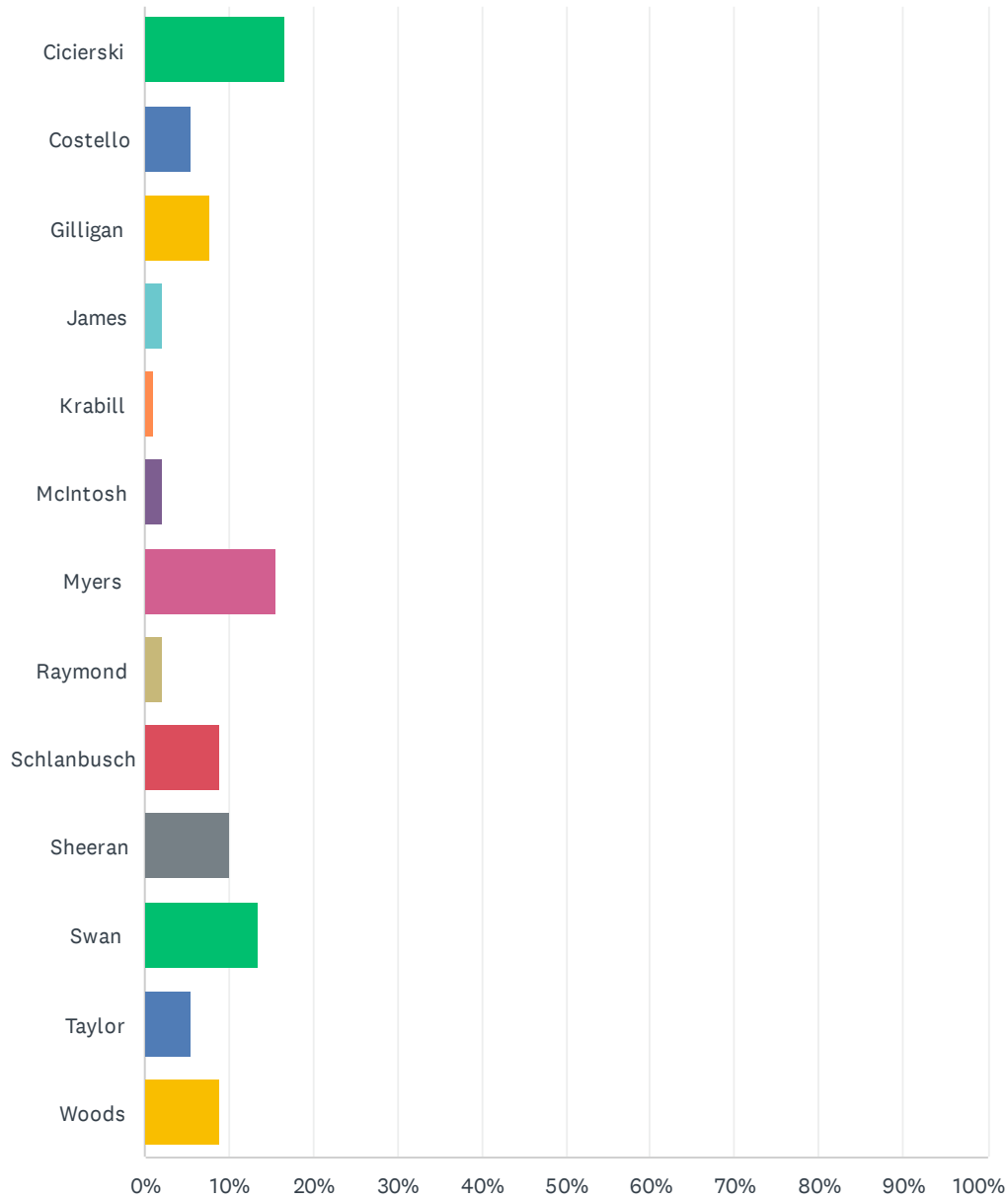


## Q1 Select a mediation judge you appeared before between January 1, 2022 and September 30, 2023.

Answered: 90 Skipped: 0

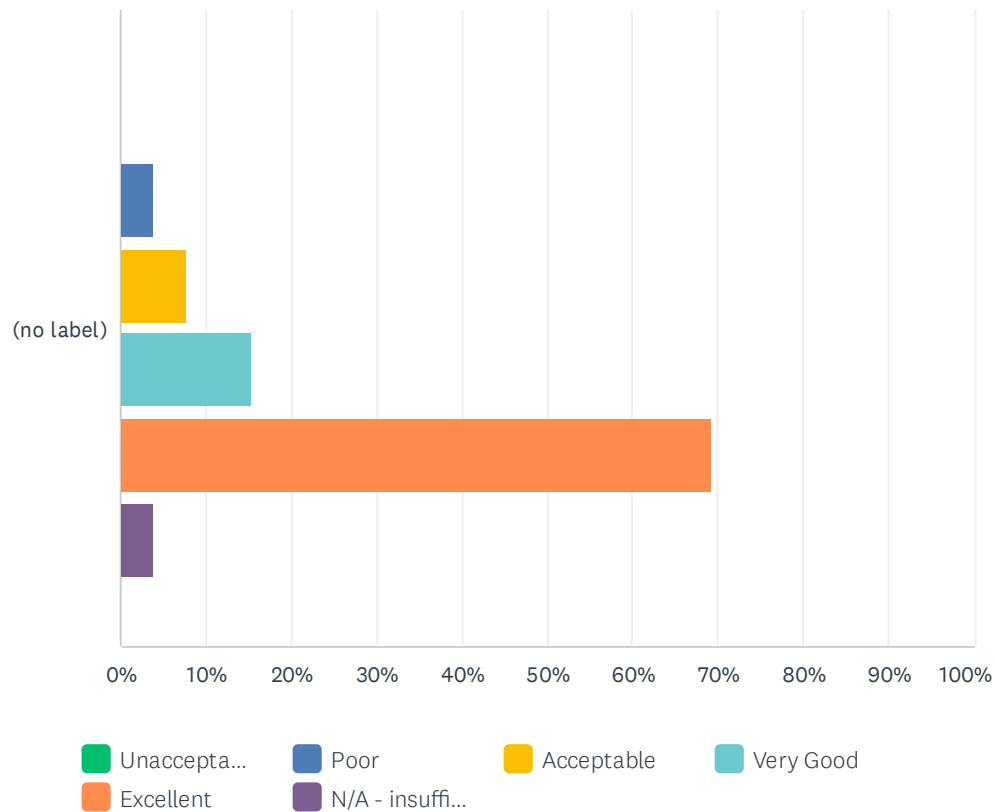


# BIIA Judicial Survey - Mediation 2022-2023

ANSWER CHOICES	RESPONSES	
Cicierski	16.67%	15
Costello	5.56%	5
Gilligan	7.78%	7
James	2.22%	2
Krabill	1.11%	1
McIntosh	2.22%	2
Myers	15.56%	14
Raymond	2.22%	2
Schlanbusch	8.89%	8
Sheeran	10.00%	9
Swan	13.33%	12
Taylor	5.56%	5
Woods	8.89%	8
TOTAL		90

**Q2 How well did Judge Cicierski demonstrate legal ability? Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.**

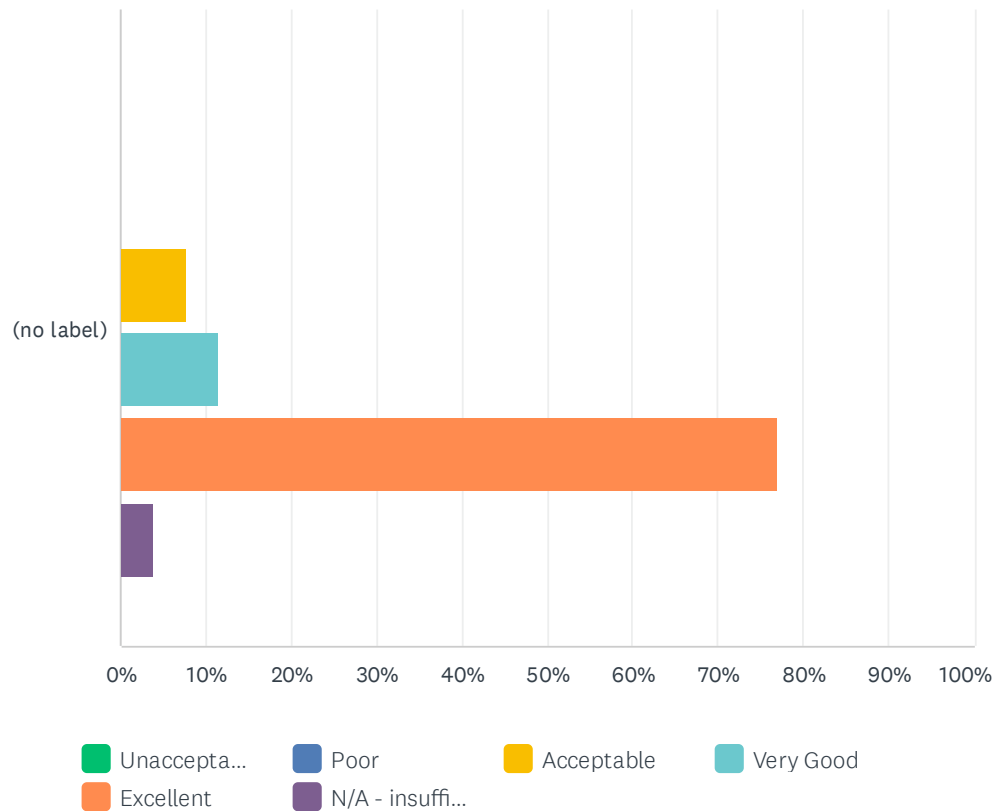
Answered: 26 Skipped: 64



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	3.85% 1	7.69% 2	15.38% 4	69.23% 18	3.85% 1	26	4.56

**Q3 How well did Judge Cicierski demonstrate integrity and impartiality?**  
 Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

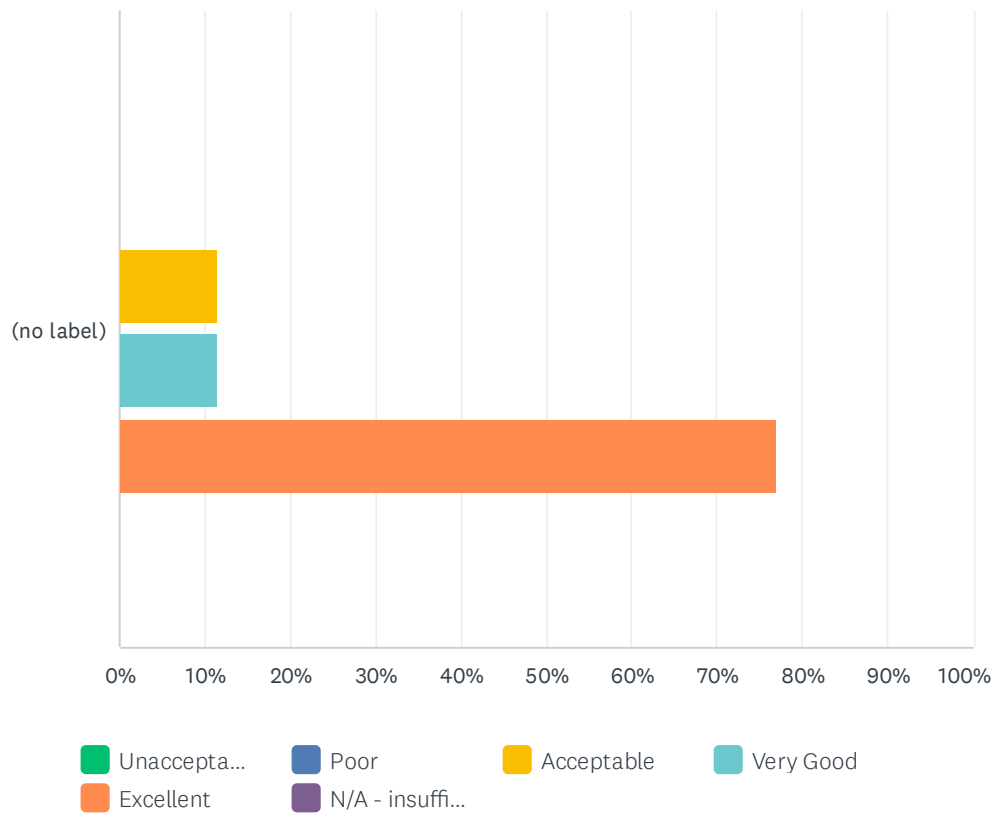
Answered: 26 Skipped: 64



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	7.69% 2	11.54% 3	76.92% 20	3.85% 1	26	4.72

Q4 How well did Judge Cicierski communicate? Examples include: use of clear and logical oral communication during the mediation; adequately facilitated communication between the parties; any agreement was written clearly and accurately reflected what transpired; and returned messages and correspondence in a reasonably prompt manner.

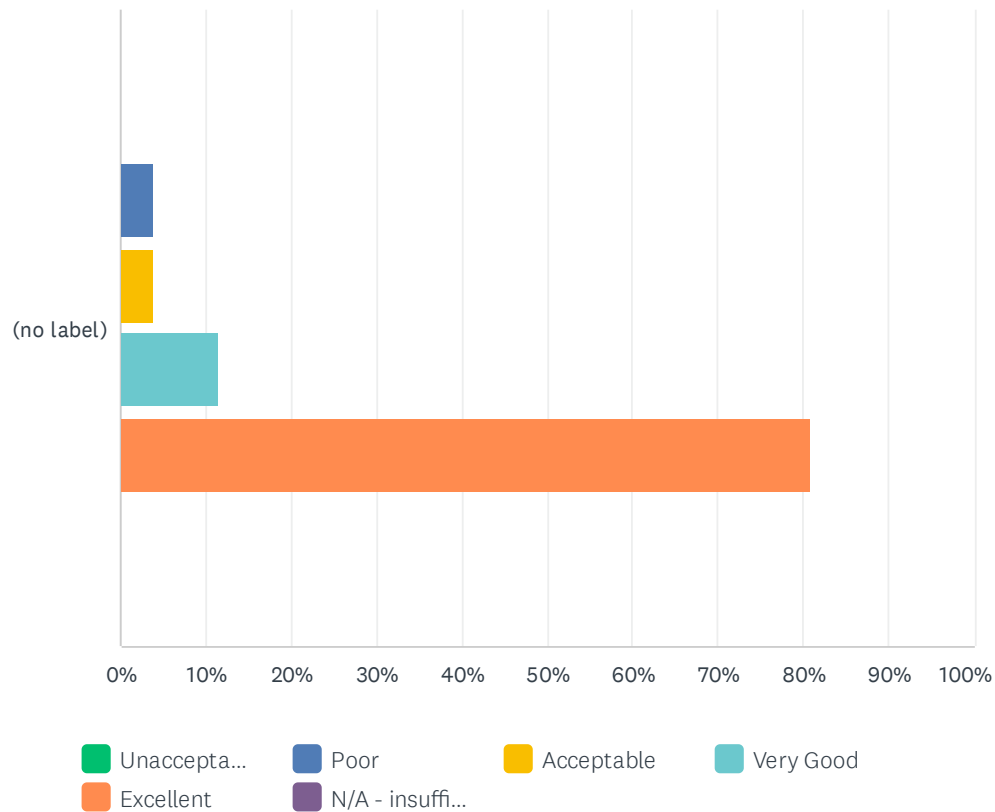
Answered: 26 Skipped: 64



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	11.54% 3	11.54% 3	76.92% 20	0.00% 0	26	4.65

Q5 Was Judge Cicierski professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.

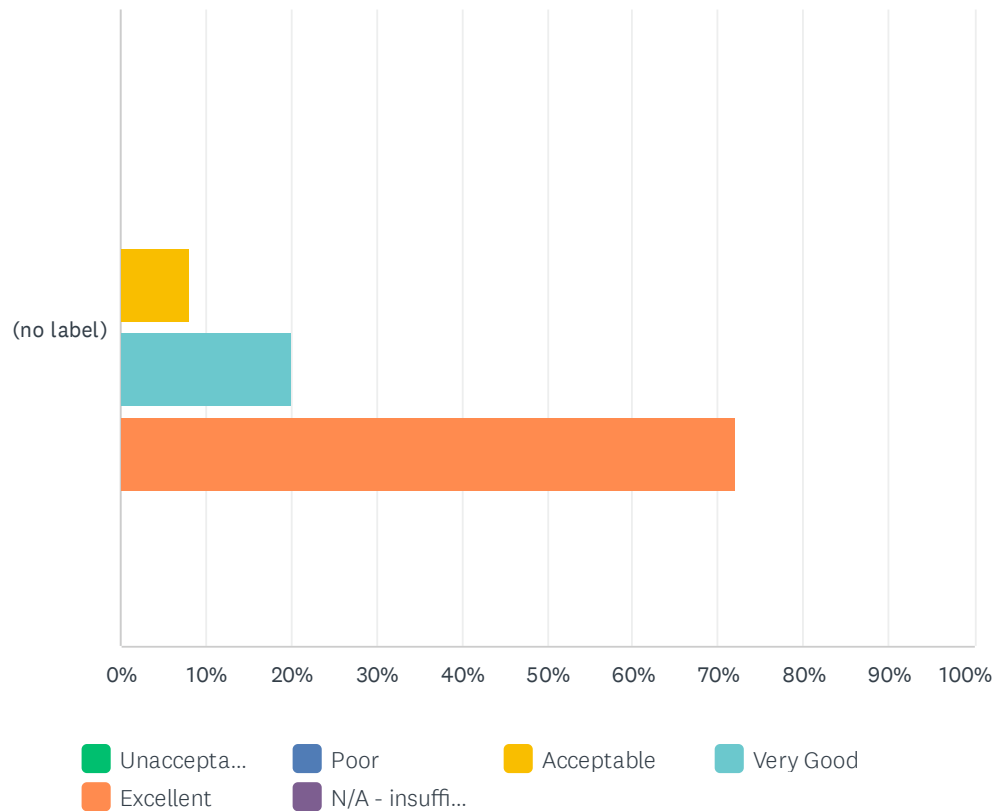
Answered: 26 Skipped: 64



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	3.85% 1	3.85% 1	11.54% 3	80.77% 21	0.00% 0	26	4.69

**Q6 How well did Judge Cicierski demonstrate administrative skills?**  
 Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.

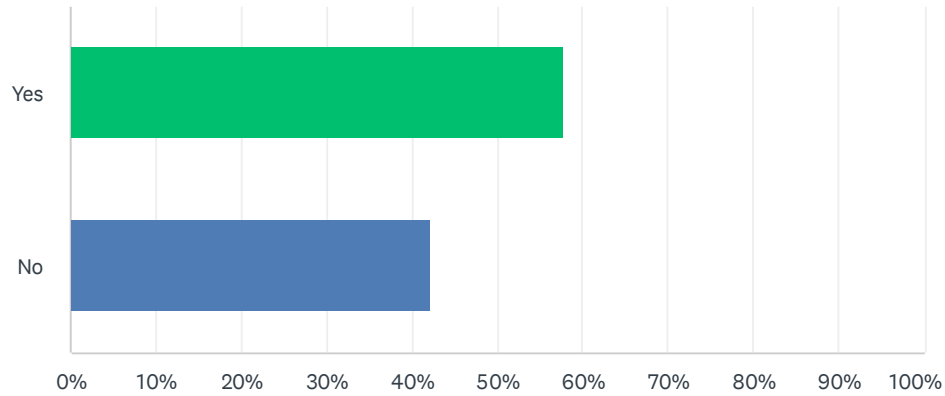
Answered: 25   Skipped: 65



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	8.00% 2	20.00% 5	72.00% 18	0.00% 0	25	4.64

## Q7 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

Answered: 26 Skipped: 64

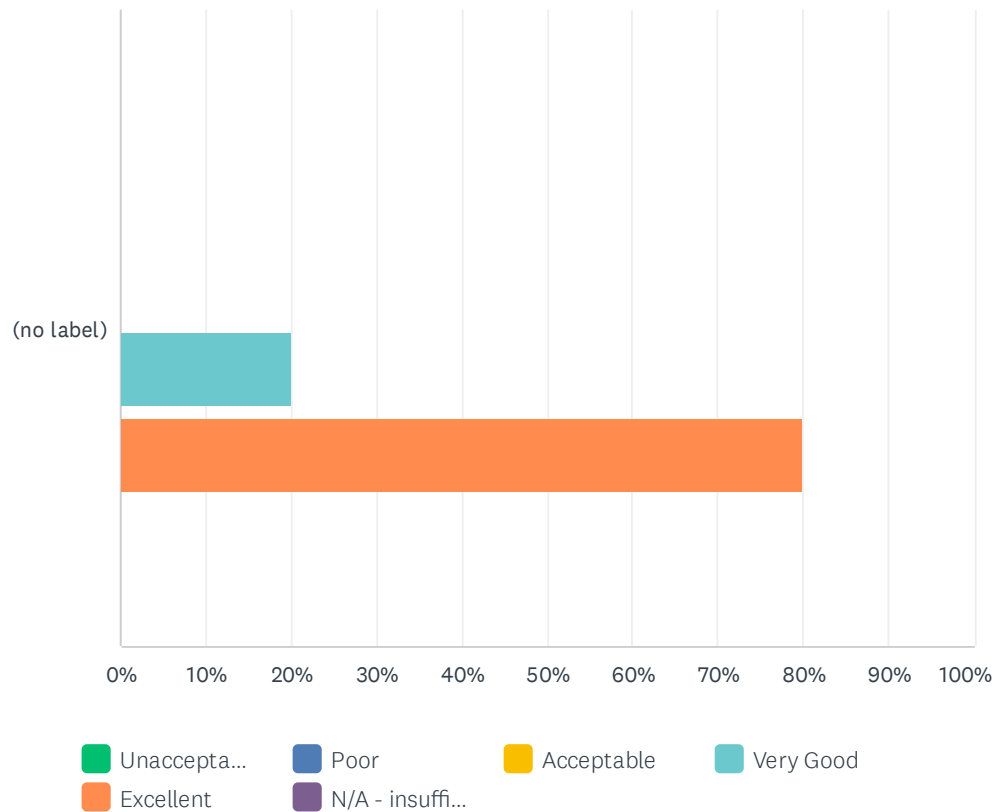


ANSWER CHOICES		RESPONSES	
Yes		57.69%	15
No		42.31%	11
TOTAL			26



**Q8 How well did Judge Costello demonstrate legal ability? Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.**

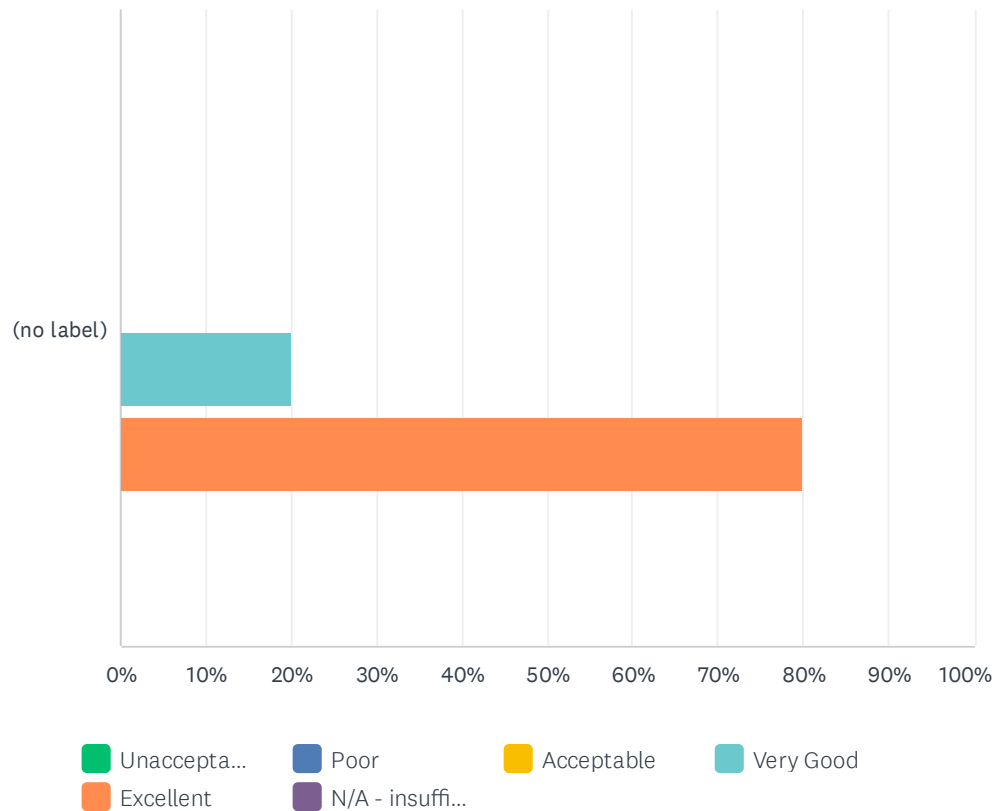
Answered: 15 Skipped: 75



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	15	4.80
	0	0	0	3	12	0		

**Q9 How well did Judge Costello demonstrate integrity and impartiality?**  
 Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

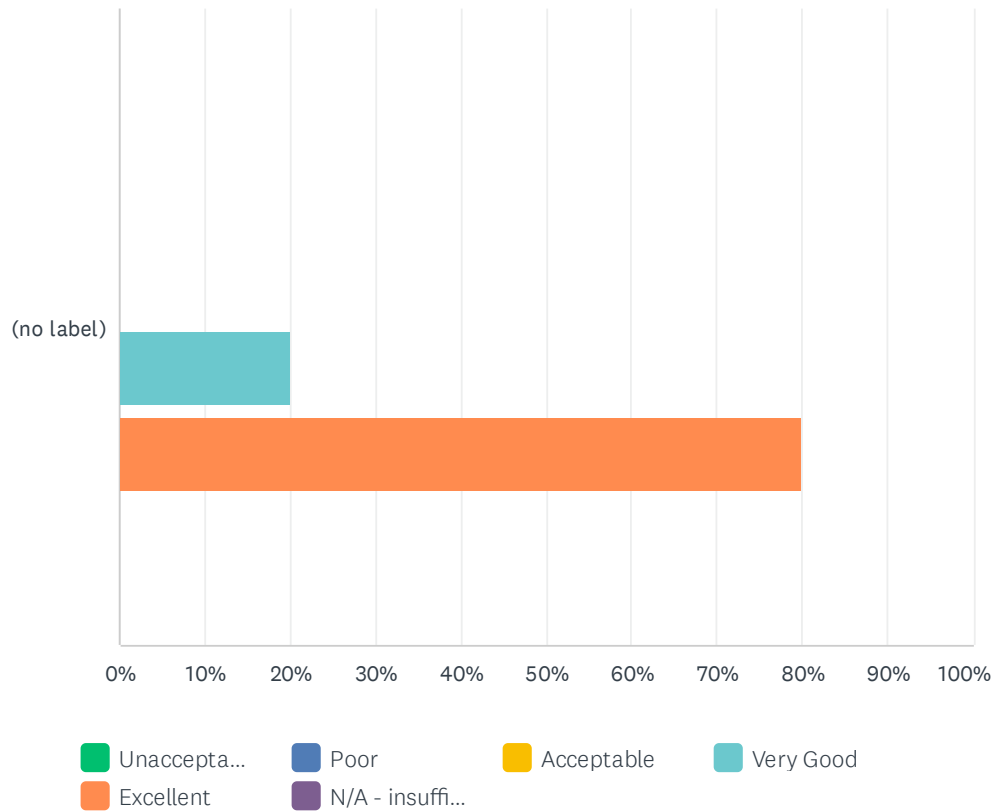
Answered: 15    Skipped: 75



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	20.00% 3	80.00% 12	0.00% 0	15	4.80

Q10 How well did Judge Costello communicate? Examples include: use of clear and logical oral communication during the mediation; adequately facilitated communication between the parties; any agreement was written clearly and accurately reflected what transpired; and returned messages and correspondence in a reasonably prompt manner.

