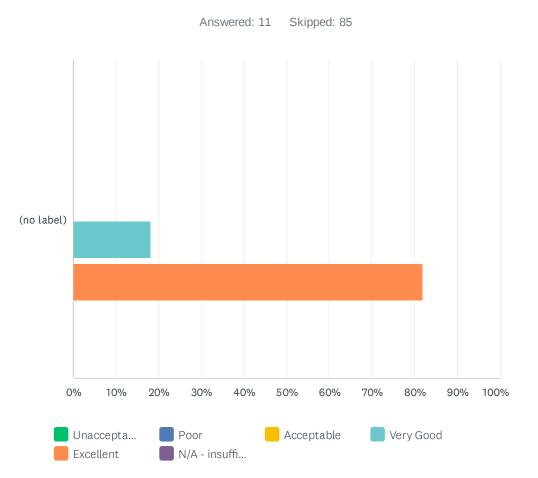
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	9.09% 1	9.09% 1	81.82% 9	0.00% 0	11	4.73

Q167 Was Judge Zehnder-Wood professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



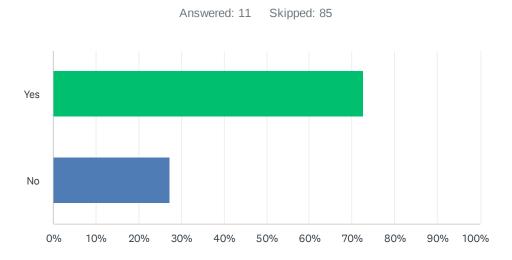
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	0.00% 0	0.00% 0	0.00% 0	9.09% 1	90.91% 10	0.00% 0	11	4.91

Q168 How well did Judge Zehnder-Wood demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.



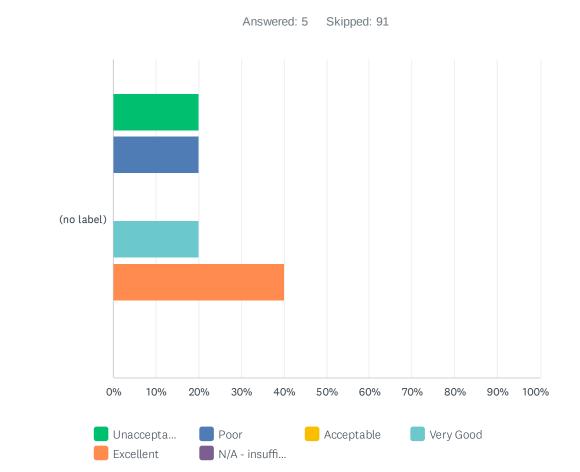
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	0.00%	0.00%	0.00%	18.18%	81.82%	0.00%		4.00
label)	0	0	0	2	9	0	11	4.82

Q169 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.



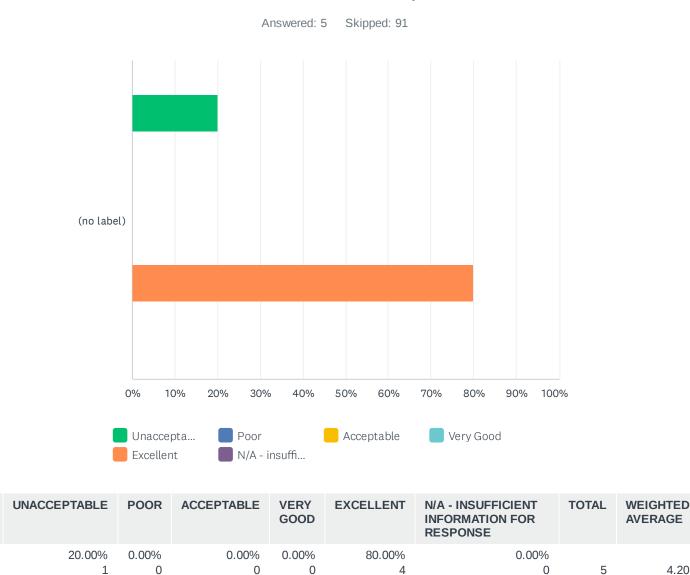
ANSWER CHOICES	RESPONSES	
Yes	72.73%	8
No	27.27%	3
TOTAL		11

Q170 How well did Judge Zetts demonstrate legal ability? Examples include: legal reasoning; and an understanding relevant law, rules of procedure and rules of evidence.



