



## **Board Meeting Minutes**

**October 22, 2024**

**Call to Order:** The meeting convened at 9 a.m. with the following present:

Holly Kessler, Chair  
Isabel A. M. Cole, Member  
Bob Battles, Member  
Anita Booker-Hay, Chief Industrial Appeals Judge  
Bob Liston, Chief, Administrative Services  
Christy Sterling, Human Resources Manager  
Brian Watkins, Chief Legal Officer  
Jay Raish, Confidential Secretary

**Changes to Agenda:** None.

**Approval of Minutes:** The October 15, 2024 Board Meeting minutes were approved.

**PEAR Video:** We discussed the video, and we remain committed to our pro-equity/anti-racism message. Before producing the video we are waiting to see if there is further direction from the new administration.

**Management Update:** Christy reported on the employee survey. Anita reported on IAJ3 salaries; and Rene Bernier, David Ruzumna, and Mark Fowler will start IAJ3 positions in November. Bob reported on One Washington; the Olympia office; and King County construction is scheduled to start November 4 and finish in February. Brian reported on the IAJ4 interviews.

**Public Comment:** None.

**Adjournment:** There being no further business to discuss, the meeting was adjourned at 10:10 a.m.

Respectfully submitted,

/s/

Jay Raish,  
Confidential Secretary