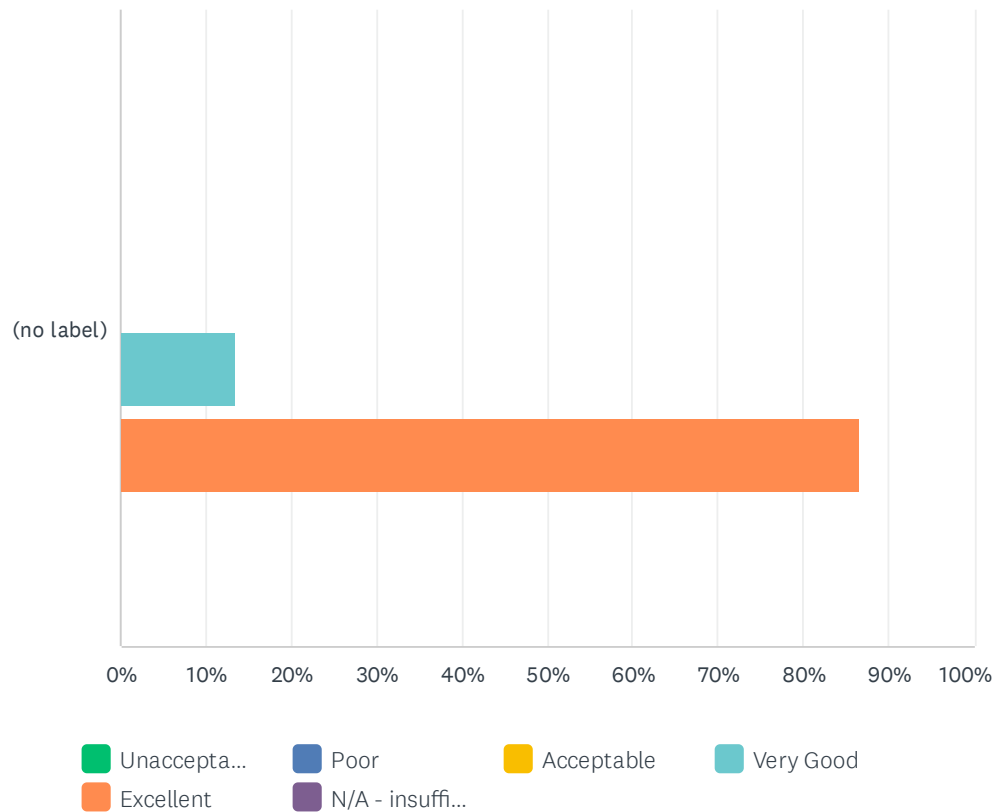
Answered: 15 Skipped: 75



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	20.00% 3	80.00% 12	0.00% 0	15	4.80

**Q11 Was Judge Costello professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.**

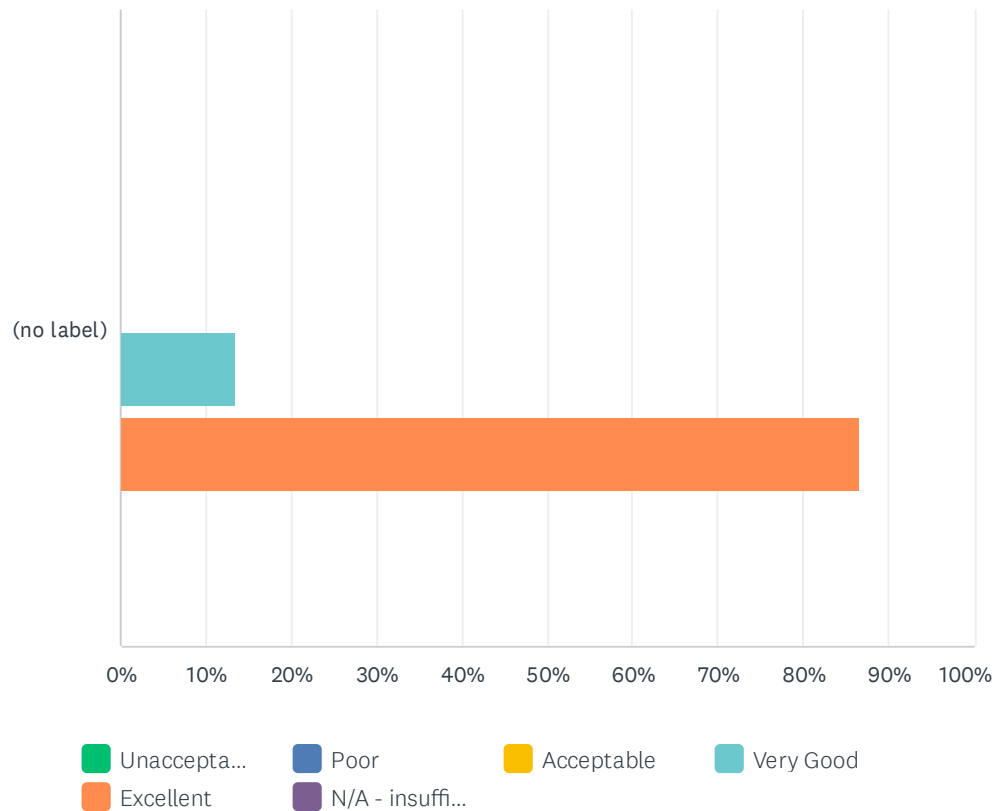
Answered: 15   Skipped: 75



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.00%	0.00%	13.33%	86.67%	0.00%	15	4.87
	0	0	0	2	13	0		

**Q12 How well did Judge Costello demonstrate administrative skills?**  
 Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.

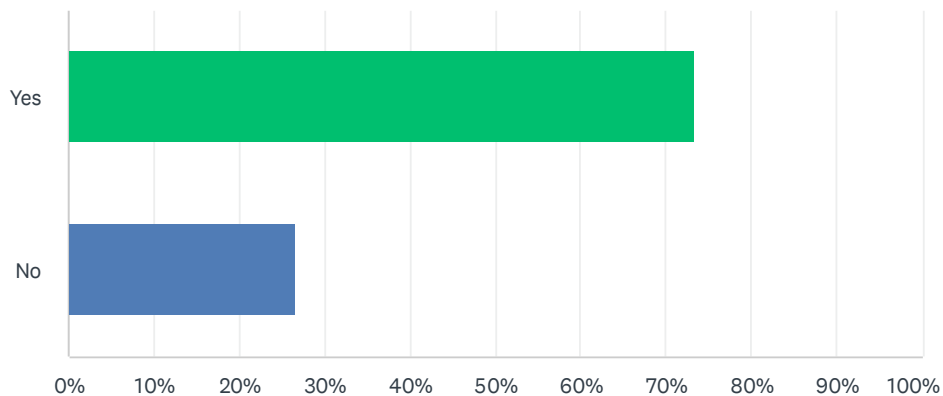
Answered: 15   Skipped: 75



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	13.33% 2	86.67% 13	0.00% 0	15	4.87

### Q13 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

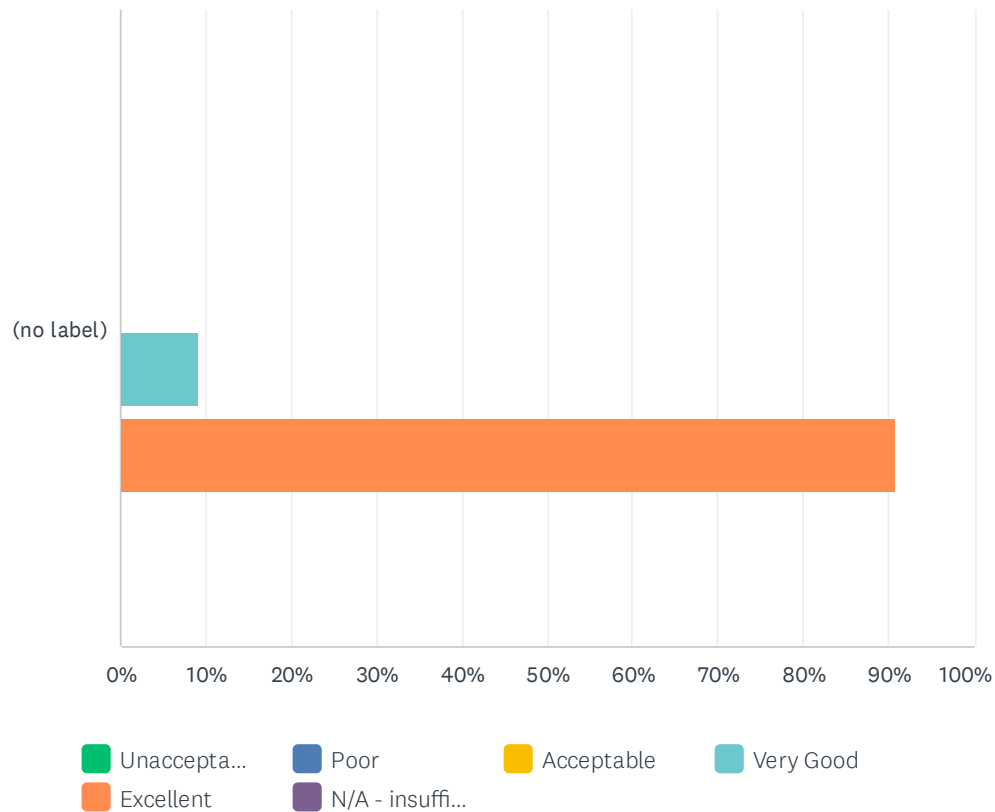
Answered: 15 Skipped: 75



ANSWER CHOICES	RESPONSES	
Yes	73.33%	11
No	26.67%	4
TOTAL		15

**Q14 How well did Judge Gilligan demonstrate legal ability? Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.**

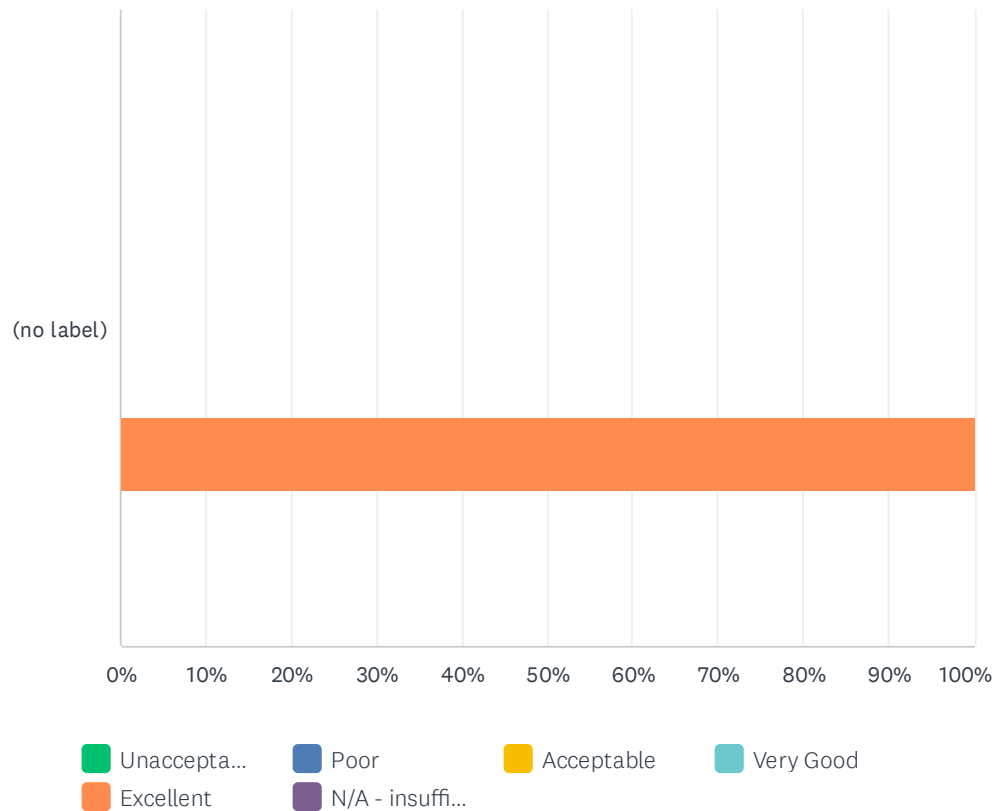
Answered: 11 Skipped: 79



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	9.09% 1	90.91% 10	0.00% 0	11	4.91

**Q15 How well did Judge Gilligan demonstrate integrity and impartiality?**  
 Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

Answered: 11    Skipped: 79

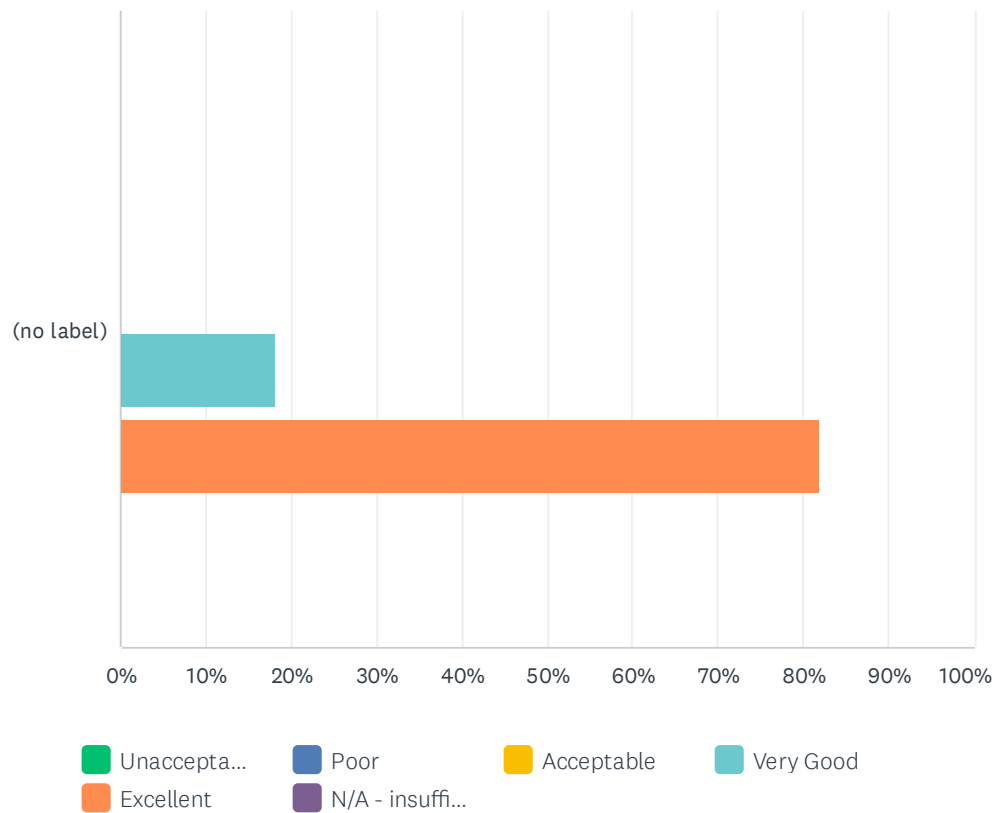


	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 11	0.00% 0	11	5.00



Q16 How well did Judge Gilligan communicate? Examples include: use of clear and logical oral communication during the mediation; adequately facilitated communication between the parties; any agreement was written clearly and accurately reflected what transpired; and returned messages and correspondence in a reasonably prompt manner.

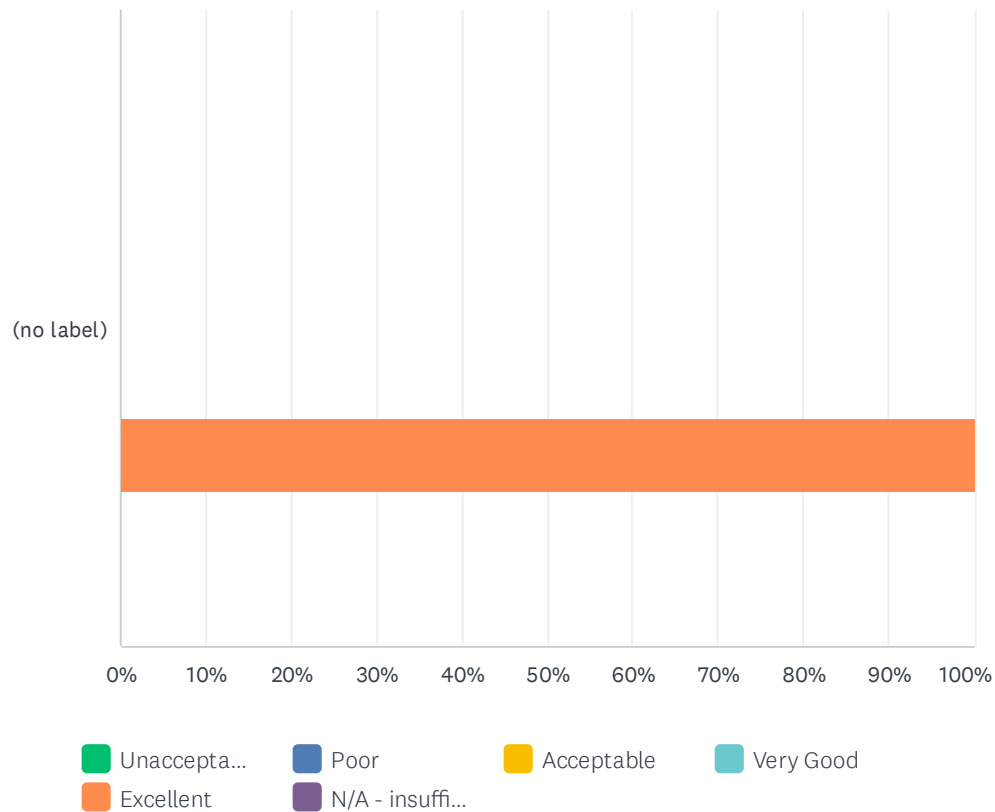
Answered: 11 Skipped: 79



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	18.18% 2	81.82% 9	0.00% 0	11	4.82

Q17 Was Judge Gilligan professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.

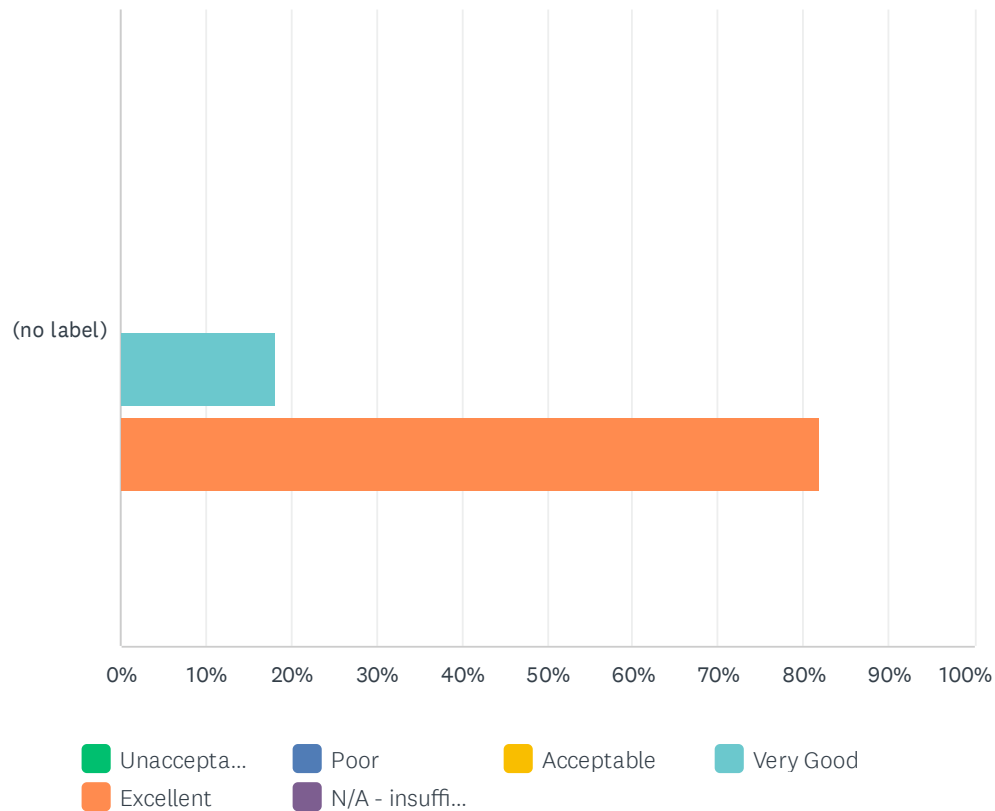
Answered: 11 Skipped: 79



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 11	0.00% 0	11	5.00

**Q18 How well Judge Gilligan demonstrate administrative skills? Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.**

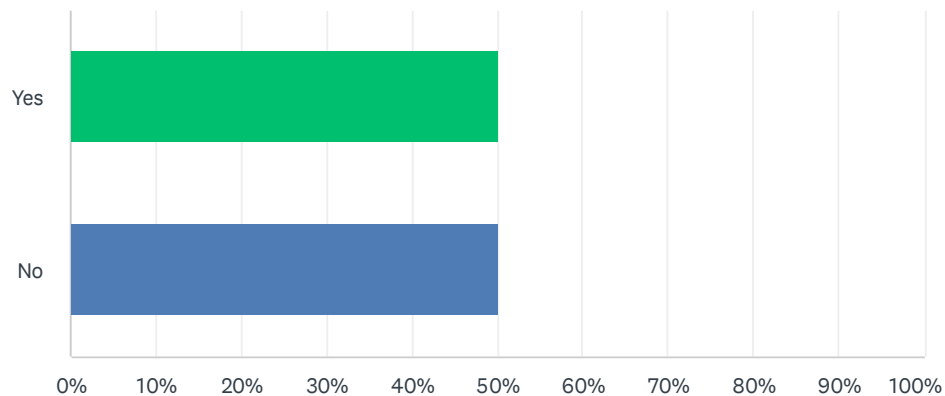
Answered: 11 Skipped: 79



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	18.18% 2	81.82% 9	0.00% 0	11	4.82

## Q19 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

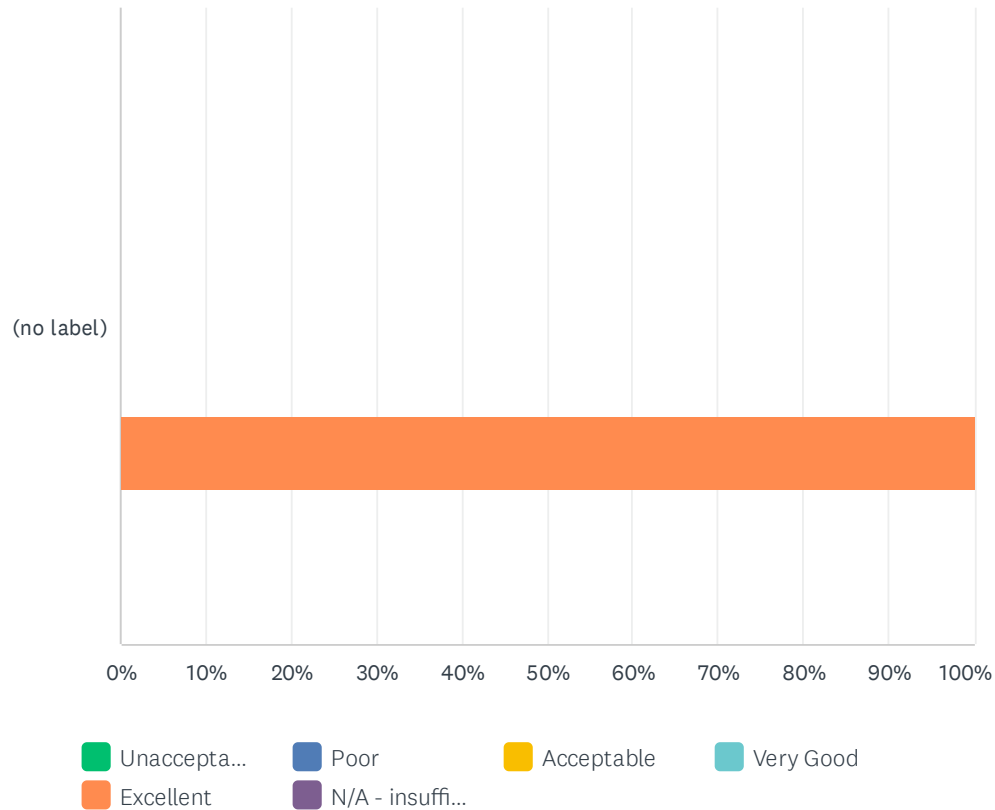
Answered: 10 Skipped: 80



ANSWER CHOICES	RESPONSES	
Yes	50.00%	5
No	50.00%	5
TOTAL		10

**Q20 How well did Judge James demonstrate legal ability? Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.**

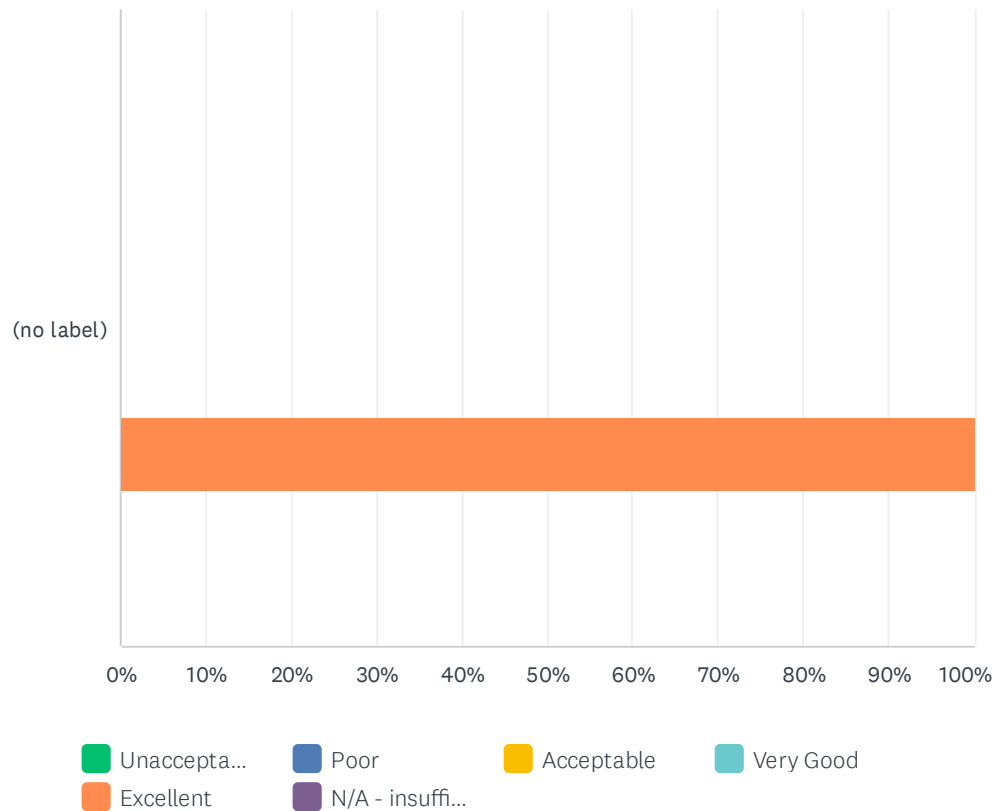
Answered: 5 Skipped: 85



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 5	0.00% 0	5	5.00

**Q21 How well did Judge James demonstrate integrity and impartiality?**  
 Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

