



Board Meeting Minutes

December 3, 2024

Call to Order: The meeting convened at 9 a.m. with the following present:

Holly Kessler, Chair
Isabel A. M. Cole, Member
Bob Battles, Member
Anita Booker-Hay, Chief Industrial Appeals Judge
Bob Liston, Chief, Administrative Services
Christy Sterling, Human Resources Manager
Brian Watkins, Chief Legal Officer
Jay Raish, Confidential Secretary

Guest: Karen Zehnder-Wood

Changes to Agenda: Add Governor's Freeze Directive.

Approval of Minutes: The November 19, 2024 Board Meeting minutes were approved.

Governor's Freeze Directive: Bob reported on the Governor's Freeze Directive that came out last night. We agreed we must cancel the All Staff Meeting.

Management Update: Anita reported on potential retirements; Tim Blood is volunteering for the Seattle University School of Law mock trial; and JSTC plans to present on occupational diseases with internal presenters for the April judicial meeting. Christy reported the employee survey results should be out December 12, and the quarterly meeting with the judges' union is December 13.

Scheduling Policy: We discussed the scheduling concerns raised at the Stakeholder Meeting.

Executive Session: We entered Executive Session at 10:03 for five minutes to discuss Performance of a Public Employee. We came out of Executive Session at 10:08.

Meet new IAJ4: Welcome to Karen Zehnder-Wood.

Public Comment: None.

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:30 a.m.

Respectfully submitted,

/s/
Jay Raish,
Confidential Secretary