



## **Board Meeting Minutes**

**September 10, 2024**

**Call to Order:** The meeting convened at 9 a.m. with the following present:

Holly Kessler, Chair  
Isabel A. M. Cole, Member  
Bob Battles, Member  
Bob Liston, Chief, Administrative Services  
Anita Booker-Hay, Chief Industrial Appeals Judge  
Christy Sterling, Human Resources Manager  
Brian Watkins, Chief Legal Officer  
Jay Raish, Confidential Secretary

**Changes to Agenda:** Add Performance of a Public Employee to Executive Session.

**Approval of Minutes:** The September 3, 2024 Board Meeting minutes were approved.

**Management Update:** Bob Liston reported on the meeting with DES and OFM regarding the Olympia office. Anita reported on the LA3 positions in Review and Lakewood; James Richardson's last day is September 30; and the BAMS Demo 4 is Thursday. Christy reported we opened an LA3 recruitment in New Appeals; EEOC response is due September 21; Janelle Peterson is our new Labor and Personnel AAG; OFM HR Management Report is due September 20; and AIAJ Labor Management Communication Meeting is September 13. Brian reported proposed rules have been filed and will be published on October 2.

**2024 Transition Briefing:** This matter is TICKED to the September 17, 2024 Board Meeting.

**Management Conference:** We reviewed the agenda and discussed compensation for the facilitator.

**Executive Session:** We entered Executive Session at 10:09 for 10 minutes for to discuss Salary Recommendations and Performance of a Public Employee. We came out of Executive Session at 10:19.

**Salary Increases:** Salary increases effective July 1, 2024, for the specified WMS and EMS employees were unanimously approved.

**Public Comment:** None.

**Adjournment:** There being no further business to discuss, the meeting was adjourned at 10:21 a.m.

Respectfully submitted,

/s/

Jay Raish,  
Confidential Secretary