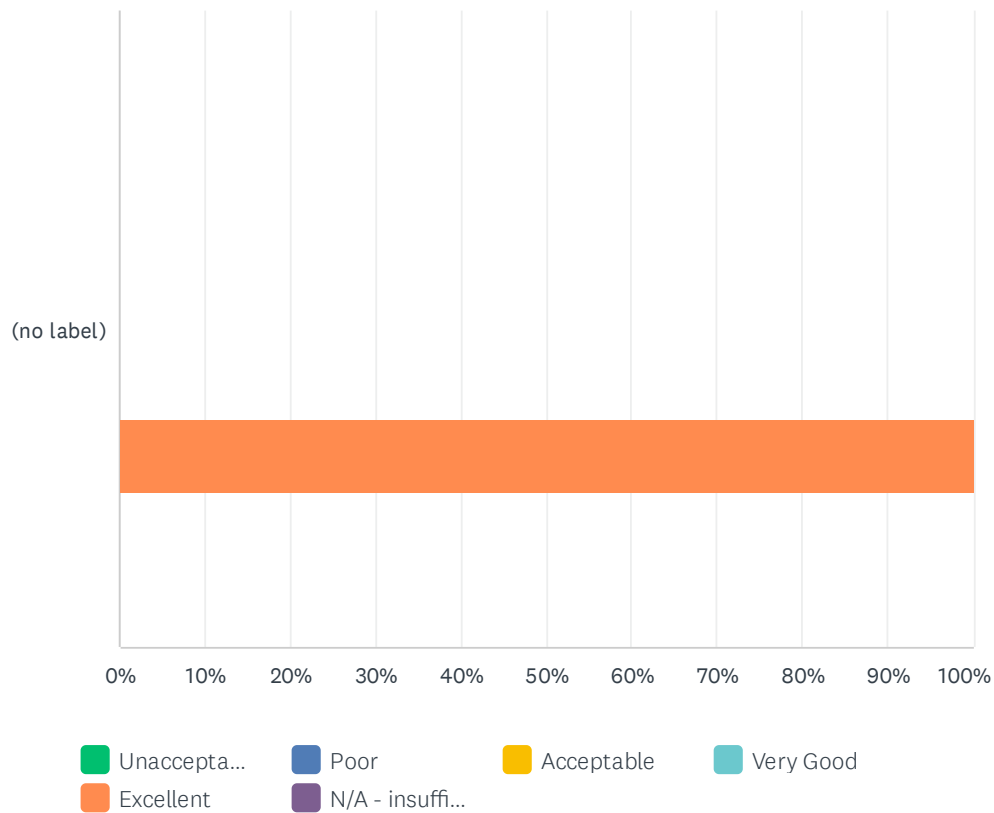
Answered: 5   Skipped: 85



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 5	0.00% 0	5	5.00

**Q22 How well did Judge James communicate? Examples include: use of clear and logical oral communication during the mediation; adequately facilitated communication between the parties; any agreement was written clearly and accurately reflected what transpired; and returned messages and correspondence in a reasonably prompt manner.**

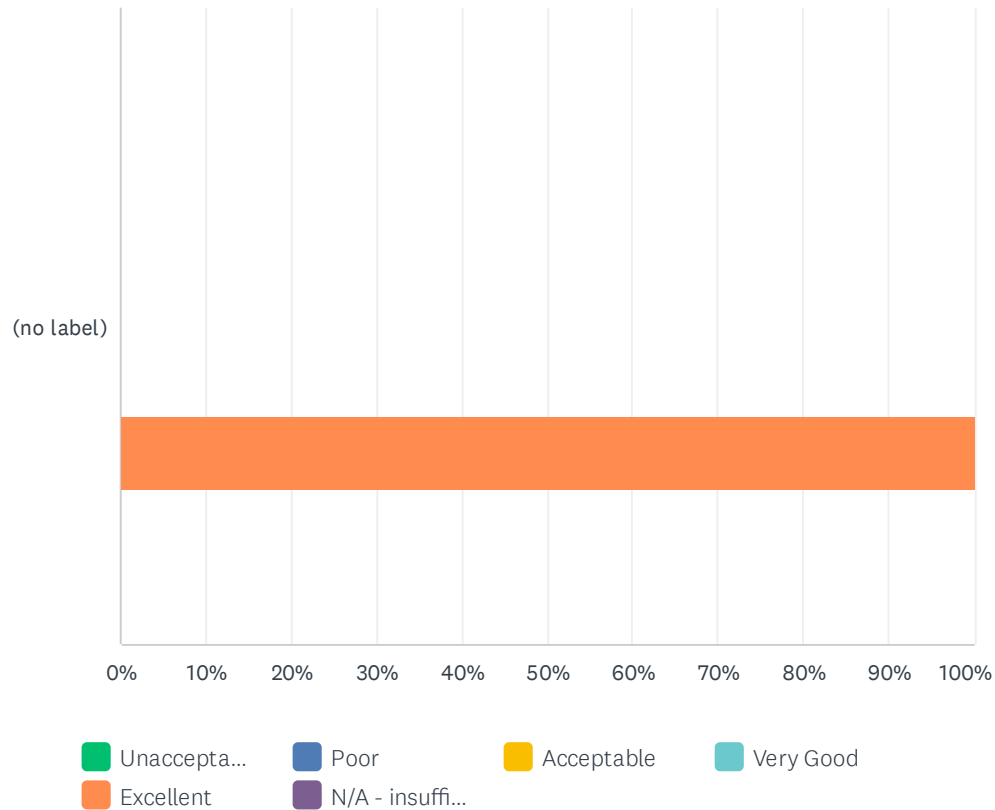
Answered: 5   Skipped: 85



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 5	0.00% 0	5	5.00

**Q23 Was Judge James professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.**

Answered: 5   Skipped: 85

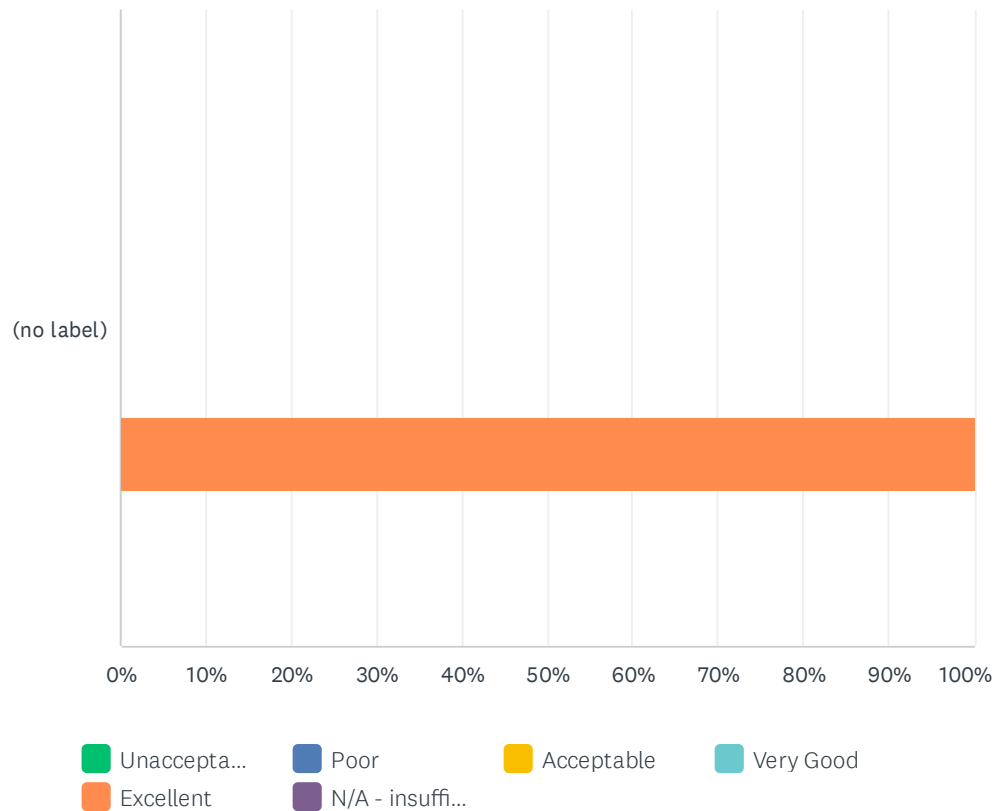


	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 5	0.00% 0	5	5.00



**Q24 How well did Judge James demonstrate administrative skills?**  
 Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.

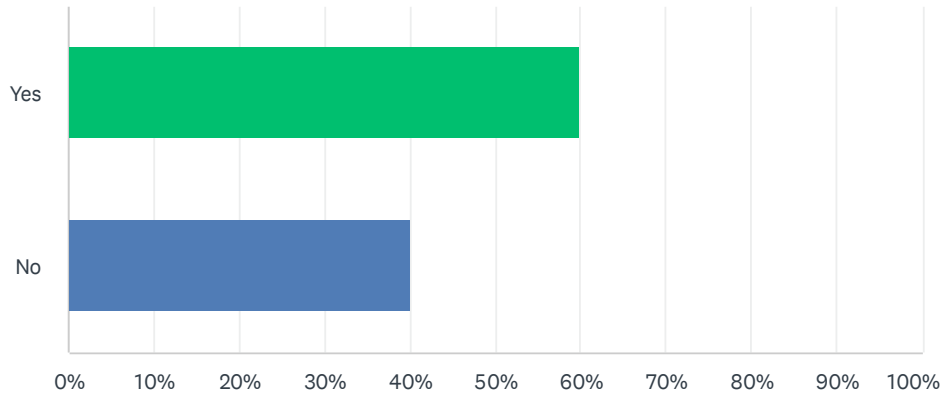
Answered: 5   Skipped: 85



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 5	0.00% 0	5	5.00

## Q25 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

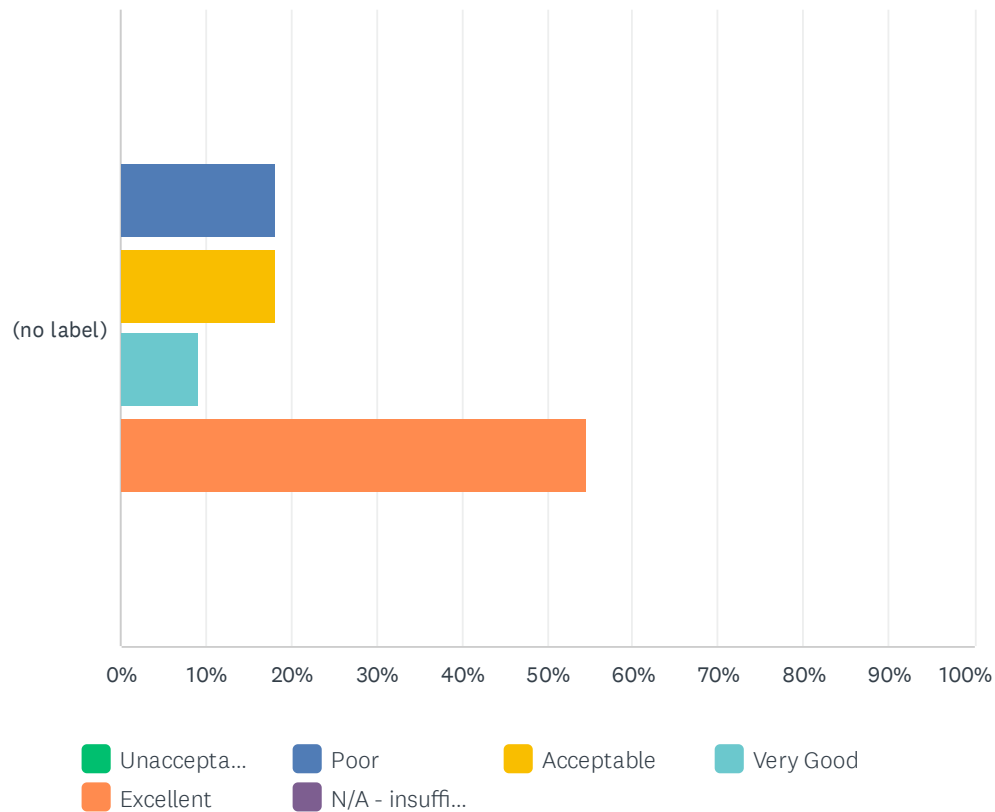
Answered: 5 Skipped: 85



ANSWER CHOICES	RESPONSES	
Yes	60.00%	3
No	40.00%	2
TOTAL		5

Q26 How well did Judge Krabill demonstrate legal ability? Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.

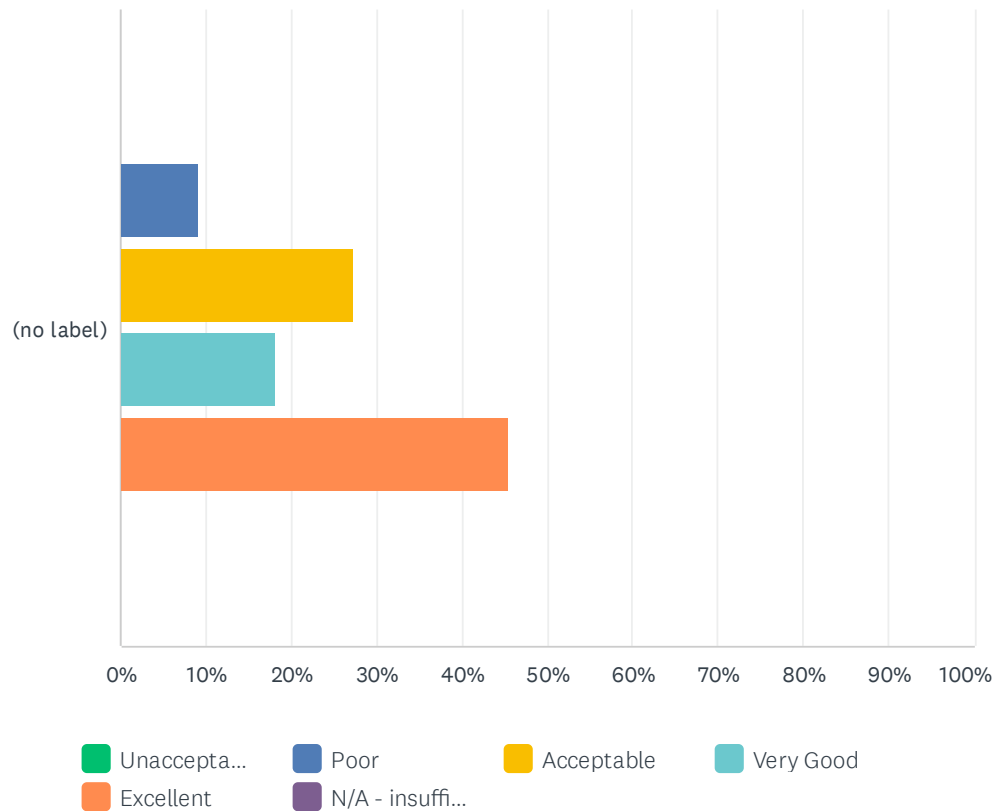
Answered: 11 Skipped: 79



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	18.18% 2	18.18% 2	9.09% 1	54.55% 6	0.00% 0	11	4.00

**Q27 How well did Judge Krabill demonstrate integrity and impartiality?**  
 Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

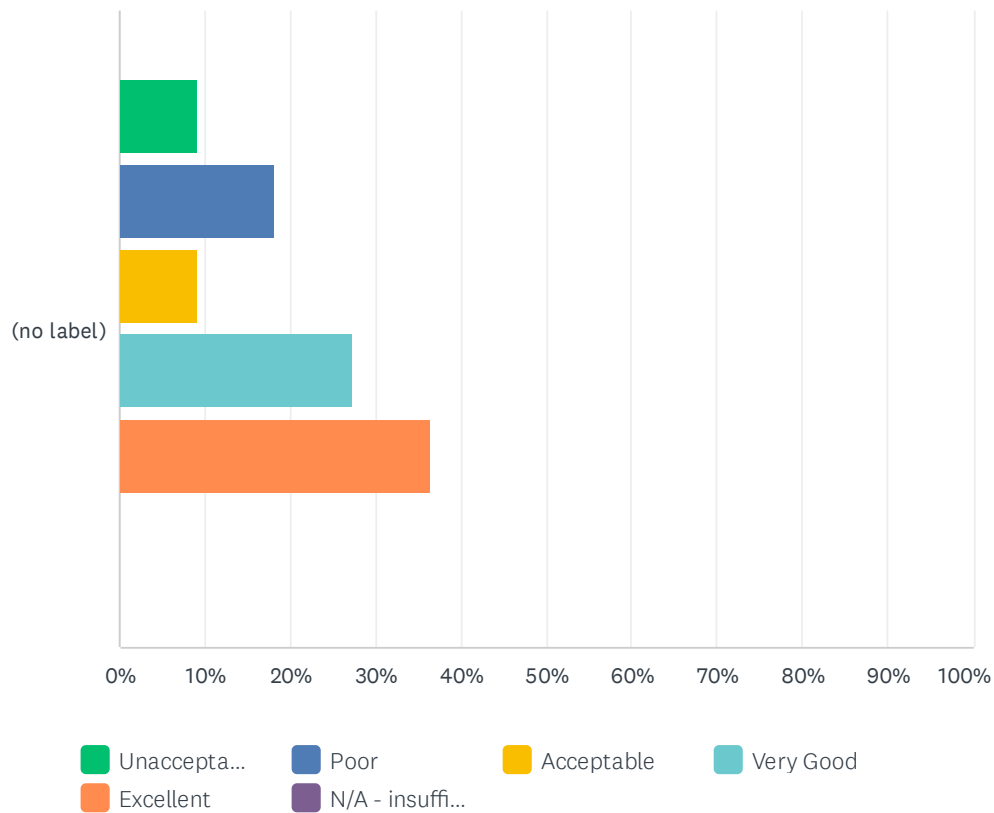
Answered: 11   Skipped: 79



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	9.09% 1	27.27% 3	18.18% 2	45.45% 5	0.00% 0	11	4.00

Q28 How well did Judge Krabill communicate? Examples include: use of clear and logical oral communication during the mediation; adequately facilitated communication between the parties; any agreement was written clearly and accurately reflected what transpired; and returned messages and correspondence in a reasonably prompt manner.

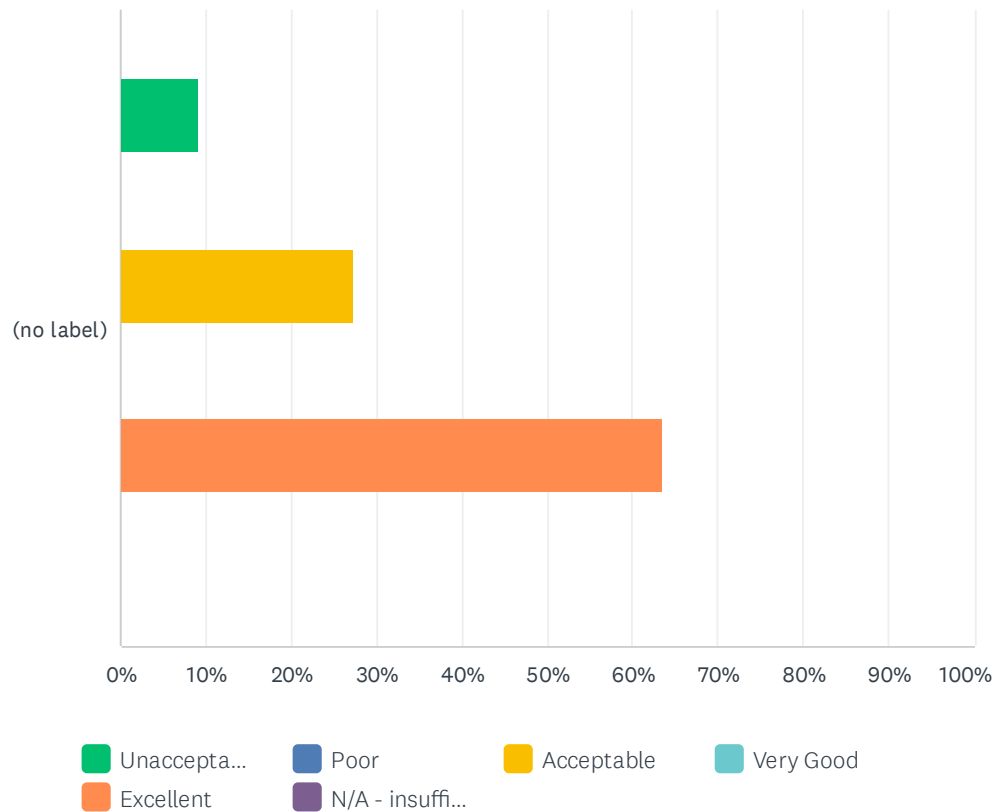
Answered: 11 Skipped: 79



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	9.09% 1	18.18% 2	9.09% 1	27.27% 3	36.36% 4	0.00% 0	11	3.64

Q29 Was Judge Krabill professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.

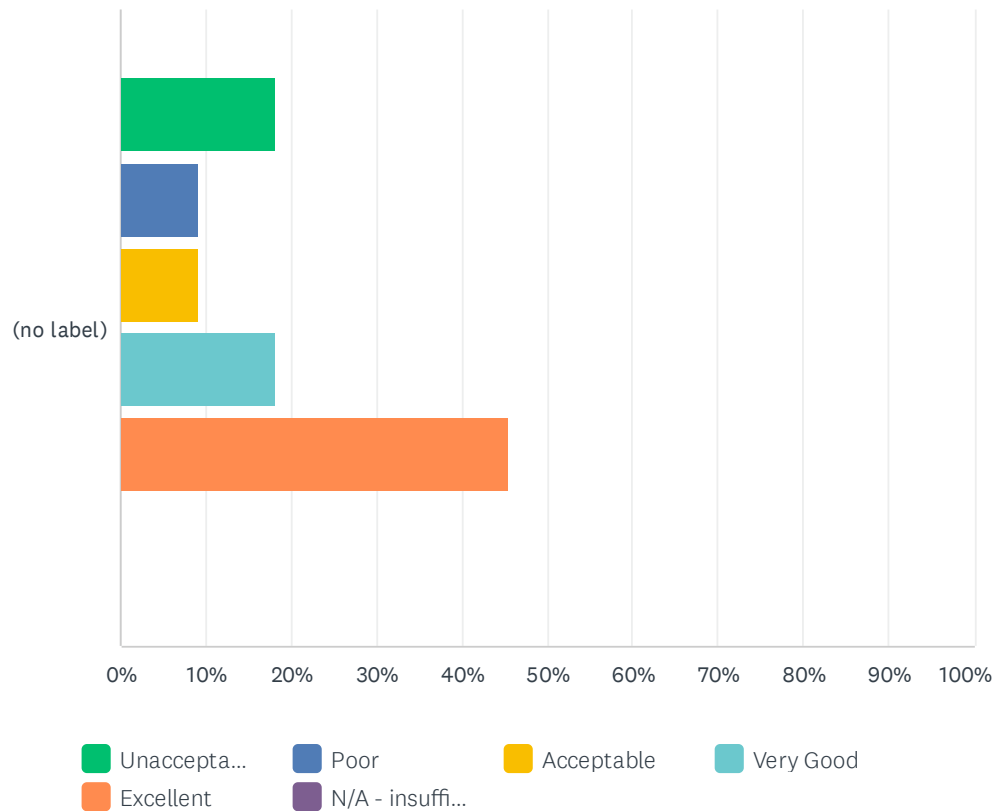
Answered: 11 Skipped: 79



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	9.09% 1	0.00% 0	27.27% 3	0.00% 0	63.64% 7	0.00% 0	11	4.09

**Q30 How well did Judge Krabill demonstrate administrative skills?**  
 Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.

