



Board Meeting Minutes

August 26, 2025

Call to Order: The meeting convened at 9 a.m. with the following present:

Holly Kessler, Chair
Isabel A. M. Cole, Member
Bob Battles, Member
Anita Booker-Hay, Chief Industrial Appeals Judge
John Hanson Jr., Chief Information Officer
Christy Sterling, Human Resources Manager
Brian Watkins, Chief Legal Officer
Jay Raish, Confidential Secretary

Changes to Agenda: None.

Approval of Minutes: The August 19, 2025 Board Meeting Minutes were approved.

SEOC Foundations for Executive Officials: This matter is TICKED to the September 2, 2025 Board Meeting.

Electronic Communication of Orders to L&I: This matter is TICKED to the September 2, 2025 Board Meeting.

Concerns Raised in August 22 Stakeholder Meeting: This matter is TICKED to the September 2, 2025 Board Meeting to discuss in-person filing.

Management Conference Agenda: This matter is TICKED to the September 2, 2025 Board Meeting.

Management Update: Christy reported: the judges' union reopened the demand to bargain regarding BAMS; Kristy Carmack started today as a Legal Assistant 3 in Review; Beki Haney, Mistie Larch, and Yoice Masache started today as non-permanent Legal Assistant 2s (Schedulers); Collin Ferguson will start as a non-permanent Legal Office Assistant in New Appeals on August 29; Claudia Borges will start as a non-permanent Legal Office Assistant in New Appeals on September 2. Anita reported we are scheduling interviews next week for IAJ3s. John reported Olympia office moves are going well; we are meeting today with Delaney to discuss DES mail process; and we are scheduling more knowledge-transfer meetings with Delaney. Brian gave an update on litigation.

Adjournment: There being no further business to discuss, the meeting was adjourned at 11 a.m.

Respectfully submitted,

/s/

Jay Raish,
Confidential Secretary