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no Iabel)	20.00% 1	20.00% 1	0.00% 0	20.00% 1	40.00% 2	0.00% 0	5	3.40

Q171 How well did Judge Zetts demonstrate integrity and impartiality? Examples include: avoiding impropriety; maintaining a neutral presence; permitting parties to be heard and present their case; impartially conducting the proceeding; refraining from inappropriate ex parte communication; decision based on law and facts without regard to identity of the parties or counsel; acting without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

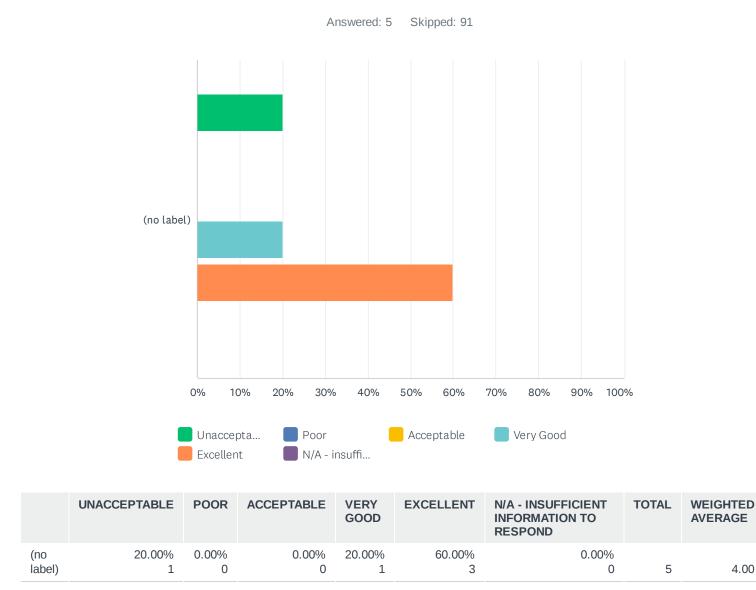


4.20

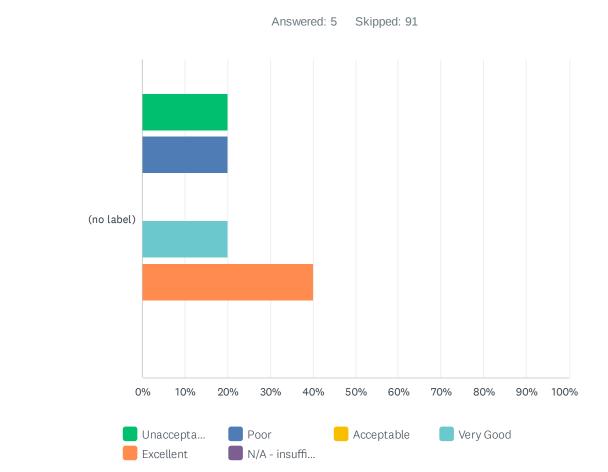
(no

label)

Q172 How well did Judge Zetts communicate? Examples include: use of clear and logical oral communication during proceedings; acted decisively; prepared clear and logical written decisions and orders; and returned messages and correspondence in a reasonably prompt manner.

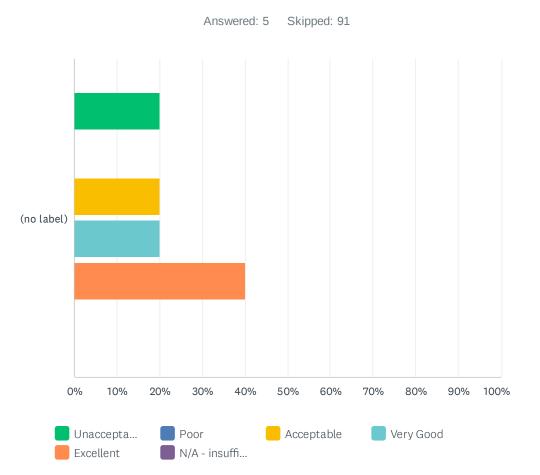


Q173 Was Judge Zetts professional? Examples include: treated people with courtesy and respect; was attentive during proceedings; acted with patience and self-control; and promoted a sense of fairness.



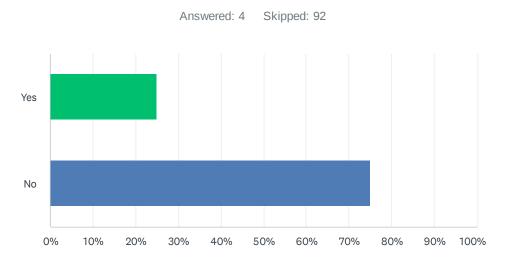
	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	20.00% 1	20.00% 1	0.00% 0	20.00% 1	40.00% 2	0.00% 0	5	3.40

Q174 How well did Judge Zetts demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for hearings and conferences; maintained control over the proceedings and managed proceedings efficiently; appropriately enforced rules, orders and deadlines; prepared orders in a timely manner; and ensured the record of proceeding was clear and complete.