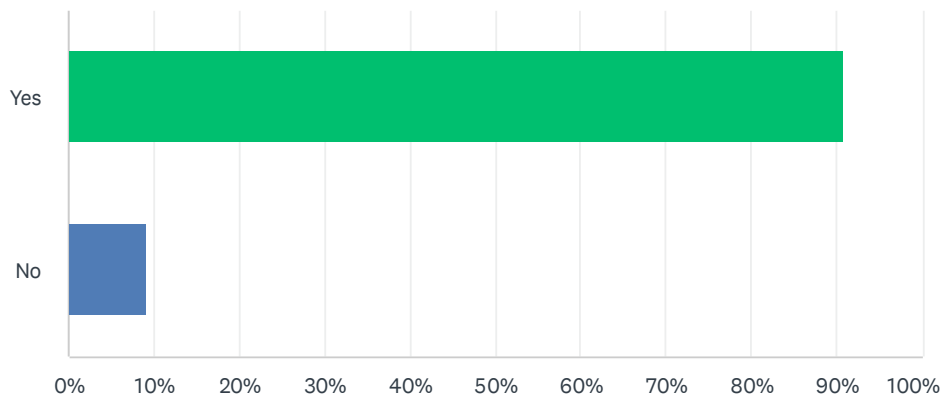
Answered: 11    Skipped: 79



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	18.18% 2	9.09% 1	9.09% 1	18.18% 2	45.45% 5	0.00% 0	11	3.64

### Q31 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

Answered: 11 Skipped: 79

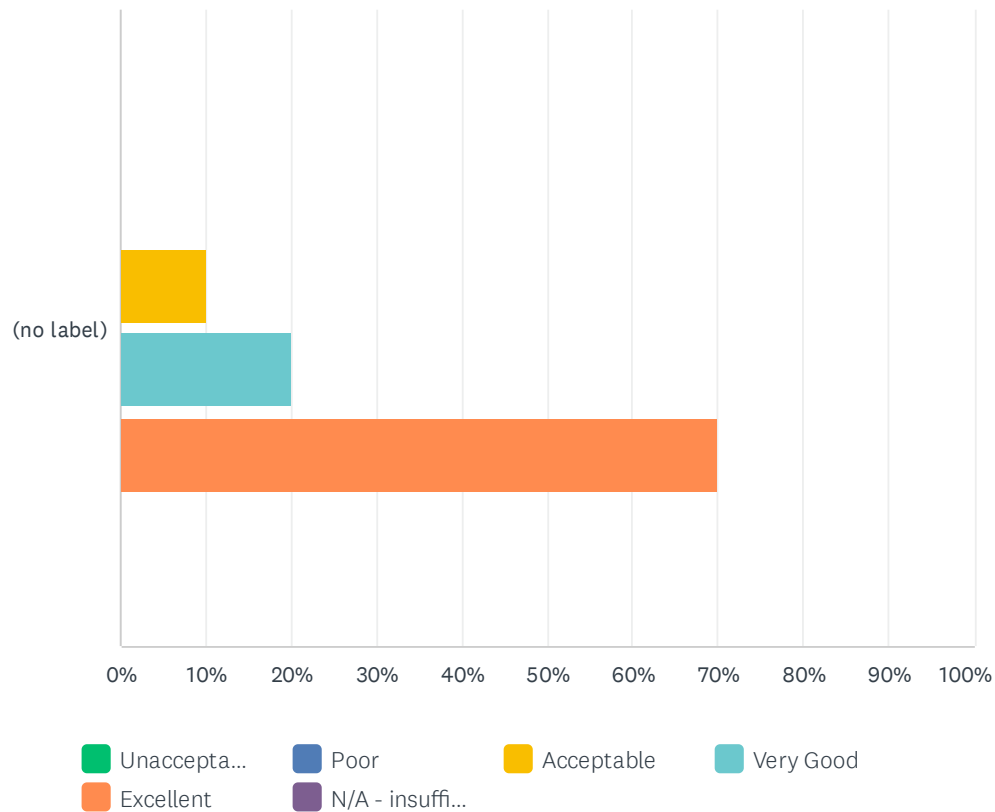


ANSWER CHOICES	RESPONSES	
Yes	90.91%	10
No	9.09%	1
TOTAL		11



### Q32 How well did Judge McIntosh demonstrate legal ability? Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.

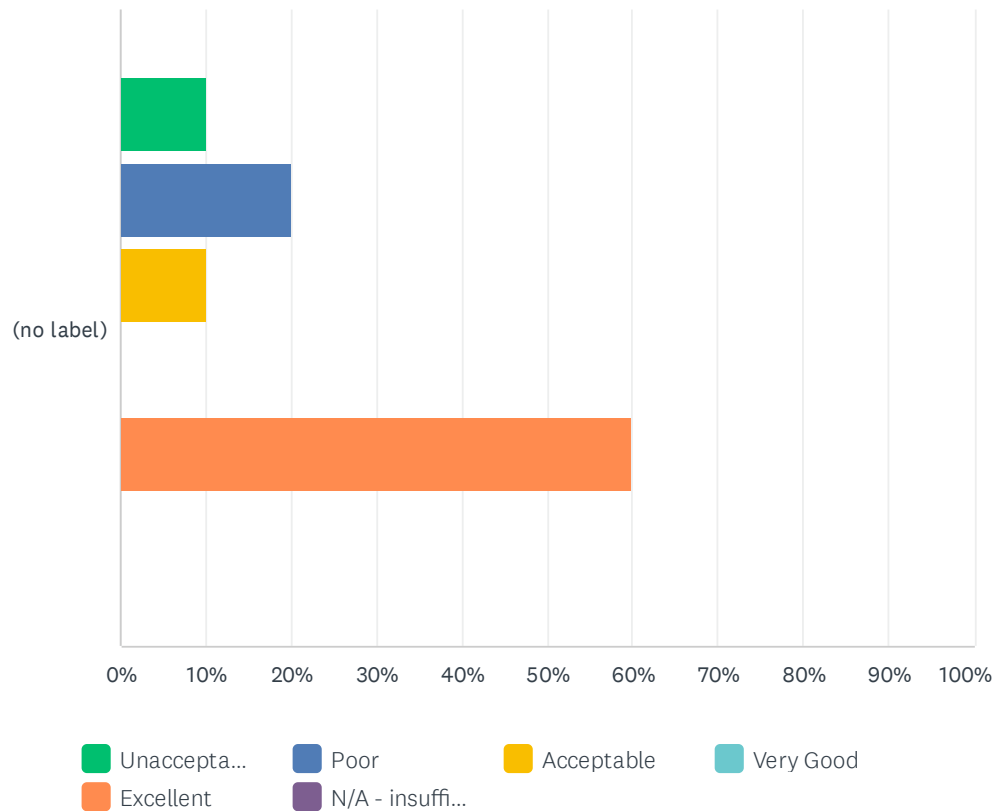
Answered: 10 Skipped: 80



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	10.00% 1	20.00% 2	70.00% 7	0.00% 0	10	4.60

**Q33 How well did Judge McIntosh demonstrate integrity and impartiality?**  
 Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

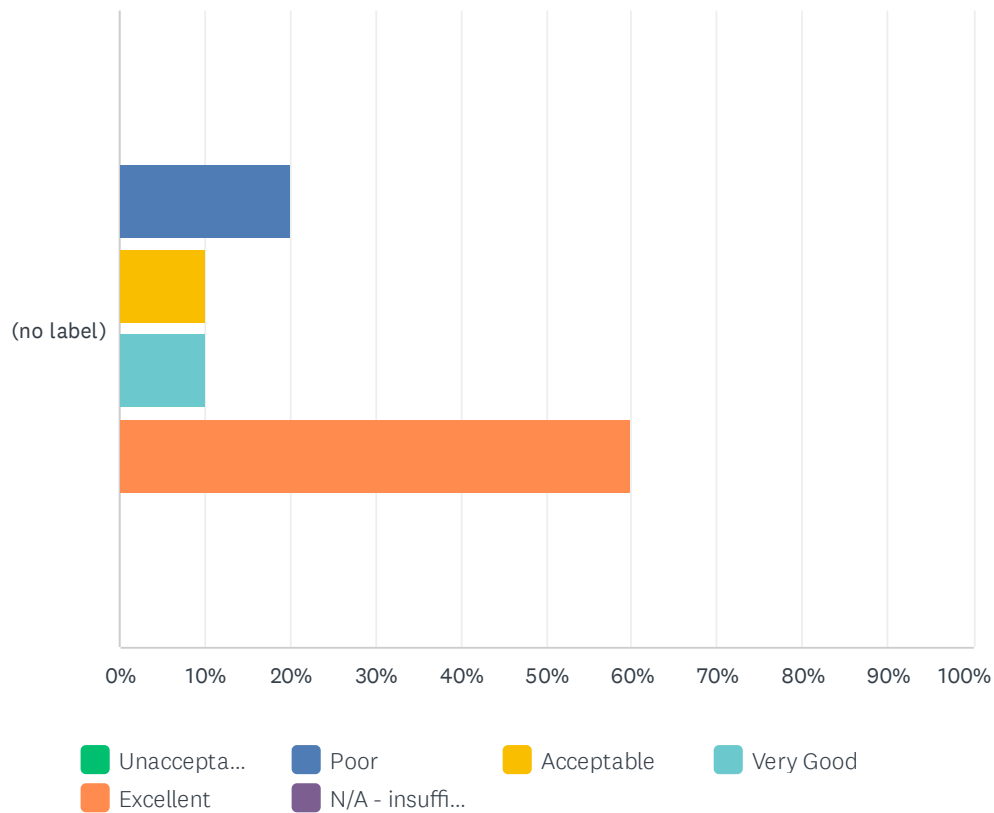
Answered: 10   Skipped: 80



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	10.00% 1	20.00% 2	10.00% 1	0.00% 0	60.00% 6	0.00% 0	10	3.80

Q34 How well did Judge McIntosh communicate? Examples include: use of clear and logical oral communication during the mediation; adequately facilitated communication between the parties; any agreement was written clearly and accurately reflected what transpired; and returned messages and correspondence in a reasonably prompt manner.

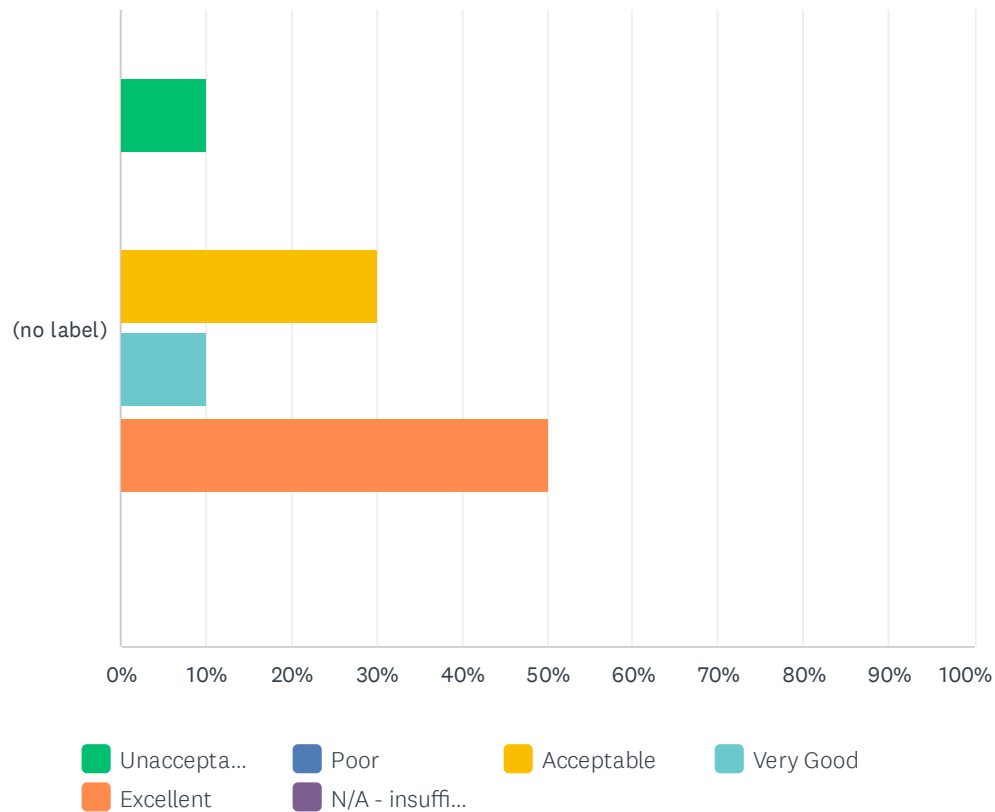
Answered: 10 Skipped: 80



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	20.00% 2	10.00% 1	10.00% 1	60.00% 6	0.00% 0	10	4.10

Q35 Was Judge McIntosh professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.

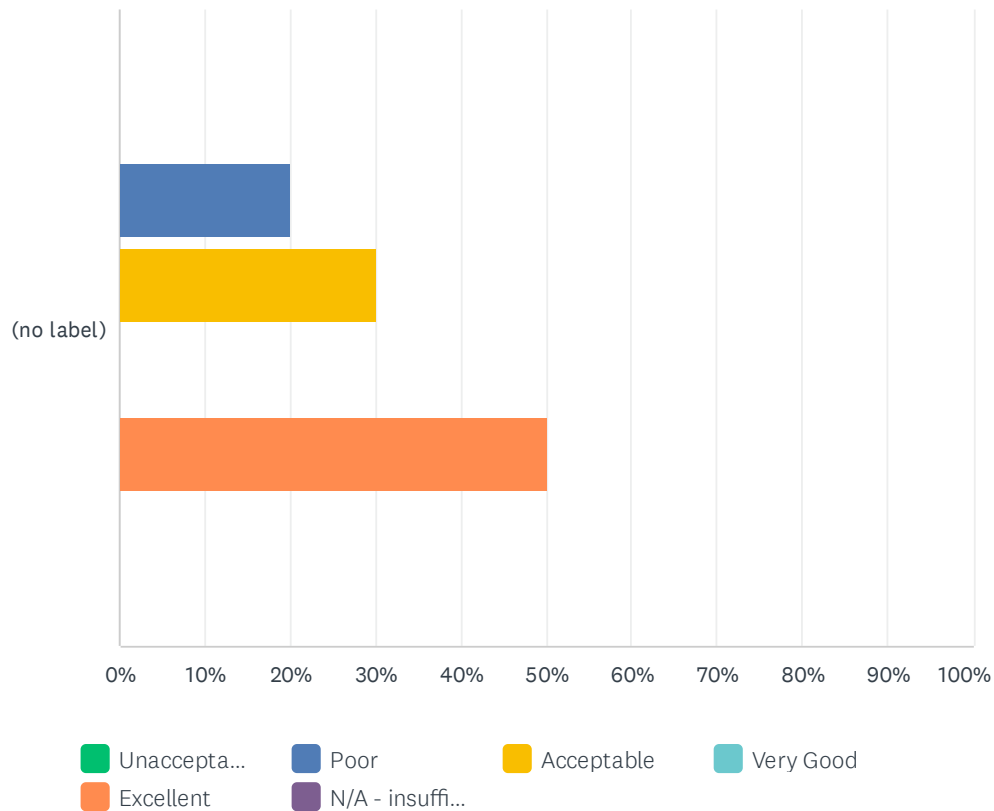
Answered: 10 Skipped: 80



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	10.00% 1	0.00% 0	30.00% 3	10.00% 1	50.00% 5	0.00% 0	10	3.90

**Q36 How well did Judge McIntosh demonstrate administrative skills?**  
 Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.

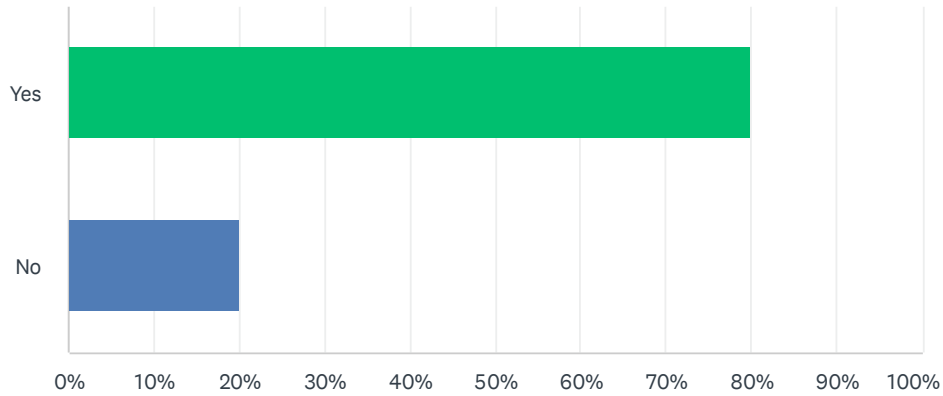
Answered: 10   Skipped: 80



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	20.00% 2	30.00% 3	0.00% 0	50.00% 5	0.00% 0	10	3.80

### Q37 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

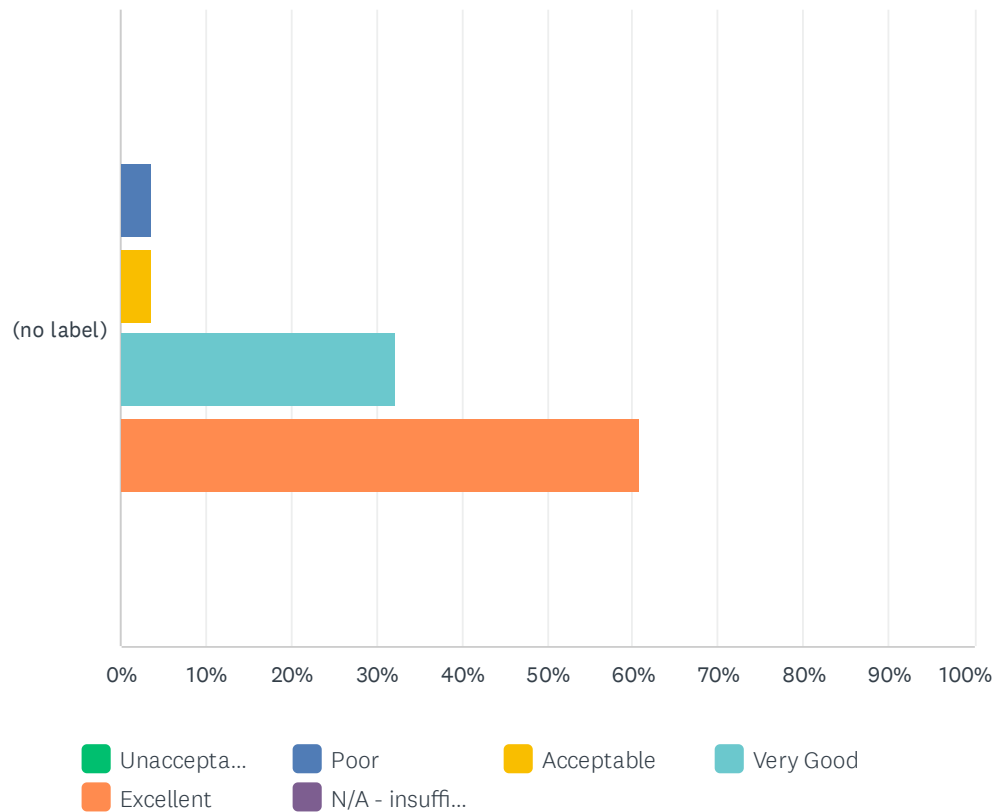
Answered: 10   Skipped: 80



ANSWER CHOICES	RESPONSES	
Yes	80.00%	8
No	20.00%	2
TOTAL		10

Q38 How well did Judge Myers demonstrate legal ability? Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.

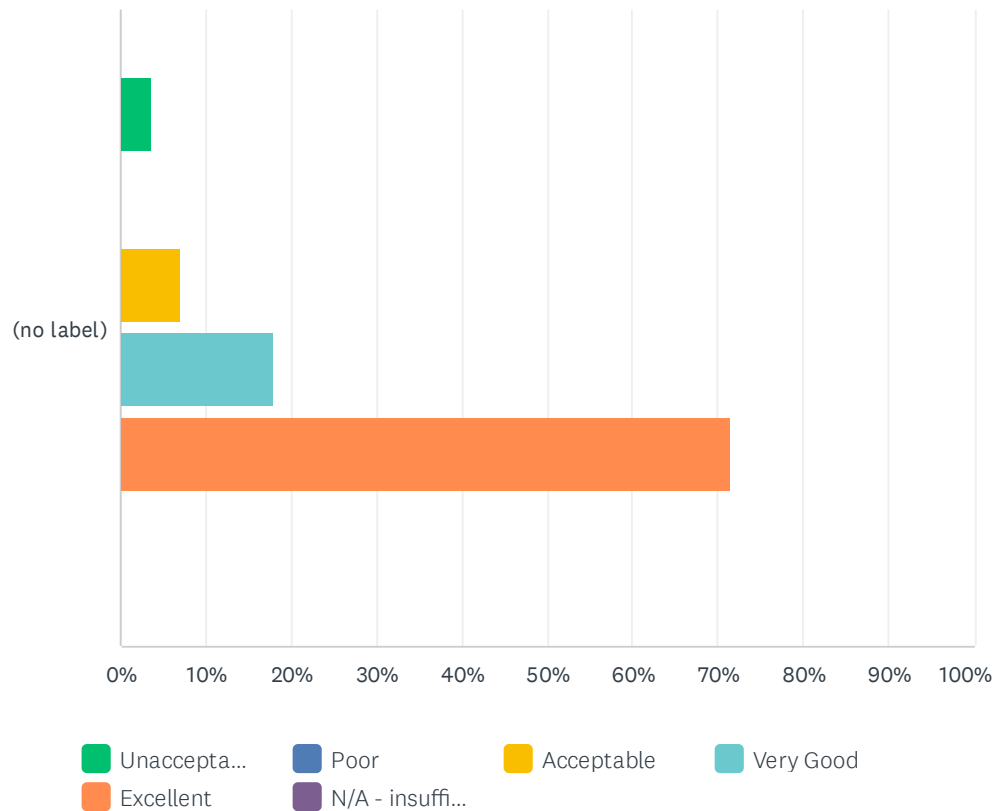
Answered: 28 Skipped: 62



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	3.57% 1	3.57% 1	32.14% 9	60.71% 17	0.00% 0	28	4.50

**Q39 How well did Judge Myers demonstrate integrity and impartiality?**  
 Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

Answered: 28   Skipped: 62

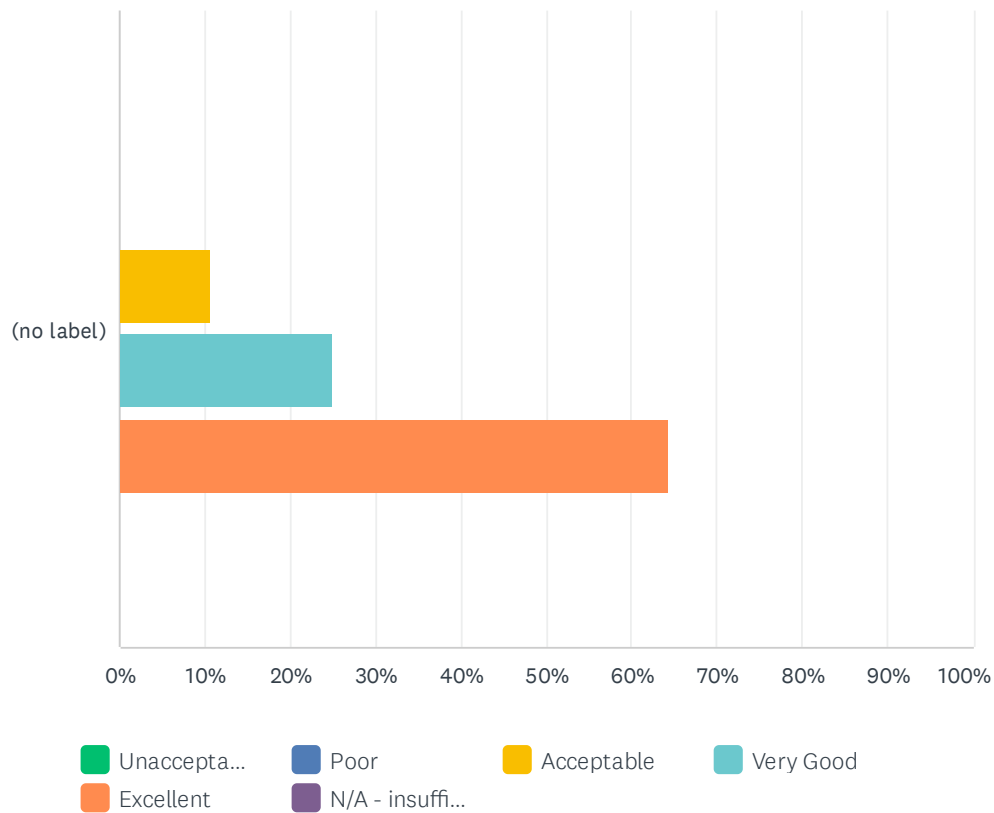


	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	3.57% 1	0.00% 0	7.14% 2	17.86% 5	71.43% 20	0.00% 0	28	4.54



Q40 How well did Judge Myers communicate? Examples include: use of clear and logical oral communication during the mediation; adequately facilitated communication between the parties; any agreement was written clearly and accurately reflected what transpired; and returned messages and correspondence in a reasonably prompt manner.

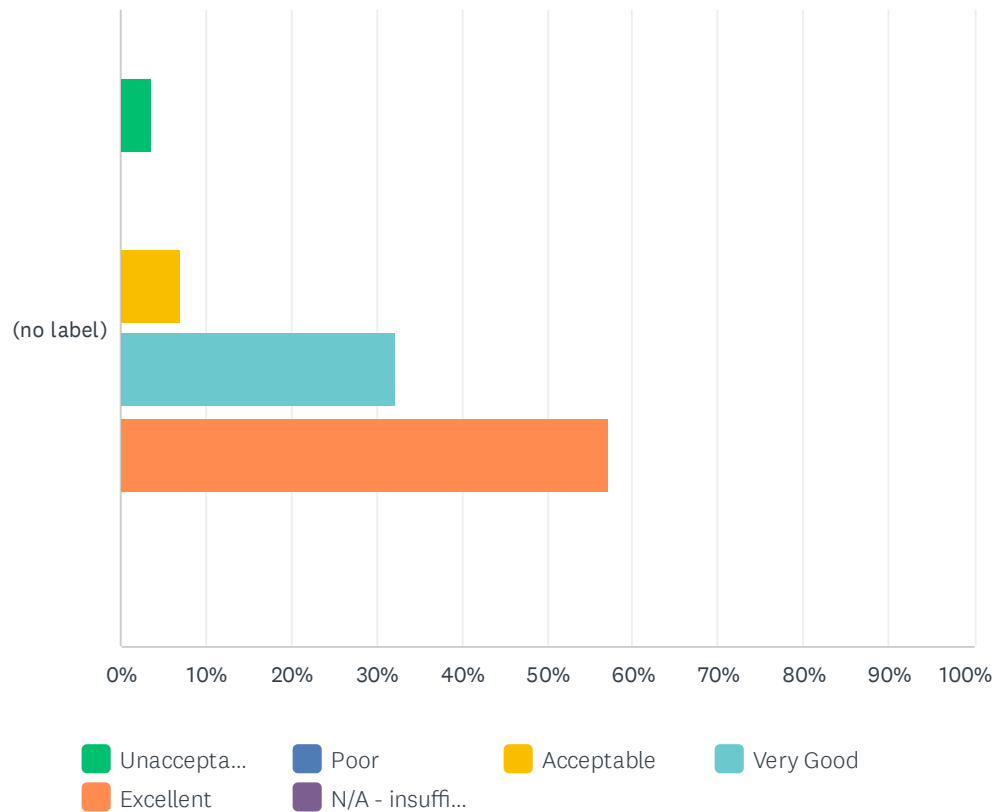
Answered: 28 Skipped: 62



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	10.71% 3	25.00% 7	64.29% 18	0.00% 0	28	4.54

Q41 Was Judge Myers professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.

