



Board Meeting Minutes

March 11, 2025

Call to Order: The meeting convened at 9 a.m. with the following present:

Holly Kessler, Chair
Isabel A. M. Cole, Member
Bob Battles, Member
Anita Booker-Hay, Chief Industrial Appeals Judge
Ken Moses, Chief Financial Manager
Christy Sterling, Human Resources Manager
Brian Watkins, Chief Legal Officer
Jay Raish, Confidential Secretary

Changes to Agenda: Add Federal Sub-Cabinet agenda.

Approval of Minutes: The February 21, 2025 Stakeholder Meeting and March 4, 2025 Board Meeting minutes were approved.

BIIA CLE: We discussed the CLE and agreed we will keep it in October 2026.

Immigration Policy: The policy was unanimously approved.

Hiring Exception Request: We approved hiring exceptions to fill behind a departed judge and a retiring judge.

Management Update: Ken reported on fiscal notes and the Renton office. Anita discussed the AGO's example for attorney referrals. Christy reported on IAJ4 interviews; Robert Jimerson stated an IAJ3 position yesterday; we have a demand to bargain from the judges' union on the BAMS transition plan; and Becky Broadbent delayed retirement. Brian raised the question of dissents on stays. The Board Members agreed that for BAMS, the business rule is that the Board Members in their discretion may elect to dissent, but because of the short statutory turnaround time, the Board Member will draft their own dissent and will be cognizant of the timeframe; these orders will also be reviewed by the CLO.

Federal Sub-Cabinet: We discussed the Federal Sub-Cabinet agenda published yesterday.

Executive Session: We entered Executive Session at 10:33 a.m. for 10 minutes to discuss Performance of a Public Employee. We came out of Executive Session at 10:43 a.m.

Public Comment: None.

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:44 a.m.

Respectfully submitted,

/s/

Jay Raish,
Confidential Secretary