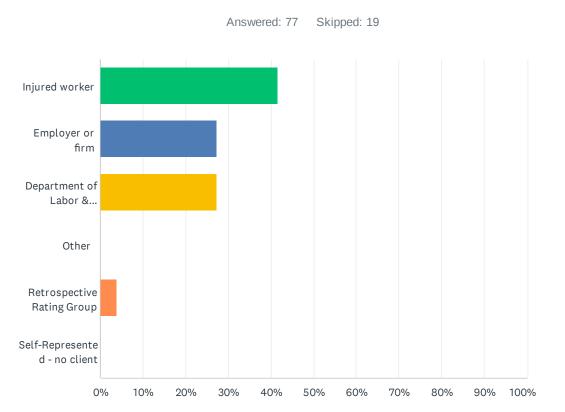


	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no	20.00%	0.00%	20.00%	20.00%	40.00%	0.00%	_	0.00
label)	1	0	1	1	2	0	5	3.60

Q175 Would you like to provide feedback for another Hearing judge? The response limit is 7 judges.

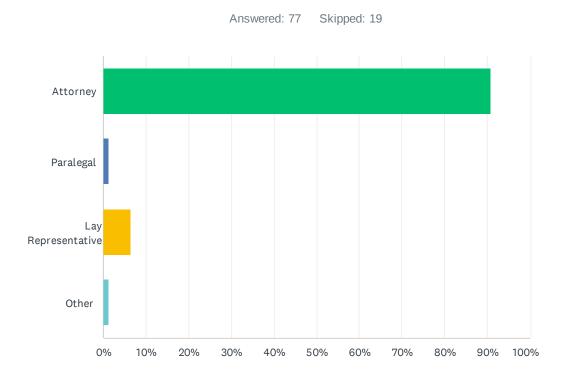


ANSWER CHOICES	RESPONSES	
Yes	25.00%	1
No	75.00%	3
TOTAL		4



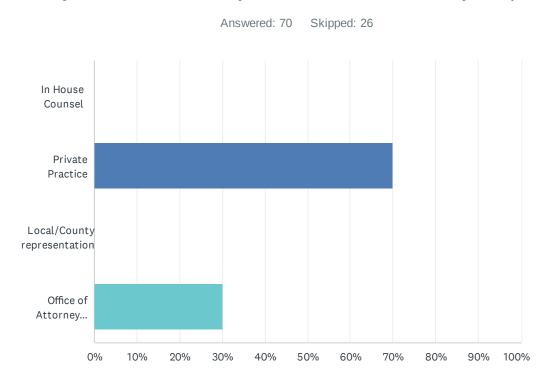
ANSWER CHOICES	RESPONSES	
Injured worker	41.56%	32
Employer or firm	27.27%	21
Department of Labor & Industries	27.27%	21
Other	0.00%	0
Retrospective Rating Group	3.90%	3
Self-Represented - no client	0.00%	0
TOTAL		77

Q177 What best describes your professional role before the Board of Industrial Insurance Appeals?



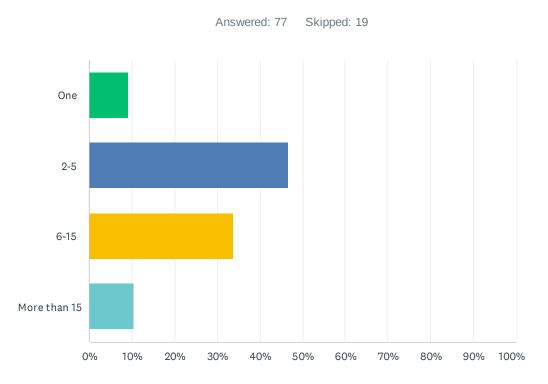
ANSWER CHOICES	RESPONSES	
Attorney	90.91%	70
Paralegal	1.30%	1
Lay Representative	6.49%	5
Other	1.30%	1
TOTAL		77

Q178 If you are an attorney, what is the nature of your practice?



ANSWER CHOICES	RESPONSES	
In House Counsel	0.00%	0
Private Practice	70.00%	49
Local/County representation	0.00%	0
Office of Attorney General	30.00%	21
TOTAL		70

Q179 How many hearing judges have you appeared before in during the 18-month survey period?



ANSWER CHOICES	RESPONSES	
One	9.09%	7
2-5	46.75%	36
6-15	33.77%	26
More than 15	10.39%	8
TOTAL		77