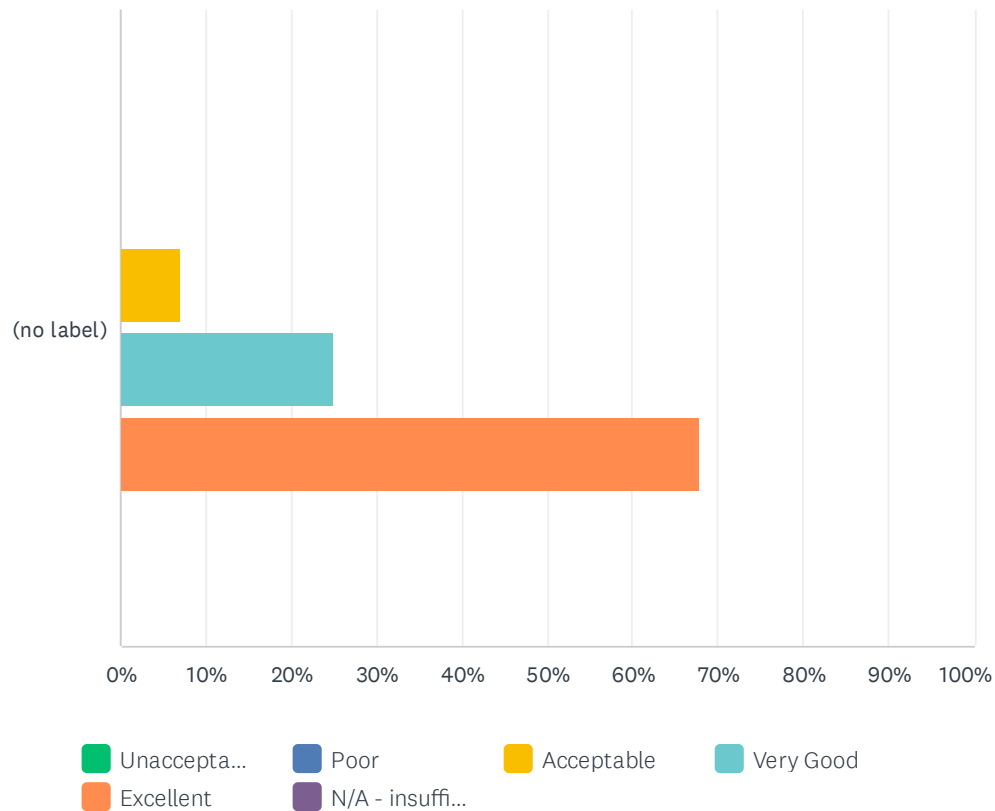
Answered: 28 Skipped: 62



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	3.57% 1	0.00% 0	7.14% 2	32.14% 9	57.14% 16	0.00% 0	28	4.39

**Q42 How well did Judge Myers demonstrate administrative skills?**  
 Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.

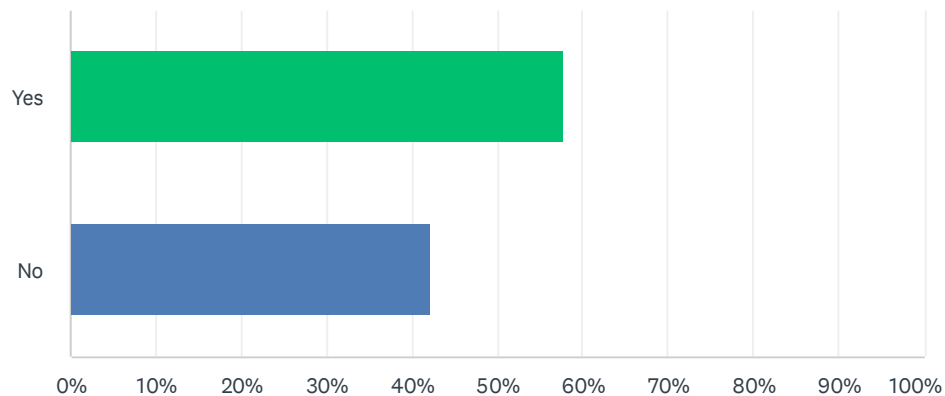
Answered: 28   Skipped: 62



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	7.14% 2	25.00% 7	67.86% 19	0.00% 0	28	4.61

### Q43 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

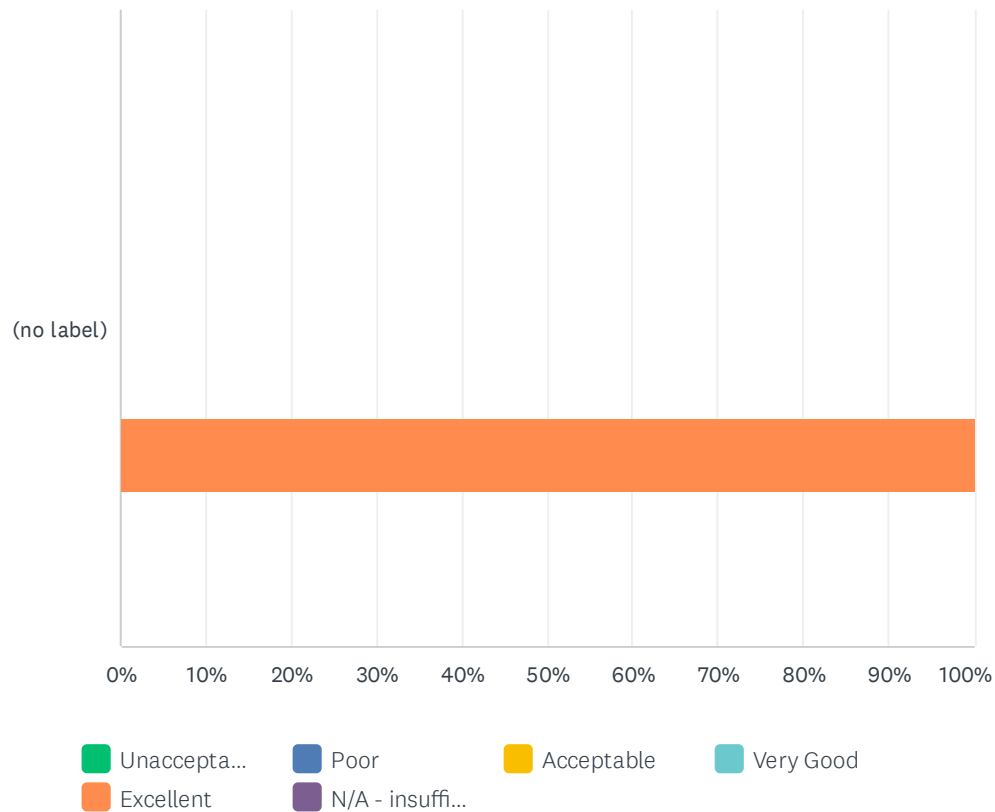
Answered: 26 Skipped: 64



ANSWER CHOICES	RESPONSES	
Yes	57.69%	15
No	42.31%	11
TOTAL		26

**Q44 How well did Judge Raymond demonstrate legal ability? Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.**

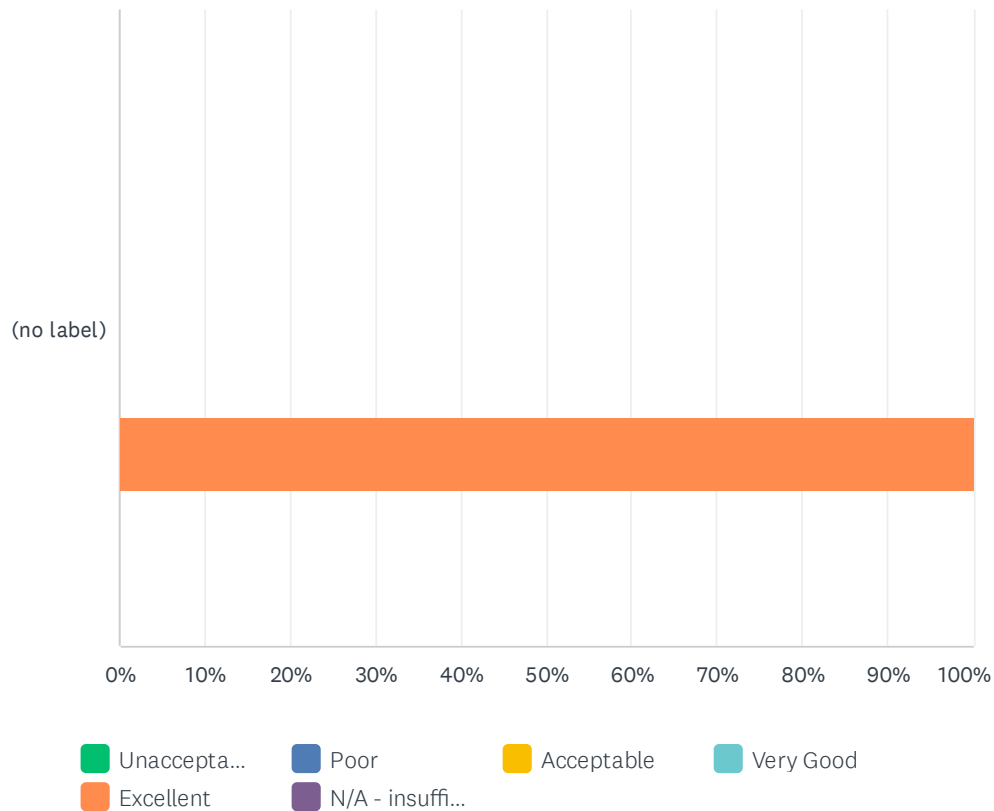
Answered: 8 Skipped: 82



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 8	0.00% 0	8	5.00

**Q45 How well did Judge Raymond demonstrate integrity and impartiality?**  
 Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

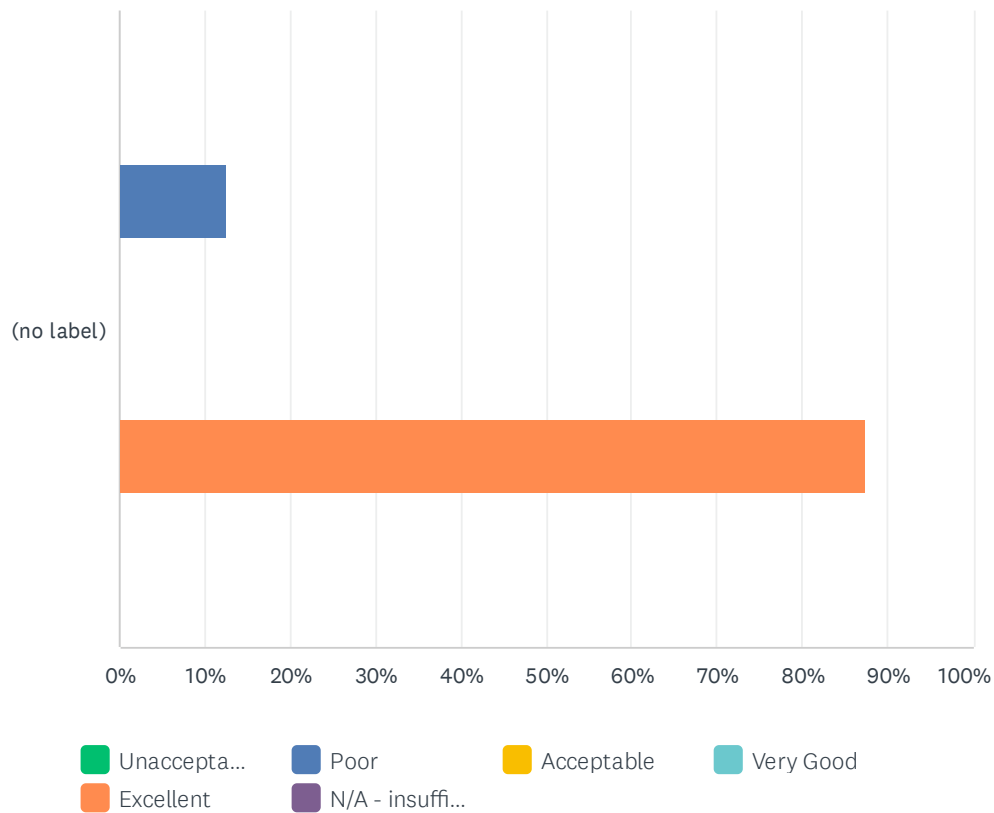
Answered: 8 Skipped: 82



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 8	0.00% 0	8	5.00

**Q46 How well did Judge Raymond communicate? Examples include: use of clear and logical oral communication during the mediation; adequately facilitated communication between the parties; any agreement was written clearly and accurately reflected what transpired; and returned messages and correspondence in a reasonably prompt manner.**

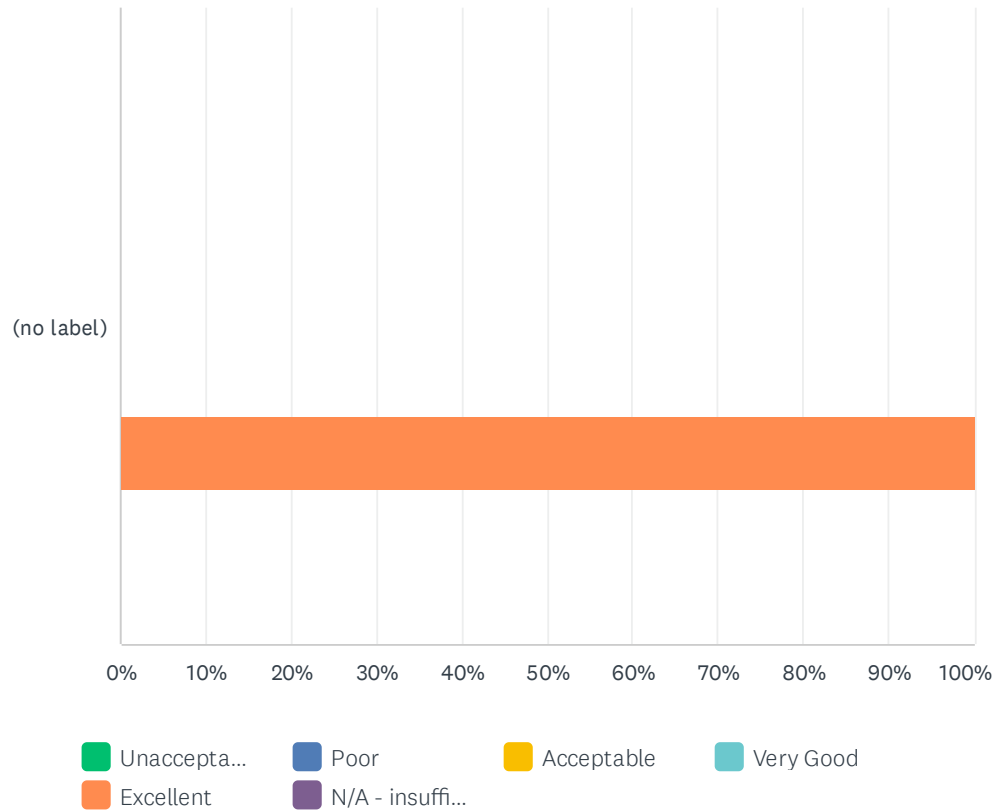
Answered: 8 Skipped: 82



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	12.50% 1	0.00% 0	0.00% 0	87.50% 7	0.00% 0	8	4.63

**Q47 Was Judge Raymond professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.**

Answered: 8 Skipped: 82

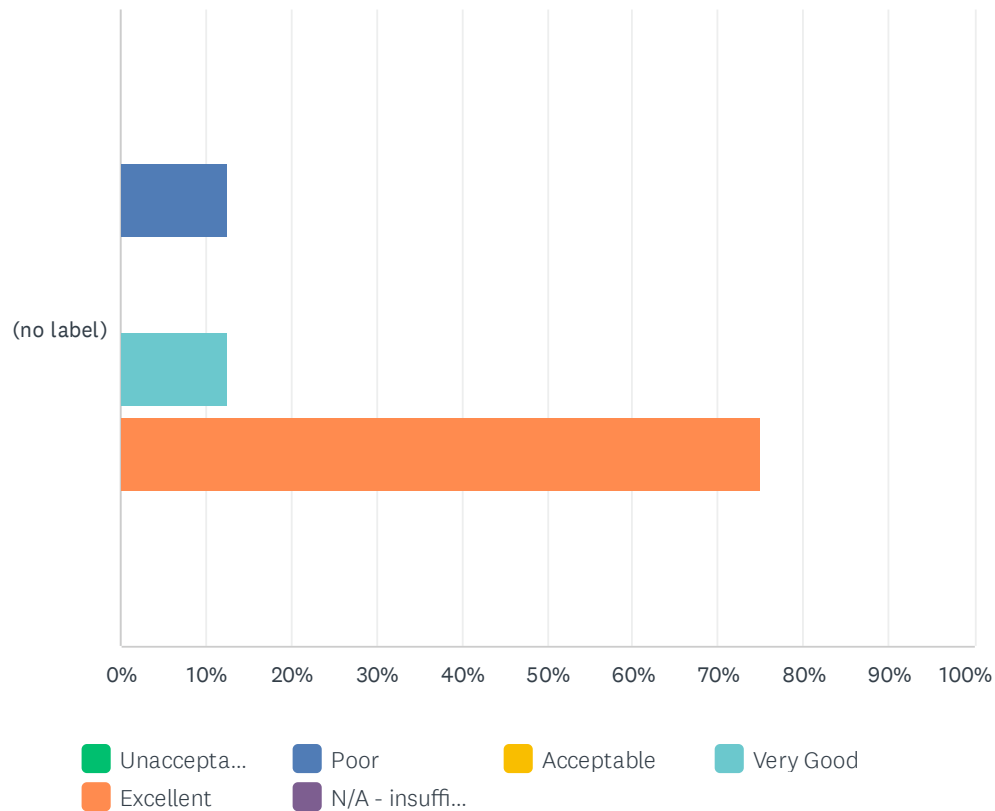


	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 8	0.00% 0	8	5.00



**Q48 How well did Judge Raymond demonstrate administrative skills?**  
 Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.

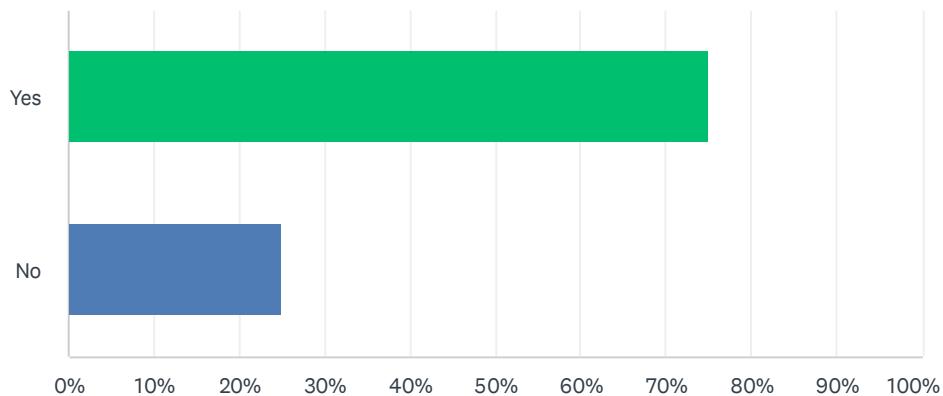
Answered: 8 Skipped: 82



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	12.50% 1	0.00% 0	12.50% 1	75.00% 6	0.00% 0	8	4.50

## Q49 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

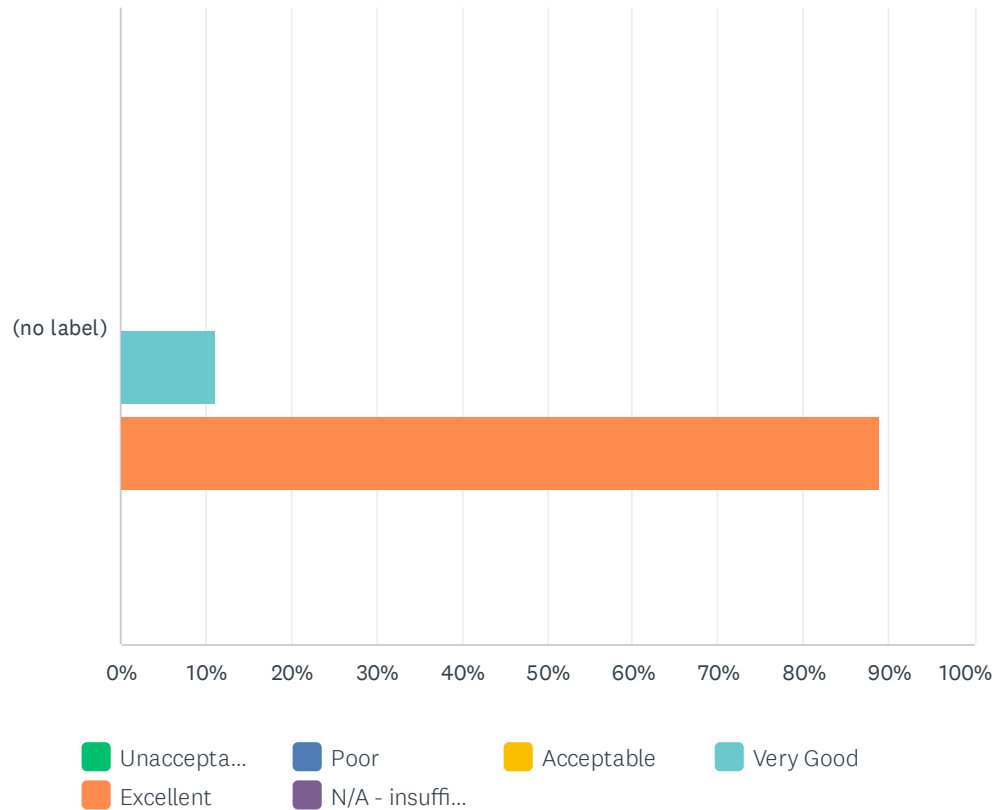
Answered: 8 Skipped: 82



ANSWER CHOICES	RESPONSES	
Yes	75.00%	6
No	25.00%	2
TOTAL		8

**Q50 How well did Judge Schlanbusch demonstrate legal ability?**  
 Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.

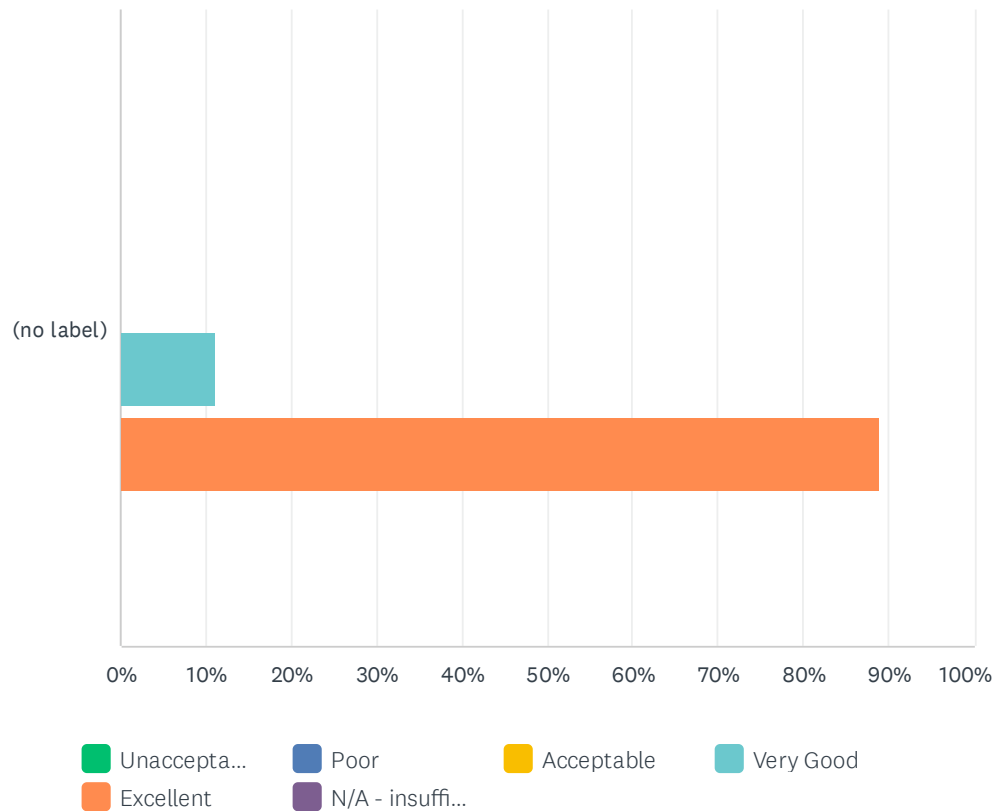
Answered: 9 Skipped: 81



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	11.11% 1	88.89% 8	0.00% 0	9	4.89

**Q51 How well did Judge Schlanbusch demonstrate integrity and impartiality? Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.**

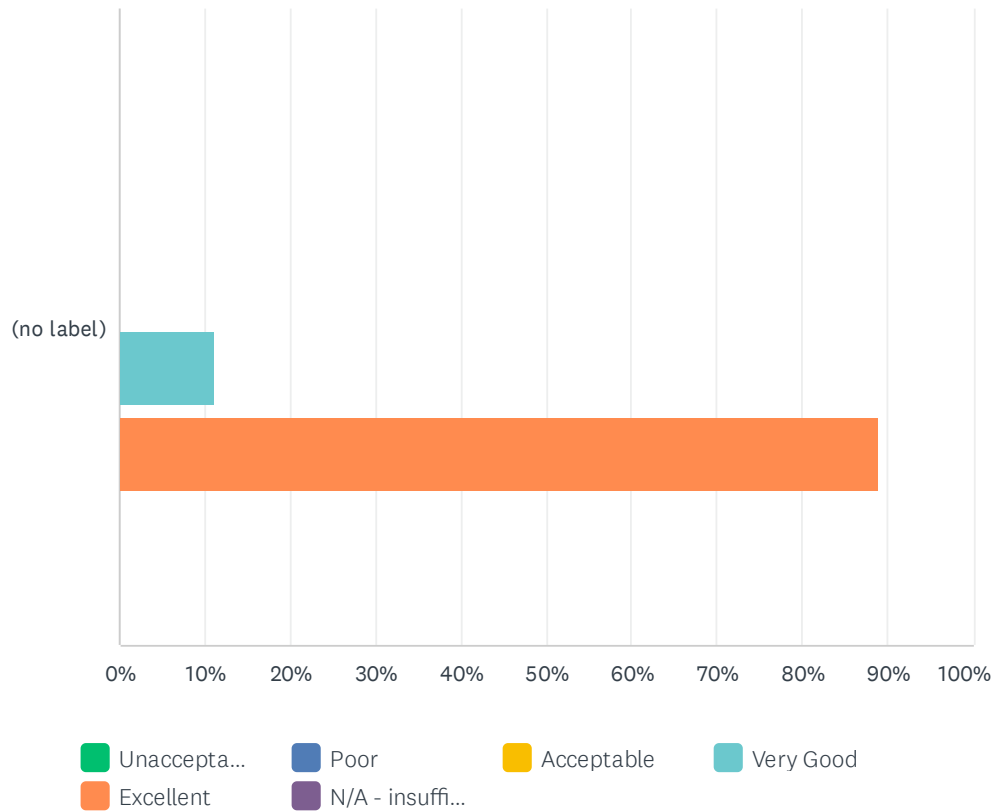
Answered: 9 Skipped: 81



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	11.11% 1	88.89% 8	0.00% 0	9	4.89

Q52 How well did Judge Schlanbusch communicate? Examples include:  
 use of clear and logical oral communication during the mediation;  
 adequately facilitated communication between the parties; any agreement  
 was written clearly and accurately reflected what transpired; and returned  
 messages and correspondence in a reasonably prompt manner.

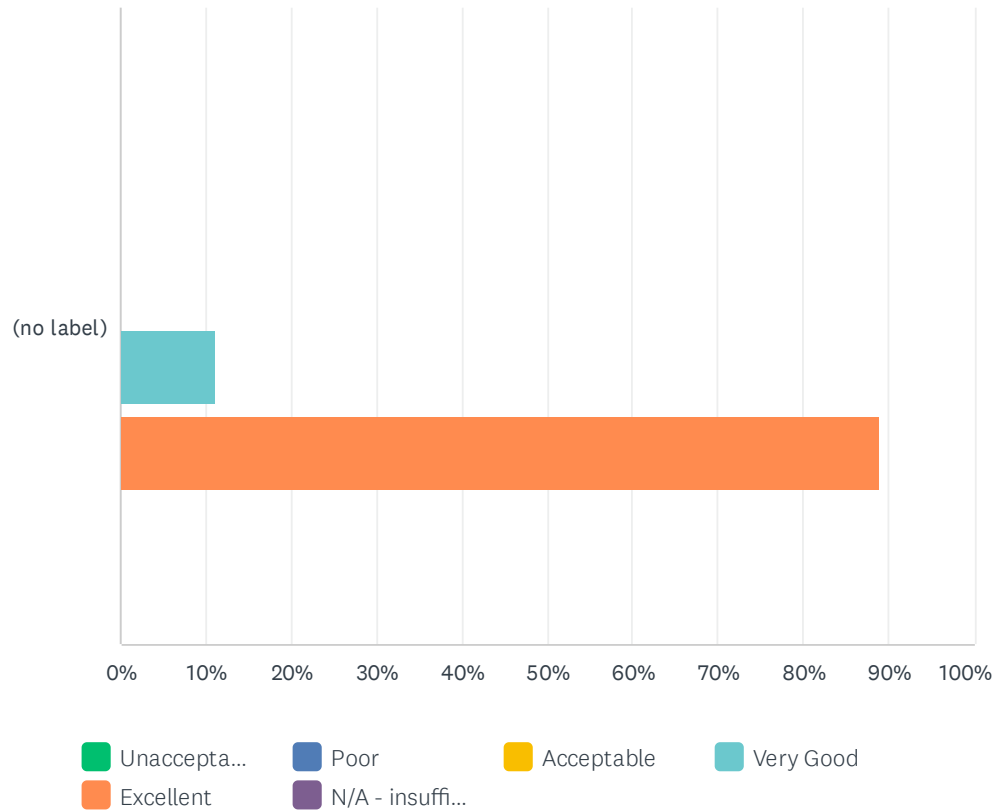
Answered: 9 Skipped: 81



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	11.11% 1	88.89% 8	0.00% 0	9	4.89

Q53 Was Judge Schlanbusch professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.

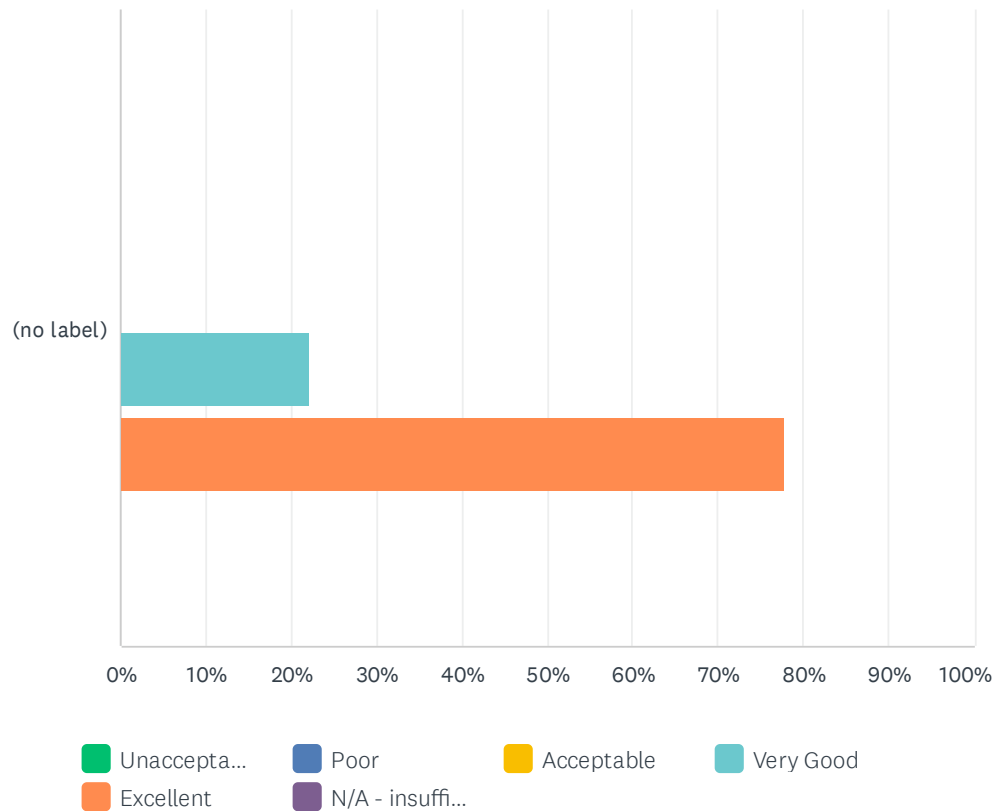
Answered: 9 Skipped: 81



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	11.11% 1	88.89% 8	0.00% 0	9	4.89

**Q54 How well did Judge Schlanbusch demonstrate administrative skills?**  
 Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.

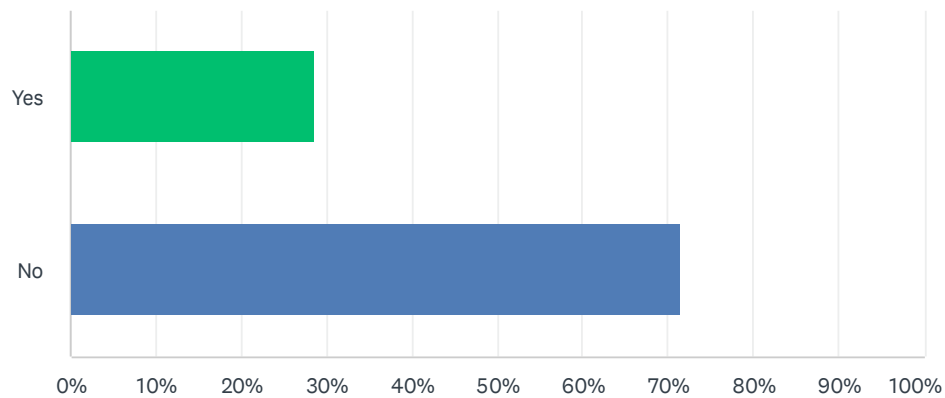
Answered: 9   Skipped: 81



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	22.22% 2	77.78% 7	0.00% 0	9	4.78

## Q55 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

Answered: 7 Skipped: 83

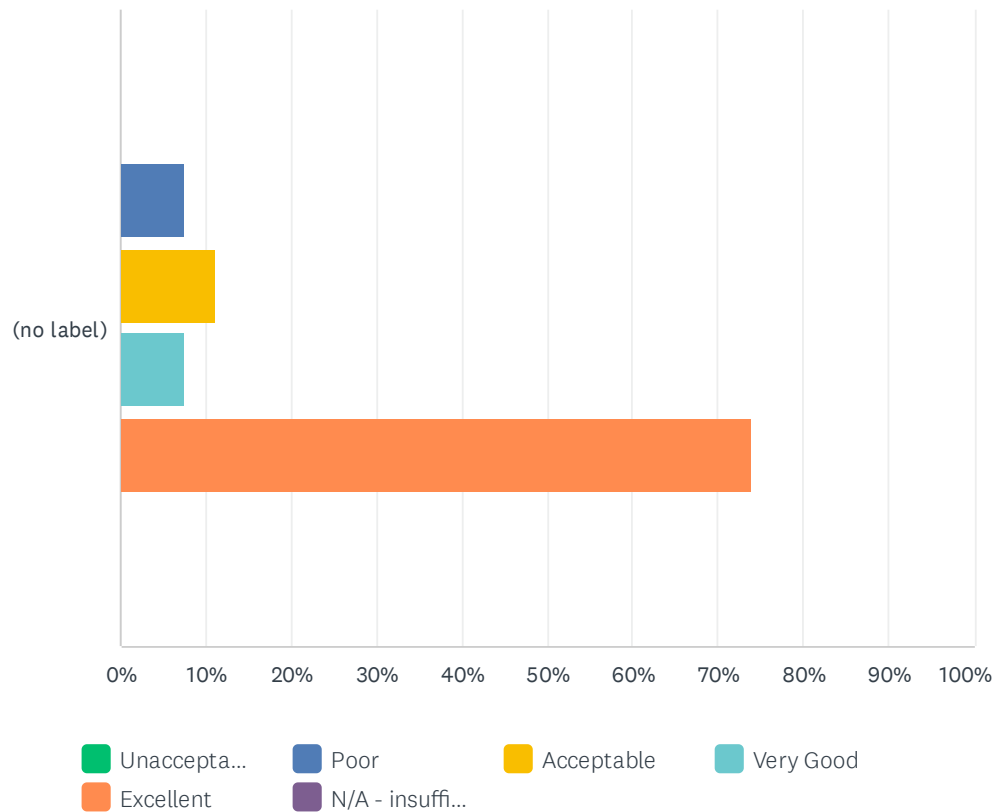


ANSWER CHOICES	RESPONSES	
Yes	28.57%	2
No	71.43%	5
TOTAL		7



**Q56 How well did Judge Sheeran demonstrate legal ability? Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.**

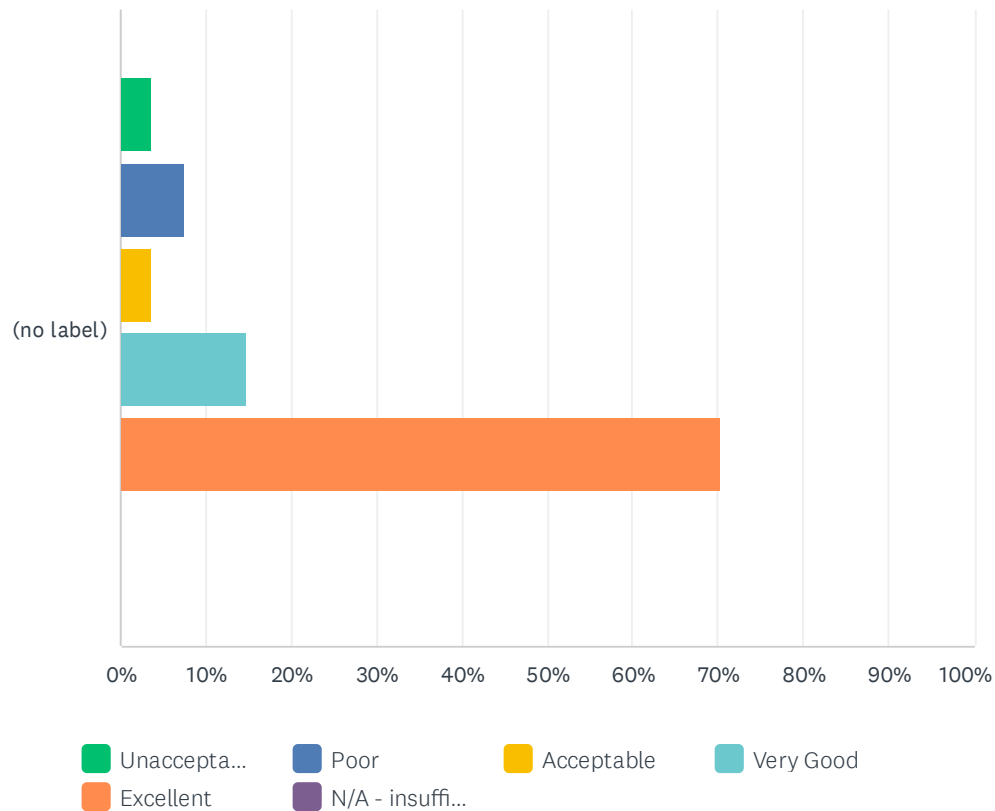
Answered: 27 Skipped: 63



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	7.41% 2	11.11% 3	7.41% 2	74.07% 20	0.00% 0	27	4.48

**Q57 How well did Judge Sheeran demonstrate integrity and impartiality?**  
 Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

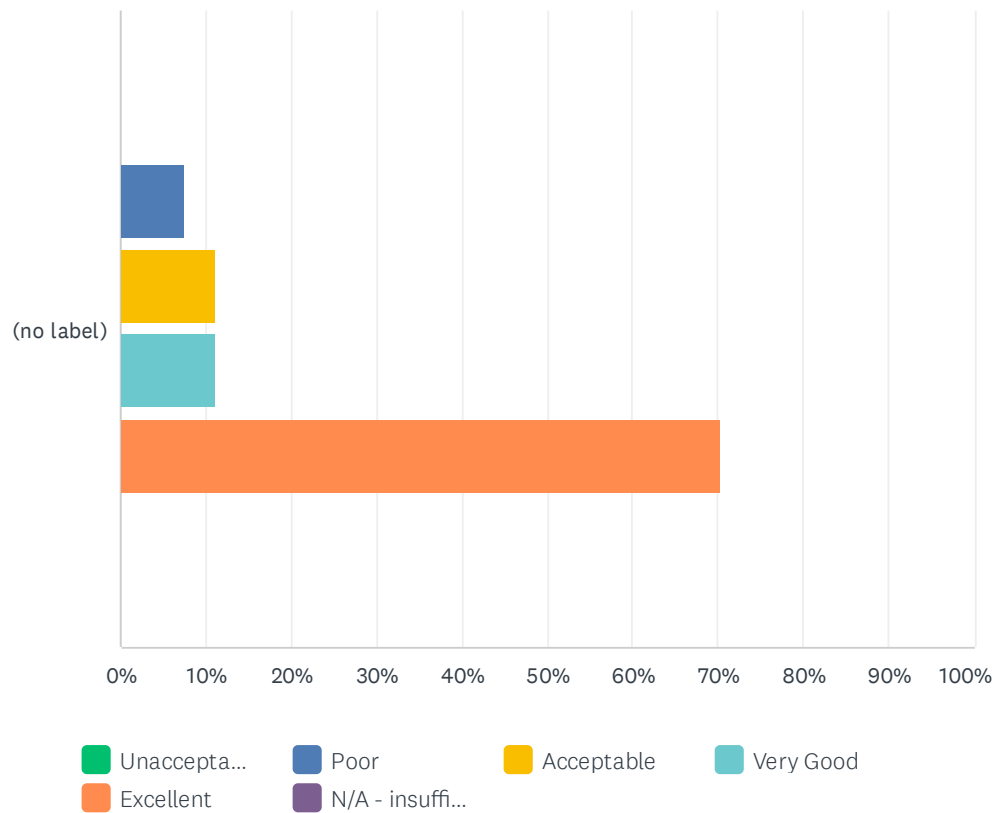
Answered: 27   Skipped: 63



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	3.70% 1	7.41% 2	3.70% 1	14.81% 4	70.37% 19	0.00% 0	27	4.41

Q58 How well did Judge Sheeran communicate? Examples include: use of clear and logical oral communication during the mediation; adequately facilitated communication between the parties; any agreement was written clearly and accurately reflected what transpired; and returned messages and correspondence in a reasonably prompt manner.

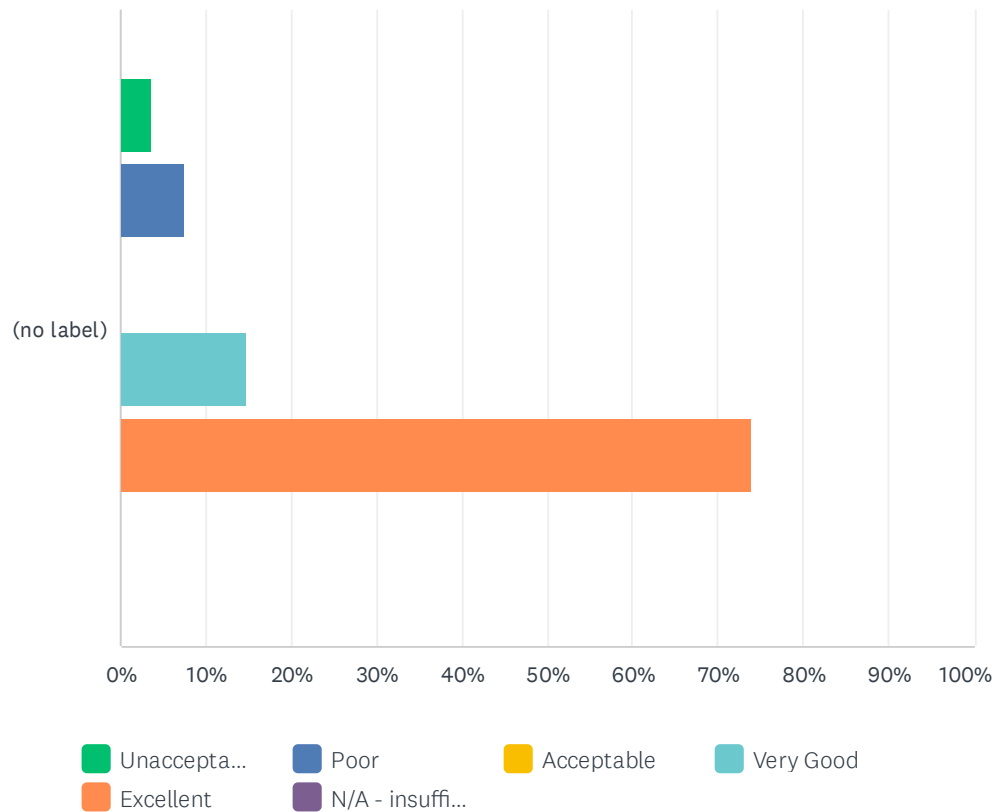
Answered: 27 Skipped: 63



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	7.41% 2	11.11% 3	11.11% 3	70.37% 19	0.00% 0	27	4.44

**Q59 Was Judge Sheeran professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.**

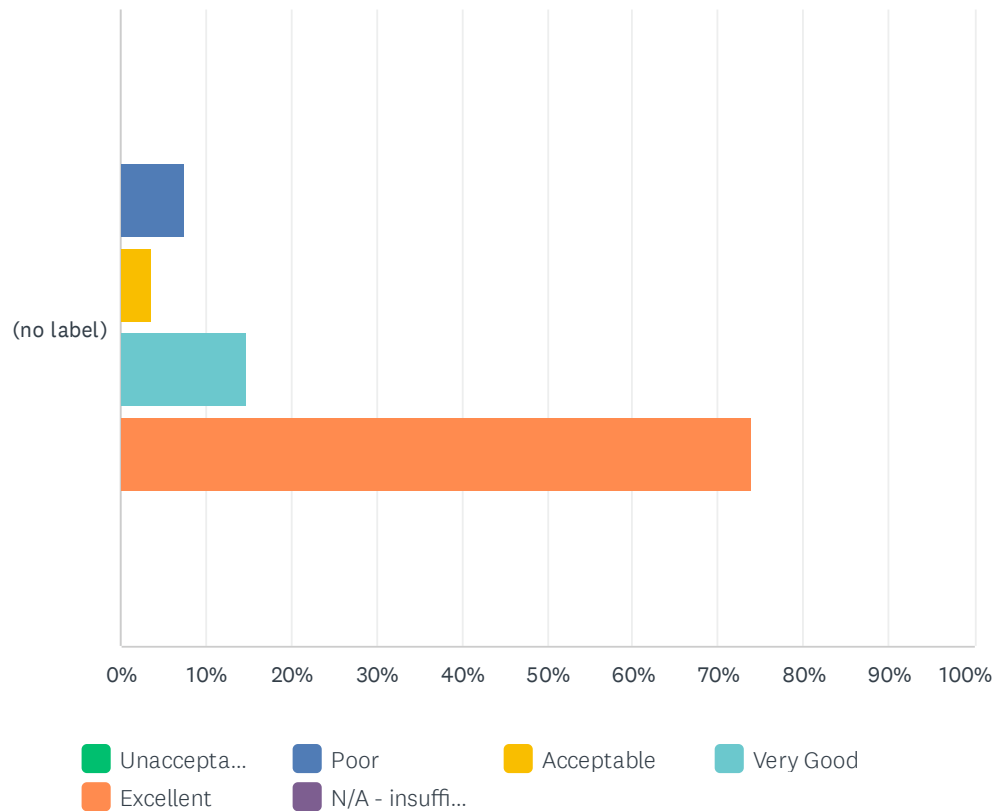
Answered: 27 Skipped: 63



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	3.70% 1	7.41% 2	0.00% 0	14.81% 4	74.07% 20	0.00% 0	27	4.48

**Q60 How well did Judge Sheeran demonstrate administrative skills?**  
 Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.

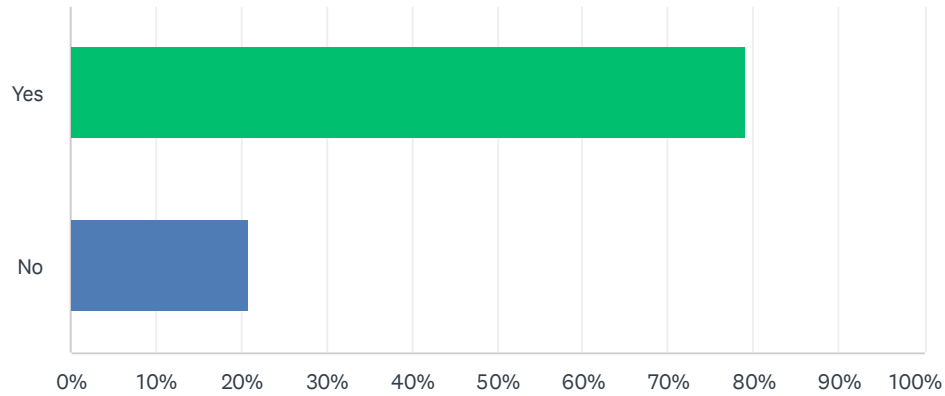
Answered: 27 Skipped: 63



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	7.41% 2	3.70% 1	14.81% 4	74.07% 20	0.00% 0	27	4.56

## Q61 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

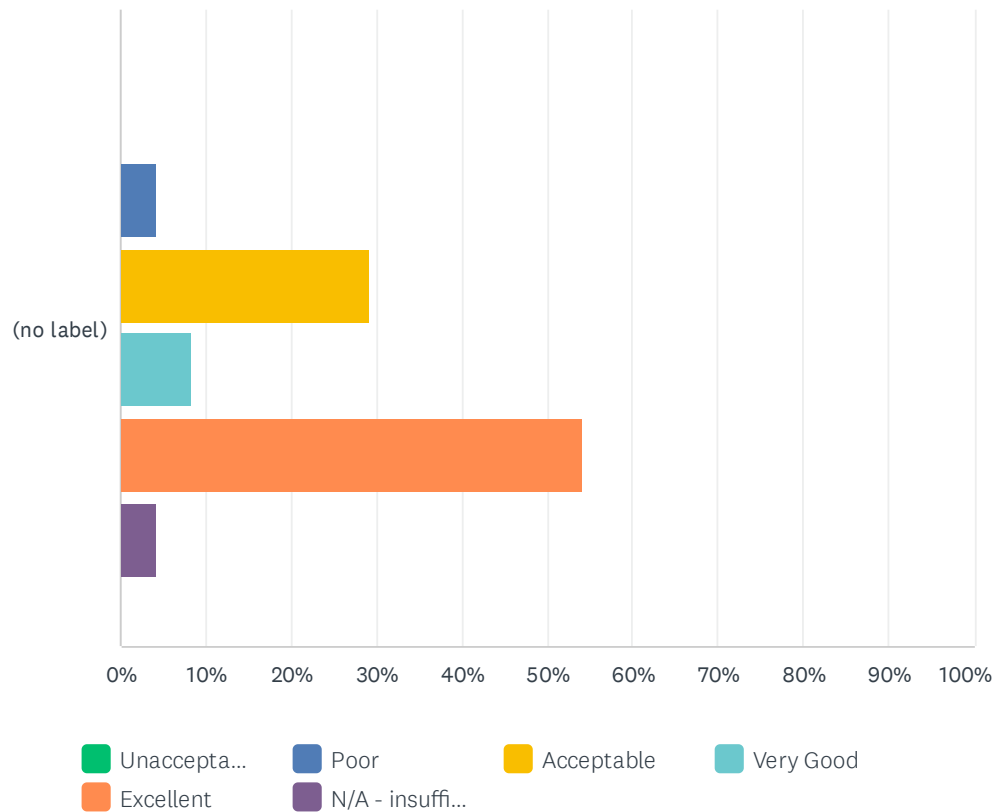
Answered: 24 Skipped: 66



ANSWER CHOICES	RESPONSES	
Yes	79.17%	19
No	20.83%	5
TOTAL		24

**Q62 How well did Judge Swan demonstrate legal ability? Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.**

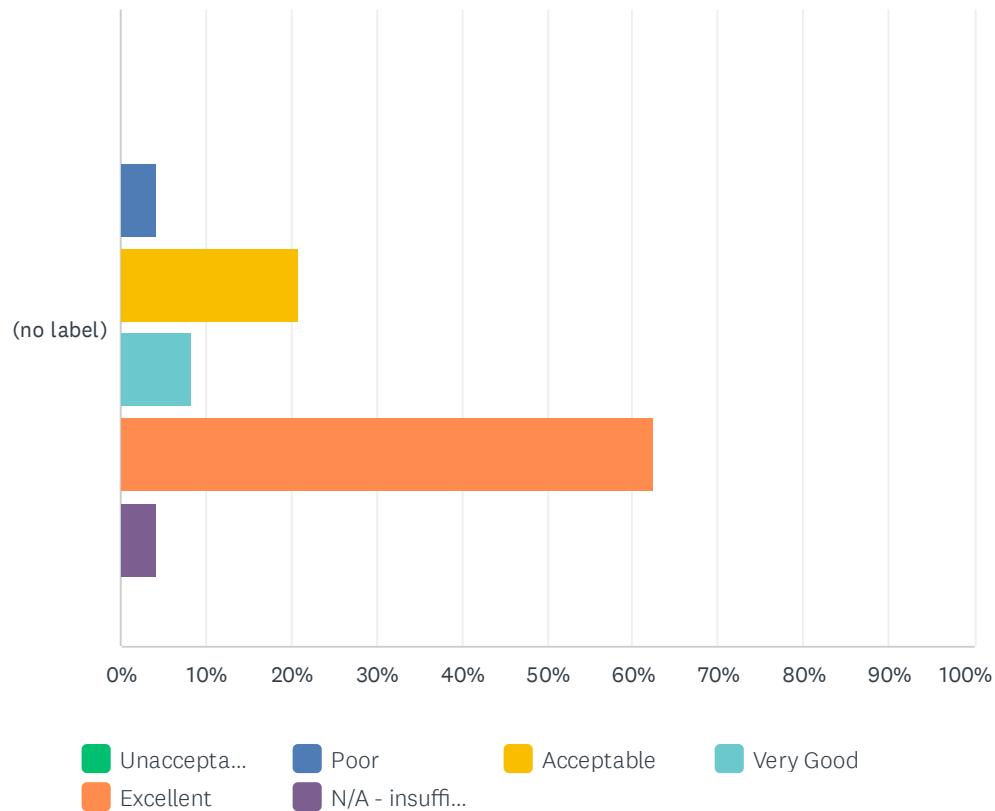
Answered: 24 Skipped: 66



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	4.17% 1	29.17% 7	8.33% 2	54.17% 13	4.17% 1	24	4.17

**Q63 How well did Judge Swan demonstrate integrity and impartiality?**  
 Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

Answered: 24 Skipped: 66

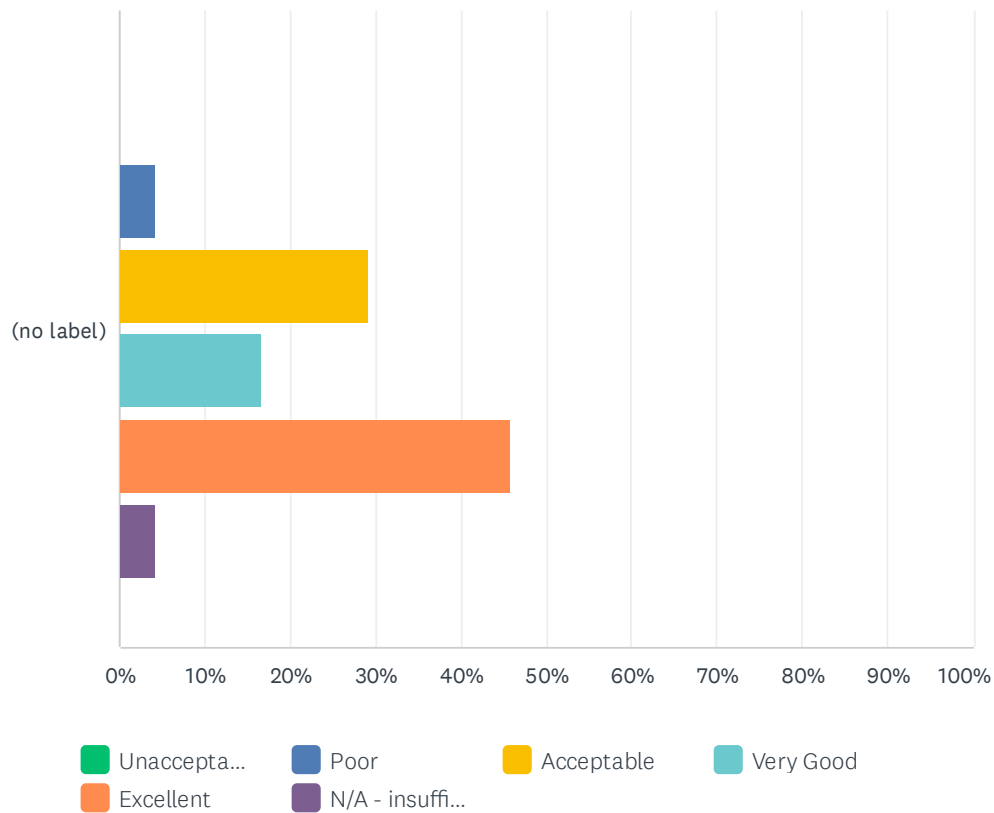


	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	4.17% 1	20.83% 5	8.33% 2	62.50% 15	4.17% 1	24	4.35



Q64 How well did Judge Swan communicate? Examples include: use of clear and logical oral communication during the mediation; adequately facilitated communication between the parties; any agreement was written clearly and accurately reflected what transpired; and returned messages and correspondence in a reasonably prompt manner.

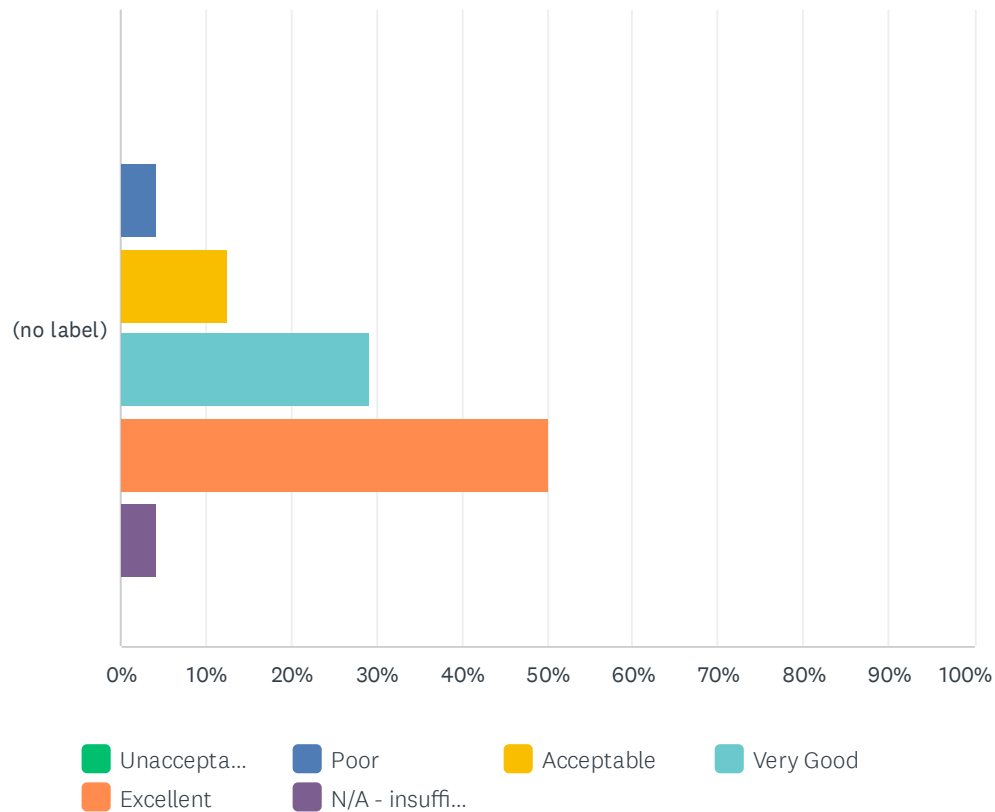
Answered: 24 Skipped: 66



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	4.17% 1	29.17% 7	16.67% 4	45.83% 11	4.17% 1	24	4.09

Q65 Was Judge Swan professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.

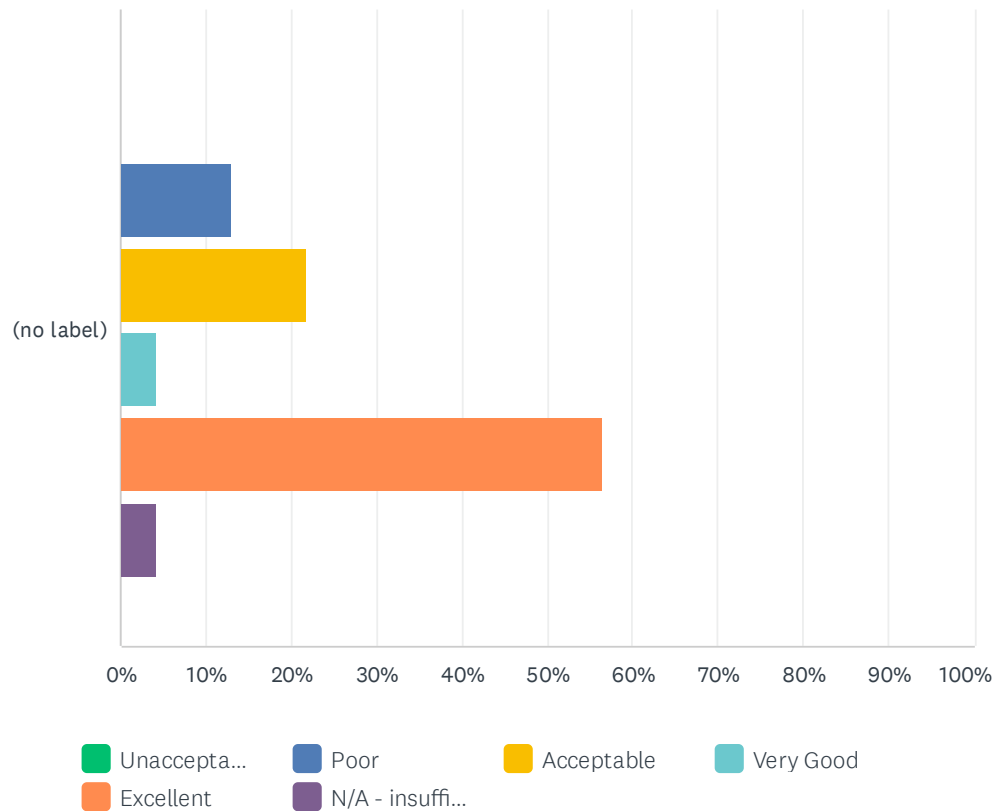
Answered: 24 Skipped: 66



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	4.17% 1	12.50% 3	29.17% 7	50.00% 12	4.17% 1	24	4.30

**Q66 How well did Judge Swan demonstrate administrative skills?**  
 Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.

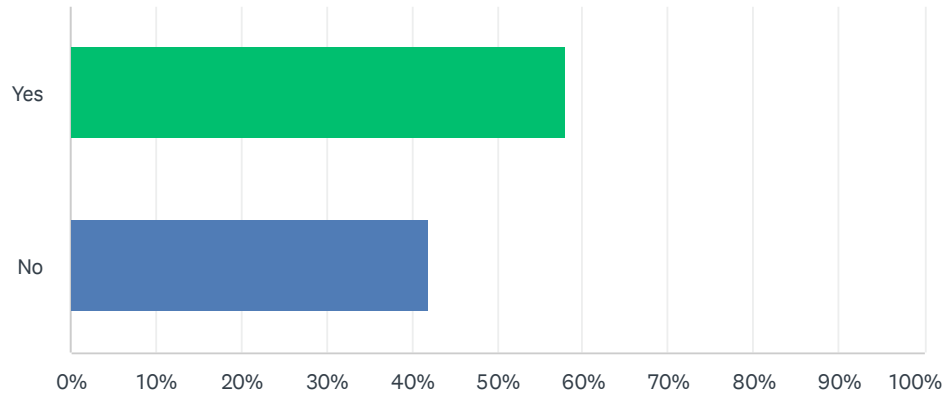
Answered: 23 Skipped: 67



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	13.04% 3	21.74% 5	4.35% 1	56.52% 13	4.35% 1	23	4.09

## Q67 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

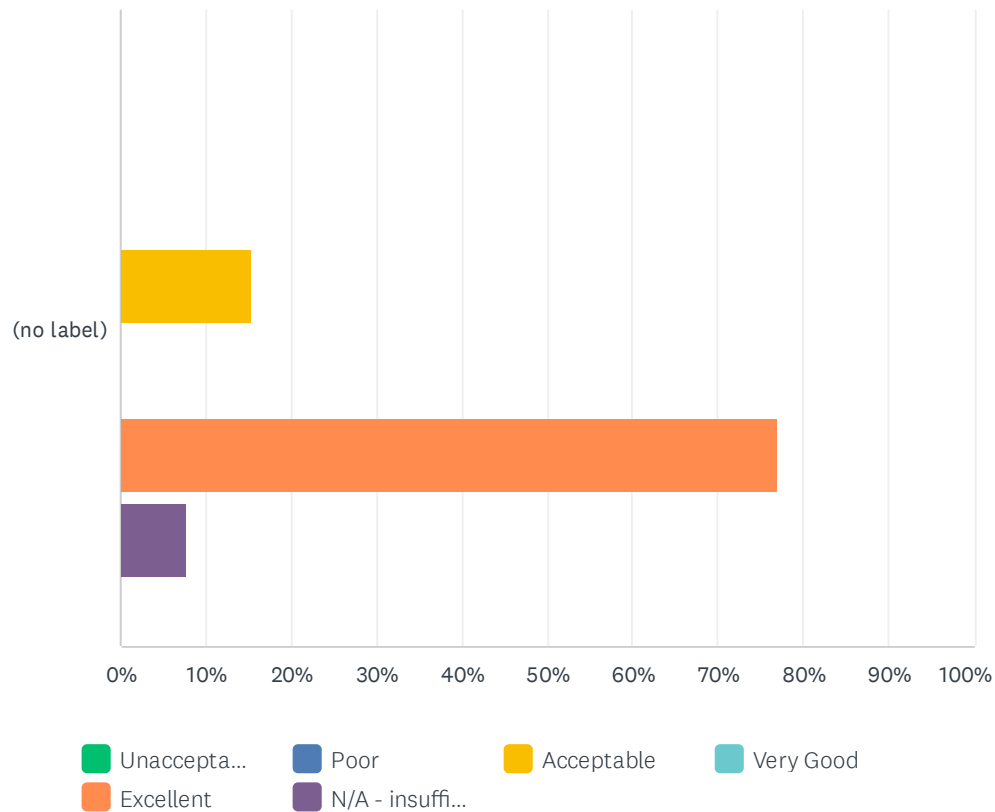
Answered: 19 Skipped: 71



ANSWER CHOICES	RESPONSES	
Yes	57.89%	11
No	42.11%	8
TOTAL		19

**Q68 How well did Judge Taylor demonstrate legal ability? Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.**

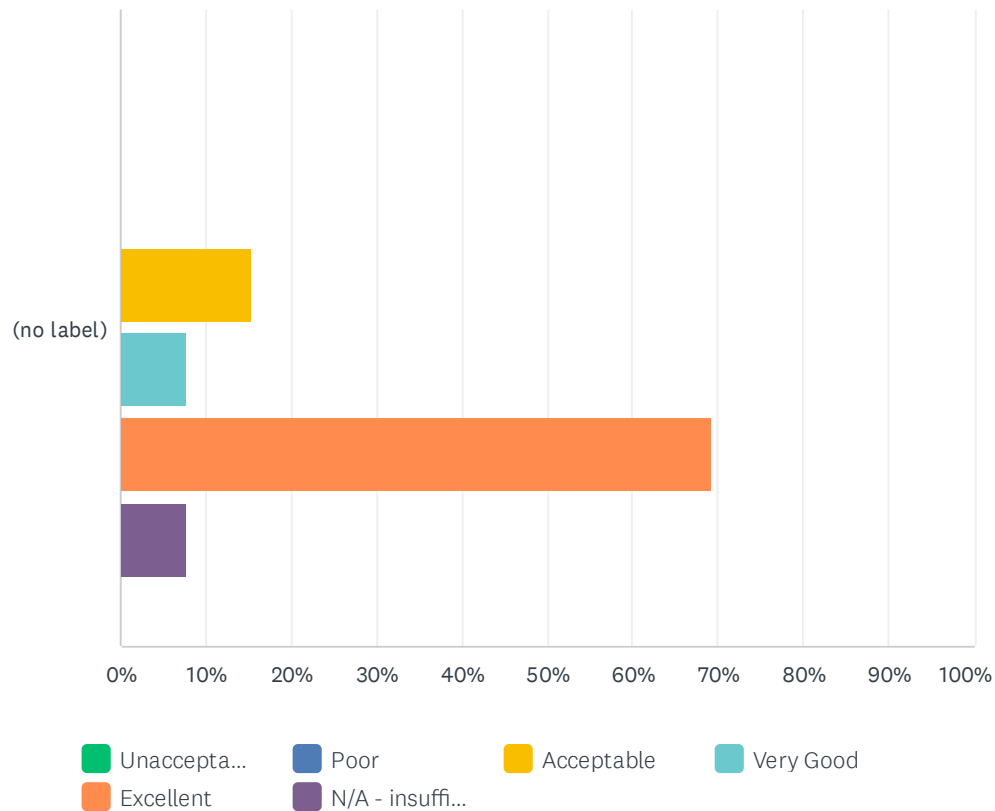
Answered: 13 Skipped: 77



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.00%	15.38%	0.00%	76.92%	7.69%	13	4.67
	0	0	2	0	10	1		

**Q69 How well did Judge Taylor demonstrate integrity and impartiality?**  
 Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

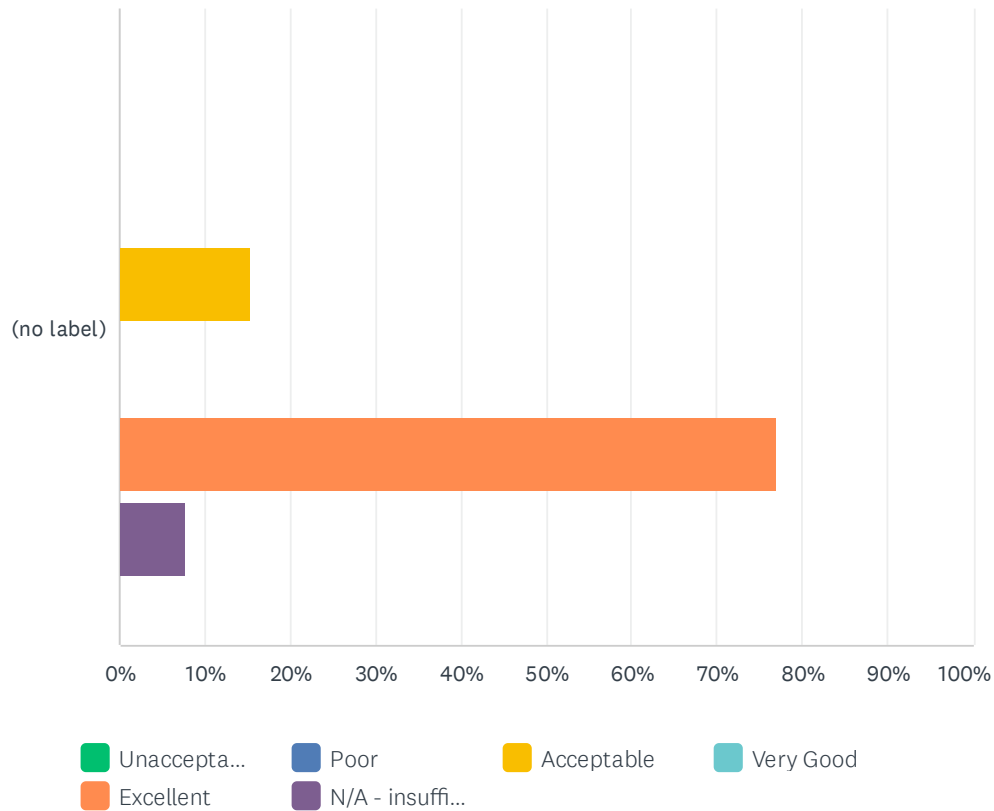
Answered: 13    Skipped: 77



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	15.38% 2	7.69% 1	69.23% 9	7.69% 1	13	4.58

Q70 How well did Judge Taylor communicate? Examples include: use of clear and logical oral communication during the mediation; adequately facilitated communication between the parties; any agreement was written clearly and accurately reflected what transpired; and returned messages and correspondence in a reasonably prompt manner.

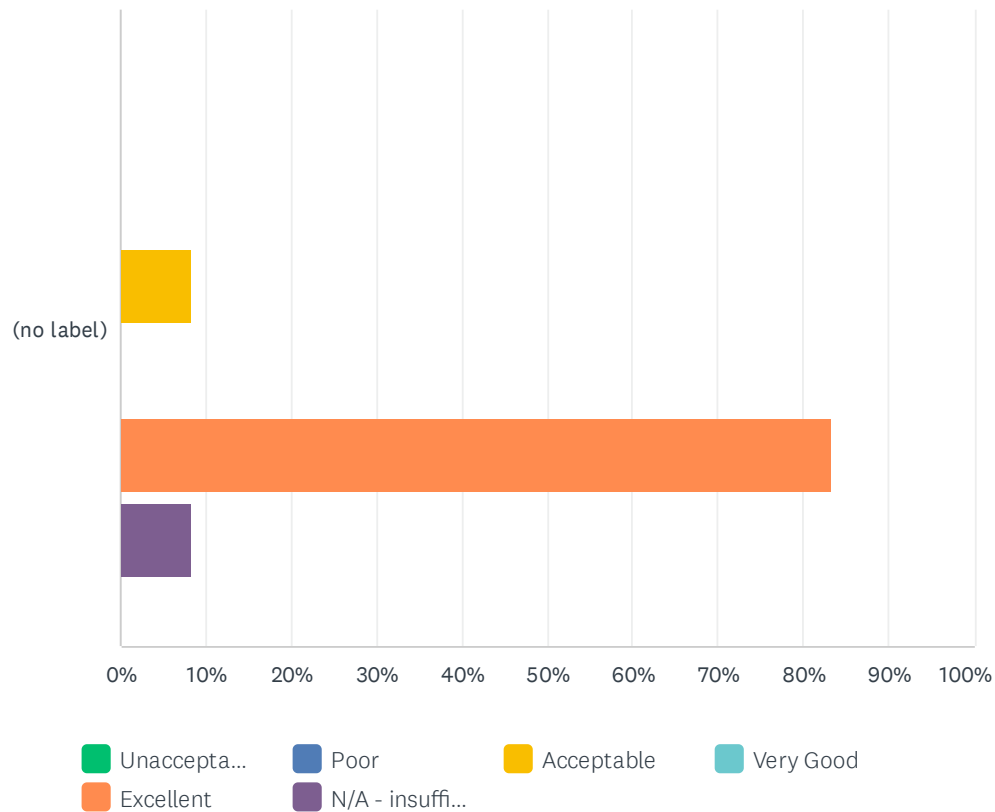
Answered: 13 Skipped: 77



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	15.38% 2	0.00% 0	76.92% 10	7.69% 1	13	4.67

**Q71 Was Judge Taylor professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.**

Answered: 12 Skipped: 78

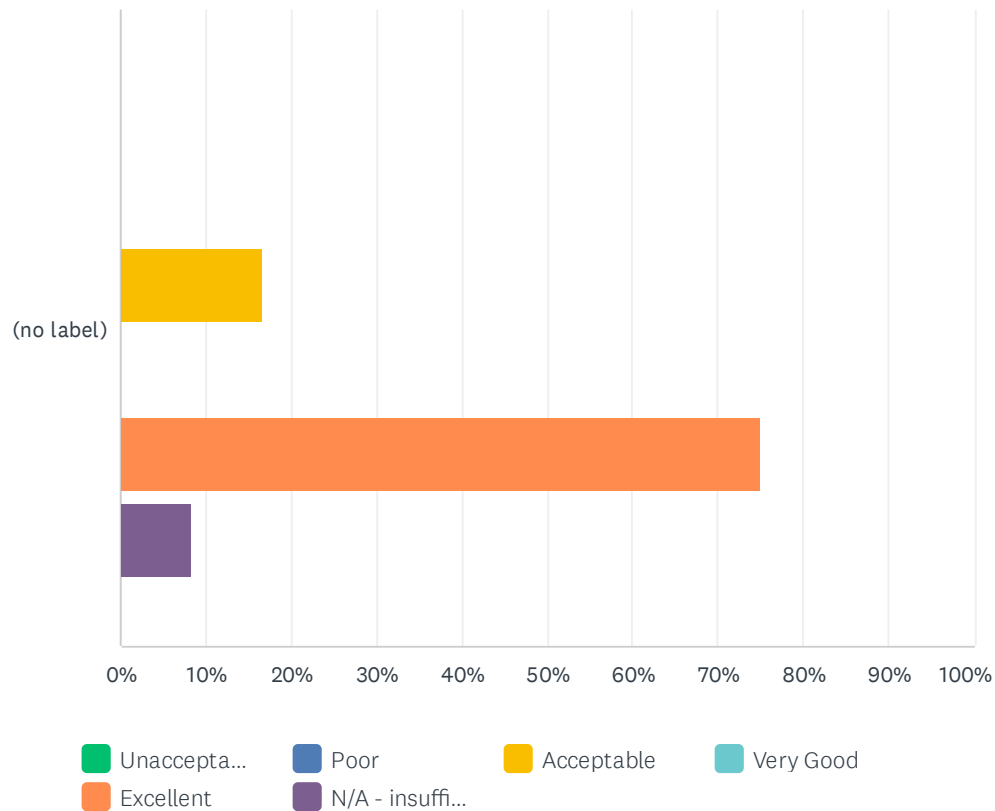


	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	8.33% 1	0.00% 0	83.33% 10	8.33% 1	12	4.82



**Q72 How well did Judge Taylor demonstrate administrative skills?**  
 Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.

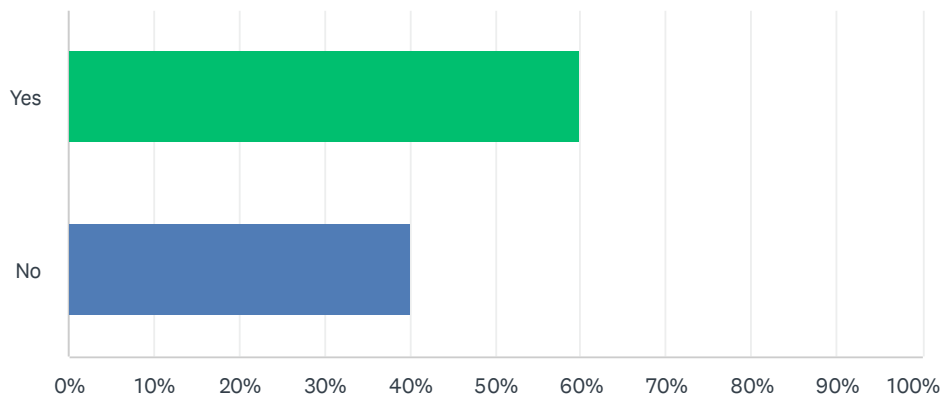
Answered: 12 Skipped: 78



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	16.67% 2	0.00% 0	75.00% 9	8.33% 1	12	4.64

## Q73 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

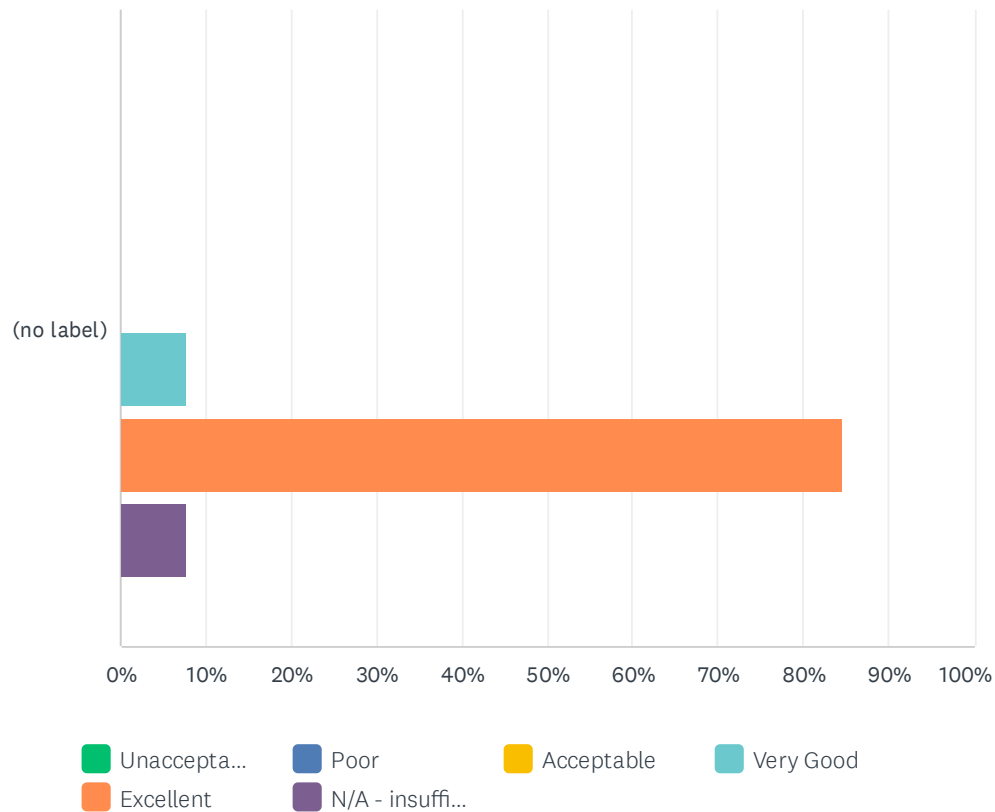
Answered: 10 Skipped: 80



ANSWER CHOICES	RESPONSES	
Yes	60.00%	6
No	40.00%	4
TOTAL		10

**Q74 How well did Judge Woods demonstrate legal ability? Examples include: legal reasoning; and understanding relevant law, rules of procedure and rules of evidence.**

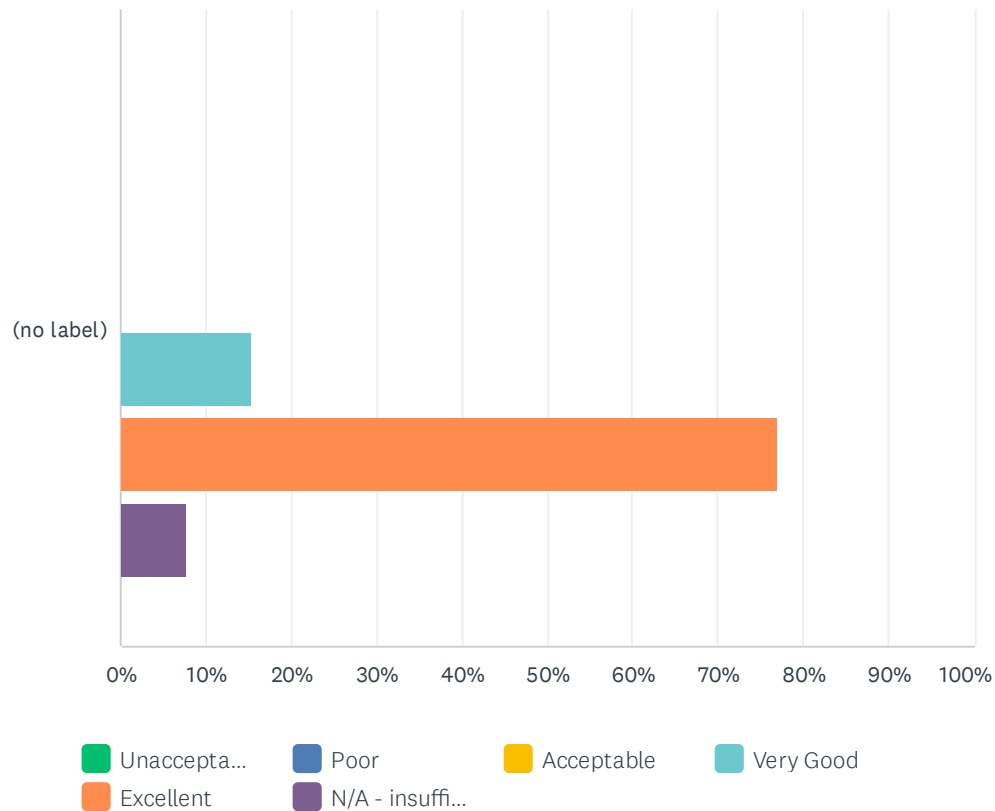
Answered: 13 Skipped: 77



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.00%	0.00%	7.69%	84.62%	7.69%	13	4.92
	0	0	0	1	11	1		

**Q75 How well did Judge Woods demonstrate integrity and impartiality?**  
 Examples include: avoided impropriety; maintained a neutral presence; permitted parties to be heard; conducted mediation proceedings impartially; and acted without favor or disfavor toward anyone based on race, sex, religion, national origin, disability, age, sexual orientation, socioeconomic status or representational status.

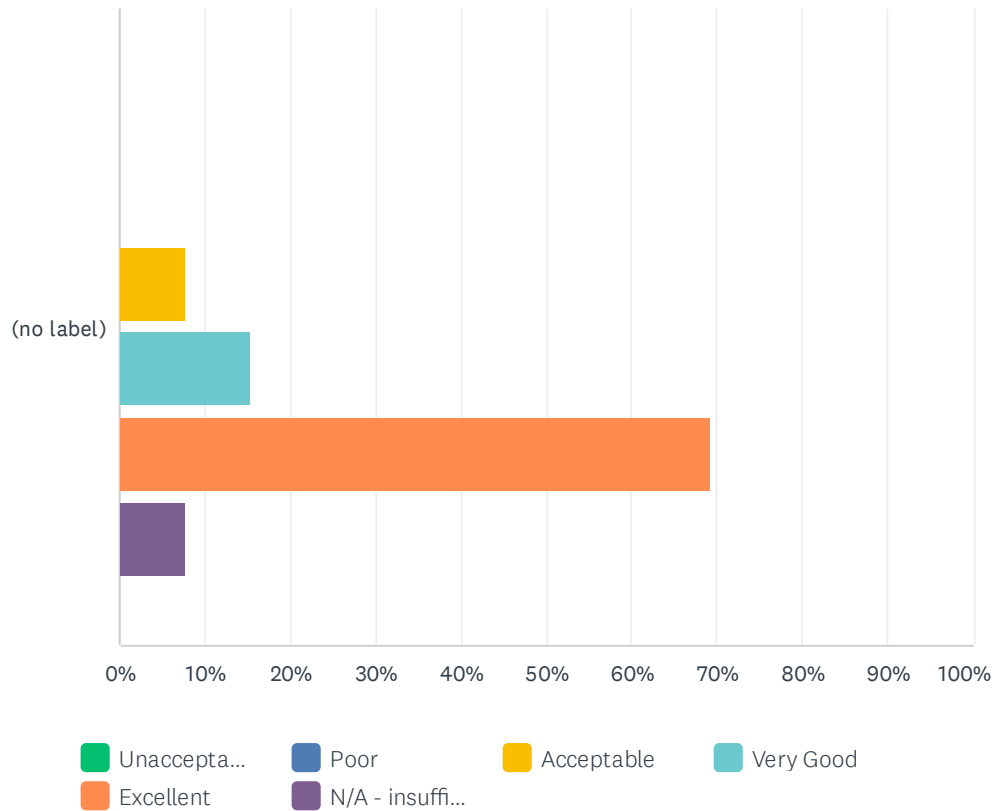
Answered: 13    Skipped: 77



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION FOR RESPONSE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	15.38% 2	76.92% 10	7.69% 1	13	4.83

**Q76 How well did Judge Woods communicate? Examples include: use of clear and logical oral communication during the mediation; adequately facilitated communication between the parties; any agreement was written clearly and accurately reflected what transpired; and returned messages and correspondence in a reasonably prompt manner.**

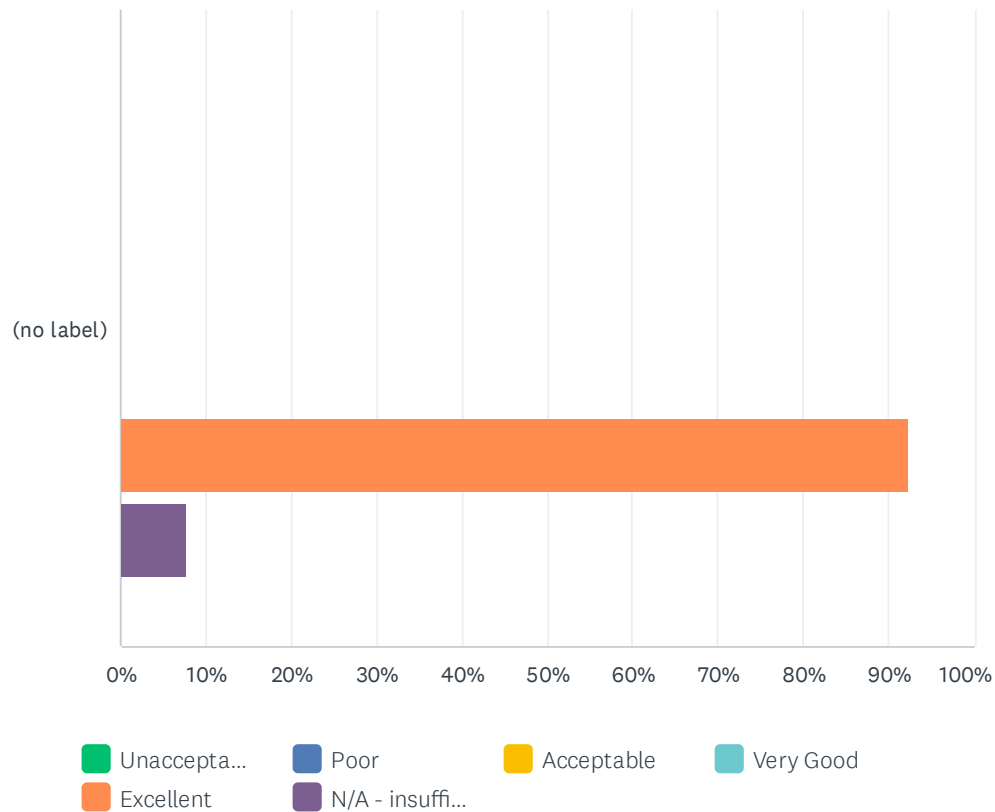
Answered: 13 Skipped: 77



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	7.69% 1	15.38% 2	69.23% 9	7.69% 1	13	4.67

Q77 Was Judge Woods professional? Examples include: treated people with courtesy and respect; was attentive during the mediation; acted with patience and self-control; and promoted a sense of fairness.

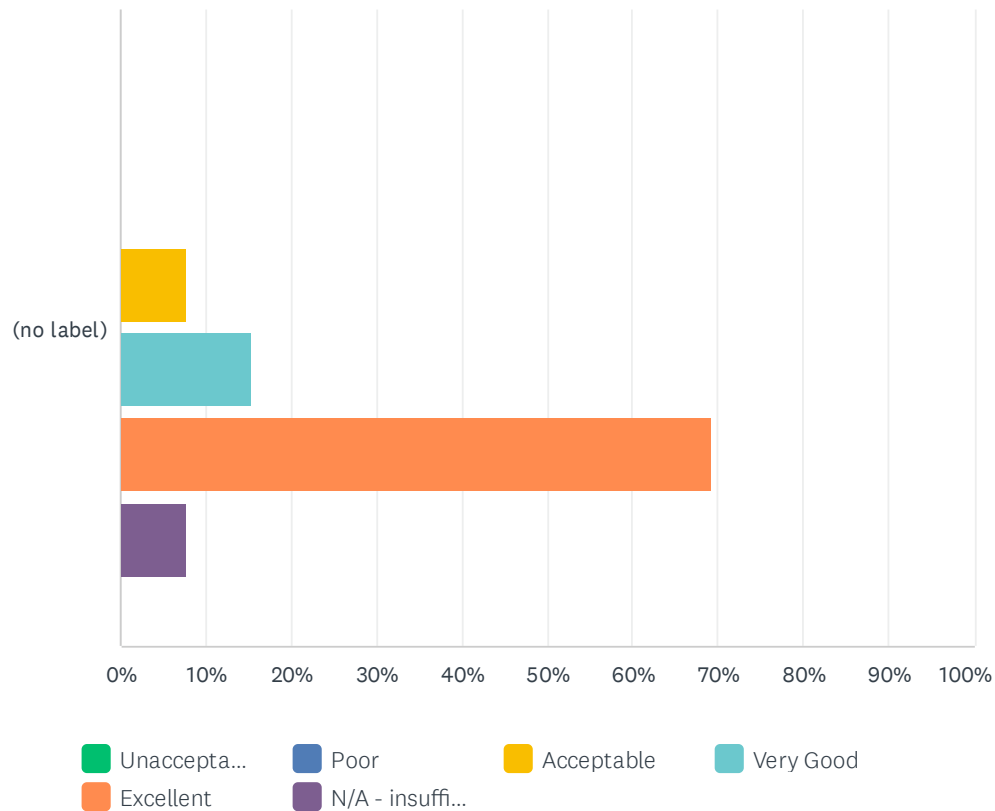
Answered: 13 Skipped: 77



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	92.31% 12	7.69% 1	13	5.00

**Q78 How well did Judge Woods demonstrate administrative skills?**  
 Examples include: displayed common sense; started proceedings on time; was prepared for proceedings; helped parties identify the issues in the dispute; helped participants understand others' positions; prepared orders in a timely manner; and took reasonable and appropriate steps to encourage settlement.

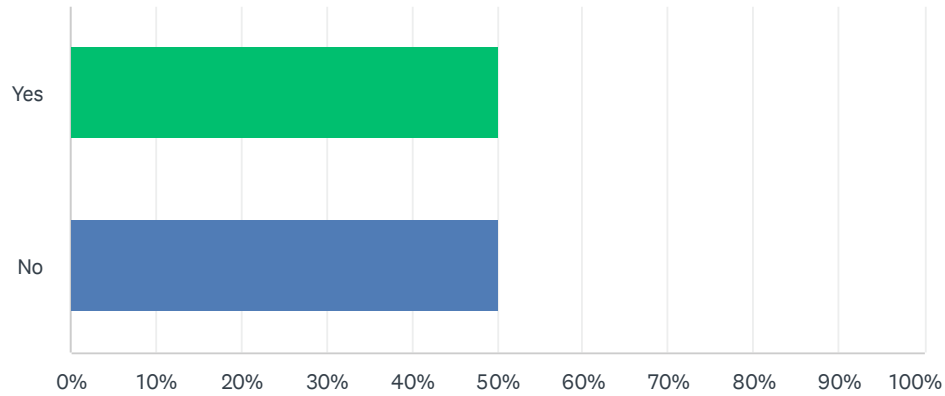
Answered: 13 Skipped: 77



	UNACCEPTABLE	POOR	ACCEPTABLE	VERY GOOD	EXCELLENT	N/A - INSUFFICIENT INFORMATION TO RESPOND	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	7.69% 1	15.38% 2	69.23% 9	7.69% 1	13	4.67

## Q79 Would you like to provide feedback for another Mediation judge? The response limit is 5 judges.

Answered: 10   Skipped: 80

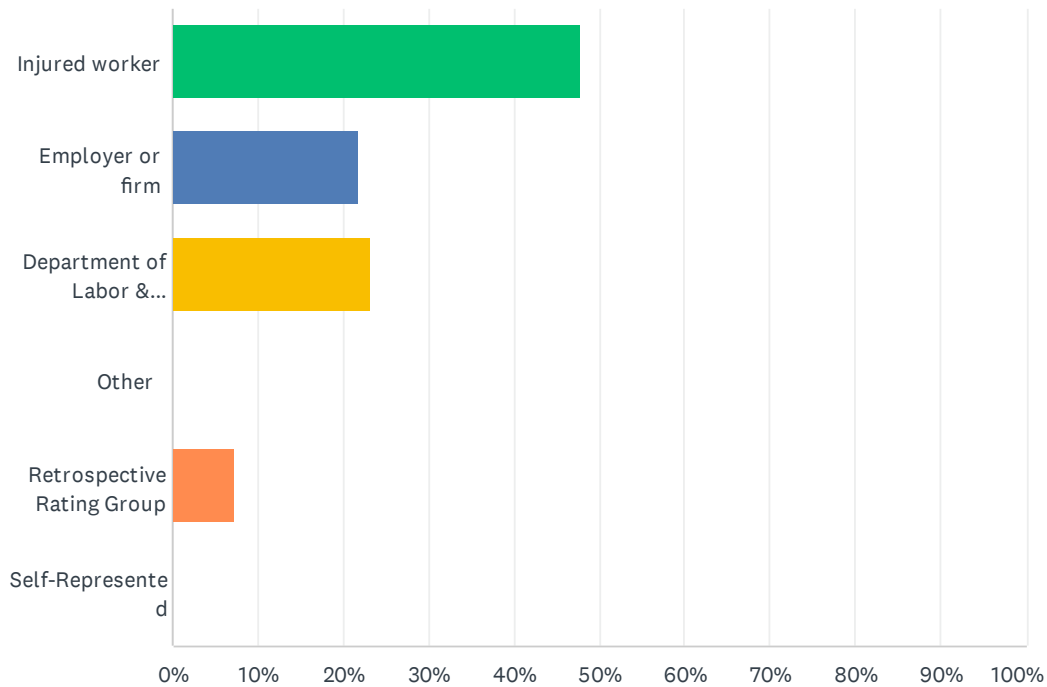


ANSWER CHOICES	RESPONSES	
Yes	50.00%	5
No	50.00%	5
TOTAL		10



## Q80 If you represented a client, please identify the client role.

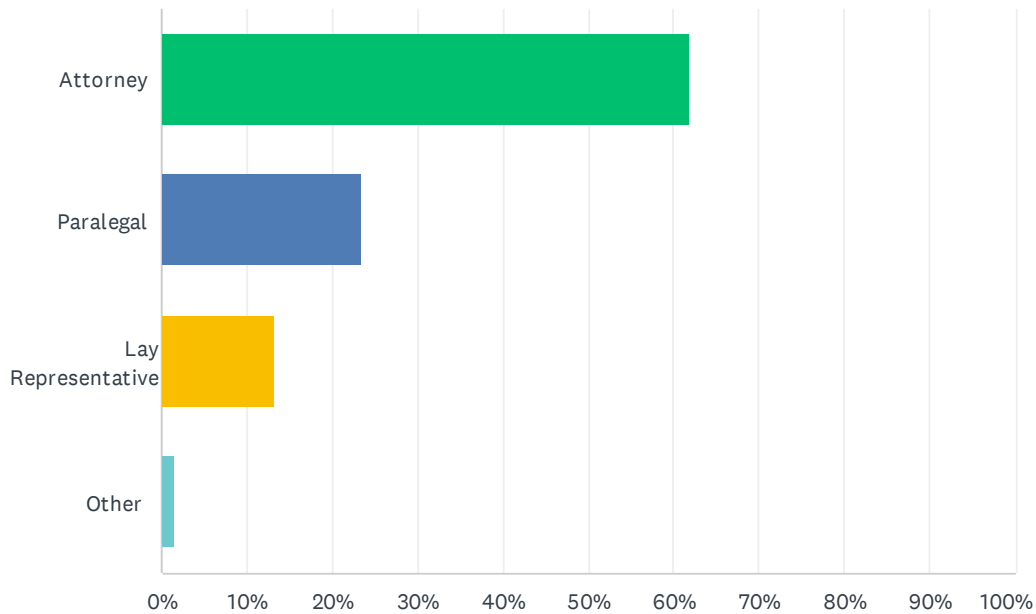
Answered: 69 Skipped: 21



ANSWER CHOICES	RESPONSES	
Injured worker	47.83%	33
Employer or firm	21.74%	15
Department of Labor & Industries	23.19%	16
Other	0.00%	0
Retrospective Rating Group	7.25%	5
Self-Represented	0.00%	0
<b>TOTAL</b>		<b>69</b>

## Q81 What best describes your professional role?

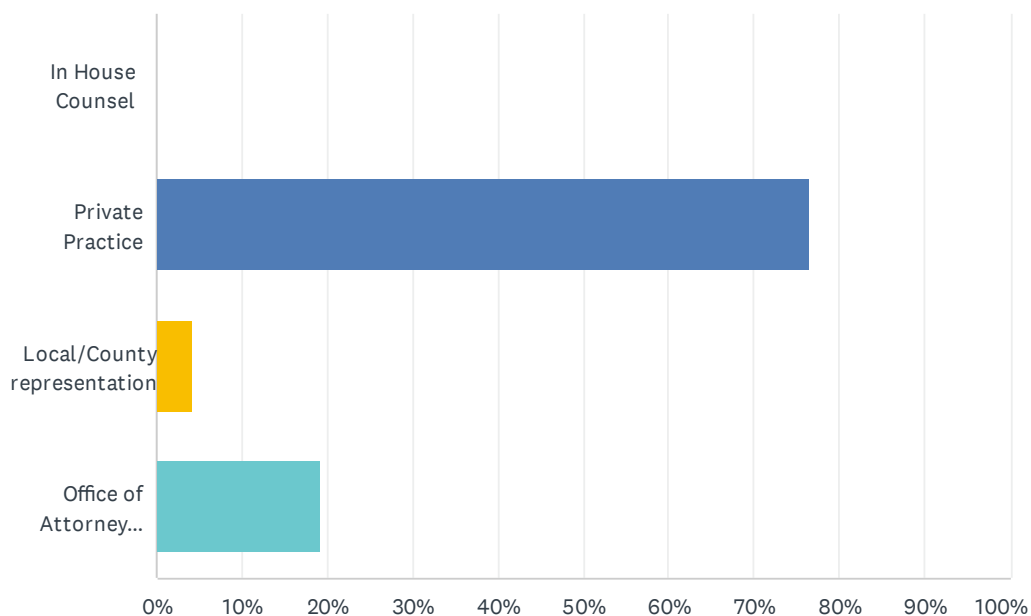
Answered: 68   Skipped: 22



ANSWER CHOICES	RESPONSES	
Attorney	61.76%	42
Paralegal	23.53%	16
Lay Representative	13.24%	9
Other	1.47%	1
TOTAL		68

## Q82 If you are an attorney, what is the nature of your practice?

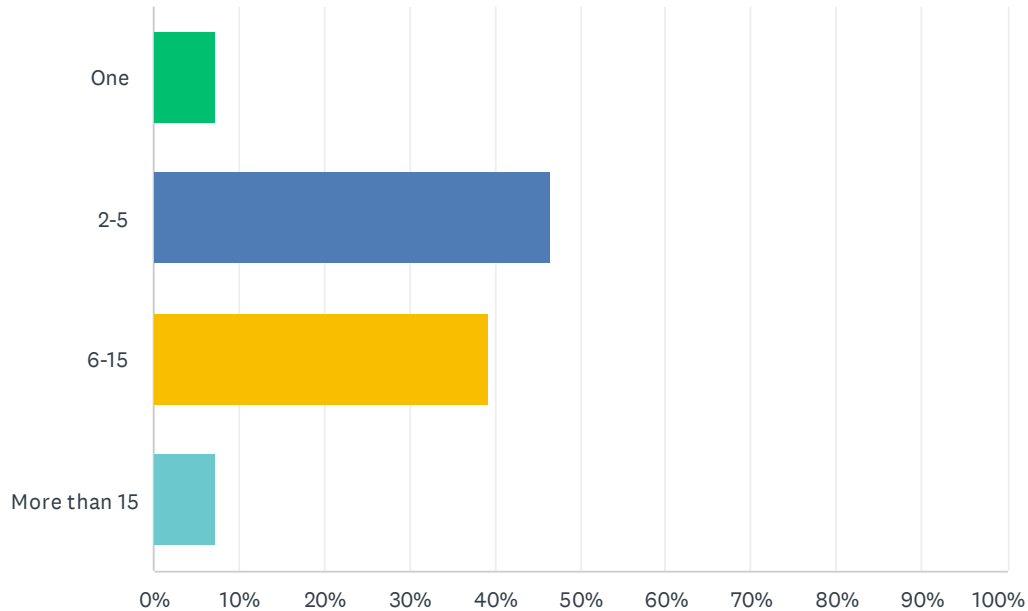
Answered: 47   Skipped: 43



ANSWER CHOICES	RESPONSES	
In House Counsel	0.00%	0
Private Practice	76.60%	36
Local/County representation	4.26%	2
Office of Attorney General	19.15%	9
TOTAL		47

## Q83 How many mediation judges have you appeared before in during the 18-month survey period?

Answered: 69 Skipped: 21



ANSWER CHOICES	RESPONSES	
One	7.25%	5
2-5	46.38%	32
6-15	39.13%	27
More than 15	7.25%	5
TOTAL		69